



# Equality Impact Assessment Toolkit (March 2017)

## **Section 1: Your details**

**EIA lead Officer:** Mark Camborne

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**Head of Section:** Mark Camborne

**Chief Officer:** Fiona Johnstone

**Directorate:** Strategy & Partnerships

**Date:** 17 December 2018

## **Section 2: What Council proposal is being assessed?**

**Wirral's Modern Slavery Strategy**

## **Section 2a: Will this EIA be submitted to a Cabinet or Committee meeting?**

**Yes**

**If 'yes' please state which meeting and what date**

Cabinet 14<sup>th</sup> January 2019

**Please select hyperlink to where your EIA is/will be published on the Council's website (please select appropriate link & delete those not relevant)**

**Strategy and Partnership**

<https://www.wirral.gov.uk/communities-and-neighbourhoods/equality-impact-assessments/equality-impact-assessments-2017-2>

**Section 3:** Does the proposal have the potential to affect..... (please tick relevant boxes)

- X **Services**
- X **The workforce**
- X **Communities**
- X **Other** (please state eg: Partners, Private Sector, Voluntary & Community Sector)

If you have ticked one or more of above, please go to section 4.

- None** (please stop here and email this form to your Chief Officer who needs to email it to [engage@wirral.gov.uk](mailto:engage@wirral.gov.uk) for publishing)

**Section 4:**

**Could the proposal have a positive or negative impact on any protected groups (age; disability; gender reassignment; marriage and civil partnership; pregnancy and maternity; race; religion or belief; sex; sexual orientation)?**

**You may also want to consider socio-economic status of individuals.**

**Please list in the table below and include actions required to mitigate any potential negative impact.**

<b>Which group(s) of people could be affected</b>	<b>Potential positive or negative impact</b>	<b>Action required to mitigate any potential negative impact</b>	<b>Lead person</b>	<b>Timescale</b>	<b>Resource implications</b>
Services	Positive Impact – Wirral will have its own Modern Slavery Strategy and will be in a better position to protect victims of Modern Slavery and tackle any perpetrators.	N/A	Mark Camborne	2019 onwards.	Nil
The workforce	Positive Impact - the new strategy will highlight the issue of modern slavery to all employees and assist them in spotting the signs and symptoms of modern slavery and advise them on what to do should they come across it.	N/A	Mark Camborne	2019 onwards.	Nil
Communities	Positive Impact, the new strategy will increase awareness of the issue of modern slavery and highlight signs and symptoms of victims so the members of our community will know what to do should they come across it.	N/A	Mark Camborne	2019 onwards.	Nil

Partners, Private Sector, Voluntary & Community Sector	Positive Impact, the new strategy will increase awareness of the issue of modern slavery and highlight signs and symptoms. It will also provide a route for partner agencies and organisations to work with the Council in tackling this issue.	N/A	Mark Camborne	2019 onwards.	Nil
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**Section 4a: Where and how will the above actions be monitored?**

Progress in implementing the Modern Slavery Strategy will be monitored via the Safer Wirral Partnership Board and by the Environment Overview & Scrutiny Committee.

**Section 4b: If you think there is no negative impact, what is your reasoning behind this?**

The launch of Wirral's own Modern Slavery Strategy is a positive step, clearly articulating the Council's intention to support any victims and tackle this area of criminality.

**Section 5: What research / data / information have you used in support of this process?**

The implementation of Wirral's Modern Slavery Strategy will address a range of statutory obligations laid out in the Modern Slavery Act 2015.

**Section 6: Are you intending to carry out any consultation with regard to this Council proposal?**

Yes– (please delete as appropriate)

If 'yes' please continue to section 7.

If 'no' please state your reason(s) why:

(please stop here and email this form to your Chief Officer who needs to email it to [engage@wirral.gov.uk](mailto:engage@wirral.gov.uk) for publishing)

**Section 7: How will consultation take place and by when?**

The production of this Modern Slavery Strategy has been undertaken following extensive engagement and consultation with Elected Members via the scrutiny working group and with wider stakeholders across the Wirral Domestic Abuse Alliance.

Before you complete your consultation, please email your preliminary EIA to [engage@wirral.gov.uk](mailto:engage@wirral.gov.uk) via your Chief Officer in order for the Council to ensure it is meeting it's legal publishing requirements. The EIA will need to be published with a note saying we are awaiting outcomes from a consultation exercise.

Once you have completed your consultation, please review your actions in section 4. Then email this form to your Chief Officer who needs to email it to [engage@wirral.gov.uk](mailto:engage@wirral.gov.uk) for publishing.

**Section 8: Have you remembered to:**

- a) **Select appropriate directorate hyperlink to where your EIA is/will be published** (section 2a)
- b) **Include any potential positive impacts as well as negative impacts?** (section 4)
- c) **Send this EIA to [engage@wirral.gov.uk](mailto:engage@wirral.gov.uk) via your Chief Officer?**
- d) **Review section 4 once consultation has taken place and sent your updated EIA to [engage@wirral.gov.uk](mailto:engage@wirral.gov.uk) via your Chief Officer for re-publishing?**