

Equality Impact Assessment – Intermediate Care (IMC)

Section 1:

EIA lead Officer: Glyn Morgan

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Head of Section: Jacqui Evans

Chief Officer: Graham Hodkinson

Directorate: Families & Well-Being (Adult Social Services, Children & Young People, Sport & Recreation)

Date: 20 April 2016

Section 2: **What Council proposal is being assessed?**

Proposed fees to be paid for Intermediate Care.

Section 2a: **Will this EIA be submitted to a Cabinet or Policy & Performance Committee?**

Yes / ~~No~~ If 'yes' please state which meeting and what date

Cabinet - June 2016

Families & Well-Being (Adult Social Services, Children & Young People, Sport & Recreation)

<https://www.wirral.gov.uk/communities-and-neighbourhoods/equality-impact-assessments/equality-impact-assessments-2014/families>

Section 3: Does the proposal have the potential to affect..... (please tick relevant boxes)

- Services**
- The workforce**
- Communities**
- Other** (Providers)

If you have ticked one or more of above, please go to section 4.

- None** (please stop here and email this form to your Chief Officer who needs to email it to engage@wirral.gov.uk for publishing)

Section 4:

Could the proposal have a positive or negative impact on any protected groups (race, gender, disability, gender reassignment, age, pregnancy and maternity, religion and belief, sexual orientation, marriage and civil partnership)?

You may also want to consider socio-economic status of individuals.

Please list in the table below and include actions required to mitigate any potential negative impact.

Which group(s) of people could be affected	Potential positive or negative impact	Action required to mitigate any potential negative impact	Lead person	Timescale	Resource implications
Disabled and older people	<p>Positive</p> <p>Services are provided to patients – generally older – to help them avoid going into hospital unnecessarily, to help them be as independent as possible after discharge from hospital and to prevent them having to move into residential or nursing homes until they really need to.</p> <p>This is short-term care that's provided free of charge for people who no longer need to be in hospital but may need extra support to help them recover. It lasts for a maximum of six weeks and can be provided in someone's home or in a residential setting.</p> <p>Reviewing the current prices will ensure that</p>	<p>Additional resources are required to ensure sufficient funding is in place to support the intermediate care market.</p> <p>Model to be completed for 2017/18 that highlights the true cost of intermediate care.</p>	Jacqui Evans	Immediate	None

	<p>the rate paid is both fair and sustainable.</p> <p>Negative</p> <p>Rate paid for intermediate care is significant, current rates for 2015/16 is £643 per week.</p> <p>Intermediate care is a drain on joint resources.</p> <p>If prices do not increase possible that care providers will leave the market or only consider private purchasers.</p> <p>Reviewing the model in 2016/17 may result in negativity within the intermediate care market.</p>				

Section 4a: Where and how will the above actions be monitored?

DASS will monitor the market place and ensure there are sufficient providers to cover service users. Regular reviews will take place and monthly forums with providers will continue.

Section 4b: If you think there is no negative impact, what is your reasoning behind this?

Negative impacts identified.

Section 5: What research / data / information have you used in support of this process?

Review of current costs within Wirral. Benchmarking exercises with other authorities in the North West.

Expert from Capita employed as a challenge to proposals and to provide assistance and guidance.

Section 6: Are you intending to carry out any consultation with regard to this Council proposal?

Yes / ~~No~~ – (please delete as appropriate)

If 'yes' please continue to section 7.

If 'no' please state your reason(s) why:

(please stop here and email this form to your Chief Officer who needs to email it to engage@wirral.gov.uk for publishing)

Section 7: How will consultation take place and by when?

Consultation commenced in March 2016 with an end date of 11 May 2016.

All providers were given the opportunity to respond. Their responses have been considered when calculating rates to be paid for IMC.

Before you complete your consultation, please email your preliminary EIA to engage@wirral.gov.uk via your Chief Officer in order for the Council to ensure it is meeting it's legal publishing requirements. The EIA will need to be published with a note saying we are awaiting outcomes from a consultation exercise.

Once you have completed your consultation, please review your actions in section 4. Then email this form to your Chief Officer who needs to email it to engage@wirral.gov.uk for publishing.

Section 8: Have you remembered to:

- a) **Select appropriate directorate hyperlink to where your EIA is/will be published** (section 2a)
- b) **Include any potential positive impacts as well as negative impacts?** (section 4)
- c) **Send this EIA to engage@wirral.gov.uk via your Chief Officer?**
- d) **Review section 4 once consultation has taken place and sent your updated EIA to engage@wirral.gov.uk via your Chief Officer for re-publishing?**