

Equality Impact Assessment Toolkit

(April 2014)

Section 1: Your details

EIA lead Officer: Eddie Fleming

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Head of Section: Andrew Fraser – Forward Planning Manager

Chief Officer: David Ball – Assistant Director Environmental Services

Directorate: Environmental Services

Date: 27/09/2017

Section 2: What Council proposal is being assessed?

Approval of Revised Playing Pitch Strategy for Wirral

Section 2a: Will this EIA be submitted to a Cabinet or Policy & Performance Committee?

If 'yes' please state which meeting and what date

Delegated Decision by the Cabinet Member for Housing and Community Safety and Deputy Leader of the Council – October 2017

Please select hyperlink to where your EIA is/will be published on the Council's website

Delivery – Environmental Services

<https://www.wirral.gov.uk/communities-and-neighbourhoods/equality-impact-assessments/equality-impact-assessments-2017/delivery>

Section 3: Does the proposal have the potential to affect..... (please tick relevant boxes)

- Services**
- The workforce**
- Communities**
- Other** (please state eg: Partners, Private Sector, Voluntary & Community Sector)

If you have ticked one or more of above, please go to section 4.

- None** (please stop here and email this form to your Chief Officer who needs to email it to engage@wirral.gov.uk for publishing)

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Section 4:

Could the proposal have a positive or negative impact on any protected groups (race, gender, disability, gender reassignment, age, pregnancy and maternity, religion and belief, sexual orientation, marriage and civil partnership)?

You may also want to consider socio-economic status of individuals.

Please list in the table below and include actions required to mitigate any potential negative impact.

| Which group(s) of people could be affected | Potential positive or negative impact | Action required to mitigate any potential negative impact | Lead person | Timescale | Resource implications |
|--|--|---|-------------|-----------|-----------------------|
| All Groups | The Strategy sets out a demand-based assessment of the existing and future need for sports pitches, tennis courts and bowling greens in different areas of the Borough, which should have a positive impact on the availability of facilities for all groups | N/A | N/A | N/A | N/A |
| All Groups | The Strategy takes account of the need to increase participation across all groups and sections of the local community, which should have a positive impact on all groups | N/A | N/A | N/A | N/A |
| Race | Although not addressed in any site-specific specific recommendations, the Strategy takes account of the ethnic composition of the local population, which should ensure a positive impact on race in future decisions based on the Strategy | N/A | N/A | N/A | N/A |

| Which group(s) of people could be affected | Potential positive or negative impact | Action required to mitigate any potential negative impact | Lead person | Timescale | Resource implications |
|---|---|--|--------------------|------------------|------------------------------|
| Age | The Strategy specifically addresses the need for specialist facilities for different age groups, particularly for younger age groups, which should have a positive impact on all age groups | N/A | N/A | N/A | N/A |
| Women and Girls | The Strategy specifically addresses the need to make provision for continued growth in women's and girls' pitch sports, which should have a positive impact on the availability of suitable facilities for women and girls | N/A | N/A | N/A | N/A |
| Soci-economic | Although not addressed in any site-specific recommendations, the Strategy takes account the impacts of cost and the local implications of the national Index of Multiple Deprivation, which should have a positive impact on future decisions based on the Strategy | N/A | N/A | N/A | N/A |

Section 4a: Where and how will the above actions be monitored?

The implementation of the Strategy will be monitored by a Steering Group comprising Council officers and representatives of sports Governing Bodies.

Section 4b: If you think there is no negative impact, what is your reasoning behind this?

The Strategy and Action Plan seeks to maximise participation in pitch sports, tennis and bowling for all sections of the community, based on national policy and priorities identified National Governing Bodies.

As no decisions on future service provision will be taken by approving the Strategy, any future site-specific decisions based on the Strategy will be subject to separate equality impact assessment before they are confirmed.

Section 5: What research / data / information have you used in support of this process?

All the background data used to compile the Strategy is set out within the accompanying Assessment Report and Strategy and Action Plan.

Section 6: Are you intending to carry out any consultation with regard to this Council proposal?

The Strategy has been prepared with the involvement and approval of relevant National Governing Bodies, in consultation with league secretaries and a survey of pitch and facility users.

If 'no' please state your reason(s) why:

(please stop here and email this form to your Chief Officer who needs to email it to engage@wirral.gov.uk for publishing)

Section 7: How will consultation take place and by when?

Consultation on any more detailed proposals arising from the Strategy will need to be reported separately, as and when any site-specific proposals are brought forward for decision.

It is recommended that the approved Assessment Report and accompanying Strategy and Action Plan will be published on the Council's website, to further inform the Council's review of options for the Core Strategy Local Plan

Before you complete your consultation, please email your preliminary EIA to engage@wirral.gov.uk via your Chief Officer in order for the Council to ensure it is meeting it's legal publishing requirements. The EIA will need to be published with a note saying we are awaiting outcomes from a consultation exercise.

Once you have completed your consultation, please review your actions in section 4. Then email this form to your Chief Officer who needs to email it to engage@wirral.gov.uk for publishing.

Section 8: Have you remembered to:

- a) **Select appropriate directorate hyperlink to where your EIA is/will be published (section 2a)**
- b) **Include any potential positive impacts as well as negative impacts? (section 4)**
- c) **Send this EIA to engage@wirral.gov.uk via your Chief Officer?**
- d) **Review section 4 once consultation has taken place and sent your updated EIA to engage@wirral.gov.uk via your Chief Officer for re-publishing?**