

Equality Impact Assessment Toolkit

(March 2017)

Section 1: Your details

EIA lead Officer: Donna Dean

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Head of Section: Jason Oxley

Chief Officer: Jason Oxley

Directorate: Health and Care

Date: 11 September 2018

Section 2: What Council proposal is being assessed?

Liverpool City Region Procurement Framework for Adults with Complex Needs

Section 2a: Will this EIA be submitted to a Cabinet or Committee meeting?

Yes If 'yes' please state which meeting and what date

Joint Strategic Commissioning Board – 16 October 2018

Strategy (Health & Care, Intelligence, Communications, Growth, Health & Wellbeing, Strategy, Environment, Schools Commission, Housing Commission)

<https://www.wirral.gov.uk/communities-and-neighbourhoods/equality-impact-assessments/equality-impact-assessments-2017>

Delivery (Customer Services, Adult & Disability Services, Community Services, Merseyside Pension Fund, Environmental Services)

<https://www.wirral.gov.uk/communities-and-neighbourhoods/equality-impact-assessments/equality-impact-assessments-2017/delivery>

Section 3: Does the proposal have the potential to affect..... (please tick relevant boxes)

- Services**
- The workforce**
- Communities**
- Other** (please state e.g.: Partners, Private Sector, Voluntary & Community Sector)

If you have ticked one or more of above, please go to section 4.

- None** (please stop here and email this form to your Chief Officer who needs to email it to engage@wirral.gov.uk for publishing)

Section 4:

Could the proposal have a positive or negative impact on any protected groups (race, gender, disability, gender reassignment, age, pregnancy and maternity, religion and belief, sexual orientation, marriage and civil partnership)?

You may also want to consider socio-economic status of individuals.

Please list in the table below and include actions required to mitigate any potential negative impact.

Which group(s) of people could be affected	Potential positive or negative impact	Action required to mitigate any potential negative impact	Lead person	Timescale	Resource implications
Age	The proposal is expected to impact positively by improving service quality and levels of choice and control for adults aged 18 to 65.	N/A	Annamarie Wilkins	Sept 18 – January 19	N/A
Disability	The proposal is expected to impact positively on people with a disability by improving service quality and choice and the level of control people are able to exercise over their support, leading to improved outcomes. The scope of the proposed framework encompasses adults aged 18 to 65 with complex needs relating to a range of disabilities -people with: <ul style="list-style-type: none">• Learning Disabilities;• Autism;• Mental Health Conditions (including Forensic	N/A	Annamarie Wilkins	Sept 18 – January 19	N/A

	Needs); <ul style="list-style-type: none"> • Acquired Brain Injury; • Physical Disabilities; • Dual Diagnosis (including secondary substance misuse issues. 				
Gender Reassignment (Transgender)	The proposal is expected to have a neutral impact on people who are transitioning through or completed gender reassignment.	N/A	Annamarie Wilkins	Sept 18 – January 19	N/A
Sex (Gender)	The proposal is expected to have a neutral impact relating to gender	N/A	Annamarie Wilkins	Sept 18 – January 19	N/A
Race	The proposal is expected to have a neutral impact relating to race	N/A	Annamarie Wilkins	Sept 18 – January 19	N/A
Religion/Belief	The proposal is expected to have a neutral impact relating to religious belief	N/A	Annamarie Wilkins	Sept 18 – January 19	N/A
Sexual Orientation	The proposal is expected to have a neutral impact relating to gender	N/A	Annamarie Wilkins	Sept 18 – January 19	N/A
Pregnancy and Maternity	The proposal is expected to have a neutral impact relating to gender	N/A	Annamarie Wilkins	Sept 18 – January 19	N/A
Marriage and Civil Partnership	The proposal is expected to have a neutral impact relating to gender	N/A	Annamarie Wilkins	Sept 18 – January 19	N/A
Social and Economic Status	The proposal is expected to have a positive impact on the social and economic status of people.	N/A	Annamarie Wilkins	Sept 18 – January 19	N/A

Section 4a: Where and how will the above actions be monitored?

The proposal includes implementation of a standardised performance management framework across the LCR to enable the health and care to benchmark performance across a wider footprint. This will include collecting feedback from people who use services to understand their experience. Information on positive and negative impacts on people with key characteristics will be collected as part of this process.

Section 4b: If you think there is no negative impact, what is your reasoning behind this?

- The creation of the LCR Complex Care Procurement Framework is key element of a wider strategy to commission services for adults with complex needs in a more collaborative manner. It is envisaged that greater collaboration will facilitate improvements in both service quality and efficiency across complex care provision.
- The framework will underpin the delivery of high quality services and improved outcomes for citizens with complex needs across the Wirral Health and Care Services and the wider LCR.
- It will create the foundation for the implementation of a more personalised approach to support planning and delivery and increase choice and also support strategic market development to encourage services to support individual resilience and community connectivity. This, in turn, will enable people to maximise their independence and impact positively on their social and economic status.
- The framework will enable the LCR councils to work collaboratively to facilitate and shape the market more strategically to improve service quality and availability.
- The proposal will also create the opportunity for health and care to improve options for younger people transitioning into adult services.

Section 5: What research / data / information have you used in support of this process?

Soft Market Testing and Provider Engagement have informed the development of this proposal. Detailed engagement is planned with people who access support services on the specifics of how the framework will work from their perspective both in relation to planning their support and selecting a service provider and having control over their support once it is in place.

Section 6: Are you intending to carry out any consultation with regard to this Council proposal?

No – (please delete as appropriate)

If 'yes' please continue to section 7.

If 'no' please state your reason(s) why:

Not at this time although engagement will take place locally and across the LCR footprint to inform future developments.

(please stop here and email this form to your Chief Officer who needs to email it to engage@wirral.gov.uk for publishing)

Section 7: How will consultation take place and by when?

Before you complete your consultation, please email your preliminary EIA to engage@wirral.gov.uk via your Chief Officer in order for the Council to ensure it is meeting it's legal publishing requirements. The EIA will need to be published with a note saying we are awaiting outcomes from a consultation exercise.

Once you have completed your consultation, please review your actions in section 4. Then email this form to your Chief Officer who needs to email it to engage@wirral.gov.uk for publishing.

Section 8: Have you remembered to:

- a) **Select appropriate directorate hyperlink to where your EIA is/will be published** (section 2a)
- b) **Include any potential positive impacts as well as negative impacts?** (section 4)
- c) **Send this EIA to engage@wirral.gov.uk via your Chief Officer?**
- d) **Review section 4 once consultation has taken place and sent your updated EIA to engage@wirral.gov.uk via your Chief Officer for re-publishing?**