

# Equality Impact Assessment – Specialist Nursing Care

## Section 1:

**EIA lead Officer:** Glyn Morgan

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**Head of Section:** Jacqui Evans

**Chief Officer:** Graham Hodkinson

**Directorate:** Families & Well-Being (Adult Social Services, Children & Young People, Sport & Recreation)

**Date:** 20 April 2016

## Section 2: What Council proposal is being assessed?

Proposed fees to the Specialist Nursing Care market

## Section 2a: Will this EIA be submitted to a Cabinet or Policy & Performance Committee?

**Yes / ~~No~~** If 'yes' please state which meeting and what date

Cabinet – June 2016

**Families & Well-Being** (Adult Social Services, Children & Young People, Sport & Recreation)

<https://www.wirral.gov.uk/communities-and-neighbourhoods/equality-impact-assessments/equality-impact-assessments-2014/families>

**Section 3:** Does the proposal have the potential to affect..... (please tick relevant boxes)

- Services**
- The workforce**
- Communities**
- Other** (Providers)

If you have ticked one or more of above, please go to section 4.

- None** (please stop here and email this form to your Chief Officer who needs to email it to [engage@wirral.gov.uk](mailto:engage@wirral.gov.uk) for publishing)

**Section 4:**

Could the proposal have a positive or negative impact on any protected groups (race, gender, disability, gender reassignment, age, pregnancy and maternity, religion and belief, sexual orientation, marriage and civil partnership)?

You may also want to consider socio-economic status of individuals.

Please list in the table below and include actions required to mitigate any potential negative impact.

Which group(s) of people could be affected	Potential positive or negative impact	Action required to mitigate any potential negative impact	Lead person	Timescale	Resource implications
Disabled and older people	<p><b>Positive</b></p> <p>Specialist nursing is market driven with no set rate for specialist nursing. The market place is able to set its own rates with little challenge from the Council.</p> <p>Service users who need specialist nursing care are provided with it with little concern relating to cost</p> <p><b>Negative</b></p> <p>Difficult to budget for Councils.</p> <p>2015/16 cost expected to be in the region of C£8m. Excessive cost with Councils having to pick up the charge for specialist nursing.</p>	<p>Care Cost Model to be developed to be used in 2017/18.</p> <p>Consultation between the NHS and the Council to ensure payments made for specialist nursing are fair and sustainable.</p>	Jacqui Evans	Immediate	None

**Section 4a: Where and how will the above actions be monitored?**

DASS will monitor providers and services users and ensure care is being provided at council usual rate.

Actively managing the provider top up market for service users will assist in the process

**Section 4b: If you think there is no negative impact, what is your reasoning behind this?**

Negative Impact highlighted

**Section 5: What research / data / information have you used in support of this process?**

Similar exercises have been carried out previously. This exercise was carried out in 2014/15.

Benchmarking has been carried out with other authorities in the North West.

Consultation with providers, providers have supplied their own unverified data into the process.

Capita have been employed to bring their expertise to the market place and bring experiences of other authorities that have gone through similar processes.

**Section 6: Are you intending to carry out any consultation with regard to this Council proposal?**

**Yes / ~~No~~** – (please delete as appropriate)

**If 'yes' please continue to section 7.**

**If 'no' please state your reason(s) why:**

(please stop here and email this form to your Chief Officer who needs to email it to [engage@wirral.gov.uk](mailto:engage@wirral.gov.uk) for publishing)

## **Section 7: How will consultation take place and by when?**

Consultation commenced in March 2016 with an end date of 11 May 2016.

All providers were given the opportunity to respond. Their responses have been considered when calculating rates.

Before you complete your consultation, please email your preliminary EIA to [engage@wirral.gov.uk](mailto:engage@wirral.gov.uk) via your Chief Officer in order for the Council to ensure it is meeting its legal publishing requirements. The EIA will need to be published with a note saying we are awaiting outcomes from a consultation exercise.

Once you have completed your consultation, please review your actions in section 4. Then email this form to your Chief Officer who needs to email it to [engage@wirral.gov.uk](mailto:engage@wirral.gov.uk) for publishing.

## **Section 8: Have you remembered to:**

- a) **Select appropriate directorate hyperlink to where your EIA is/will be published** (section 2a)
- b) **Include any potential positive impacts as well as negative impacts?** (section 4)
- c) **Send this EIA to [engage@wirral.gov.uk](mailto:engage@wirral.gov.uk) via your Chief Officer?**
- d) **Review section 4 once consultation has taken place and sent your updated EIA to [engage@wirral.gov.uk](mailto:engage@wirral.gov.uk) via your Chief Officer for re-publishing?**