

Equality Impact Assessment Toolkit (March 2017)

Section 1: Your details

EIA lead Officer: Carl Amos

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Head of Section: Simon Fox

Chief Officer: Nicola Butterworth

Directorate: Neighbourhood Services

Date: 12/10/20

Section 2: What Council proposal is being assessed?

The Council's Communities Equalities Officer has been consulted and involved in the decision. The Council has an obligation under the Equality Act 2010 and the Public Sector Equality duty (Sect 149 2011) to show due regard to the duty and show due regard to mitigate any negative impacts that may affect people with protected characteristics under the Act.

The proposal is to introduce an updated Network Management Plan (NMP) and seeks approval to appoint the role of statutory Traffic Manager to the existing Senior Network Manager.

The NMP outlines the Council's approach to the network management duty placed upon it by the Traffic Management Act 2004. The aim of the Traffic Management Act is to improve overall network performance. The plan reflects updates to the local network arrangements, changes in national and local priorities as well as legislative changes.

Section 2a: Will this EIA be submitted to a or Committee meeting?

Yes / No

If 'yes' please state which meeting and what date

Environment, Climate Emergency & Transport Committee 03/12/20

Please select hyperlink to where your EIA is/will be published on the Council's website (**please select appropriate link & delete those not relevant**)

Delivery (Customer Services, Adult & Disability Services, Community Services, Merseyside Pension Fund, Environmental Services)

<https://www.wirral.gov.uk/communities-and-neighbourhoods/equality-impact-assessments>

Section 3: Does the proposal have the potential to affect..... (please tick relevant boxes)

- Services**
- The workforce**
- Communities**
- Other** (please state eg: Partners, Private Sector, Voluntary & Community Sector)

If you have ticked one or more of above, please go to section 4.

- None** (please stop here and email this form to your Chief Officer who needs to email it to engage@wirral.gov.uk for publishing)

Section 4:

Could the proposal have a positive or negative impact on any protected groups (age; disability; gender reassignment; marriage and civil partnership; pregnancy and maternity; race; religion or belief; sex; sexual orientation)?

You may also want to consider socio-economic status of individuals.

Please list in the table below and include actions required to mitigate any potential negative impact.

Which group(s) of people could be affected	Potential positive or negative impact	Action required to mitigate any potential negative impact	Lead person	Timescale	Resource implications
All protected groups	Favourable impact - The implementation of the NMP plan will not have any negative impacts on equality and promotes mobility for all. We do acknowledge that there may be some disruption and inconvenience that may impact the Community as per the action plan. Certain individual actions may be subject to their own, individual EIA.	Annual reports will be submitted to the Environment, Climate Emergency and Transport Committee on progress with the action plan. We will ensure that communities are given sufficient, advance notice where practicable and that alternative routes are promoted in line with the communications plan.	Carl Amos	Dec 2021	Contained within existing Revenue Budget

All protected groups	We recognise that some members of the Community may require the Network Management Plan in different languages and/or formats.	We will make all communications available in different languages and formats upon request to the service and within a reasonable timeframe.	Carl Amos	As needed	
All protected groups	Difficulty in attending engagement events	We need to ensure that any schemes subject to their own consultation process whether in a physical environment or online based is accessible to all. This will be part of the individual scheme EIA.	Carl Amos	As needed	

Section 4a: Where and how will the above actions be monitored?

Annual reports will be submitted to the Environment, Climate Emergency and Transport Committee and other interested groups on progress with the action plan.

Section 4b: If you think there is no negative impact, what is your reasoning behind this?

The implementation of the NMP will ensure transport services are inclusive, and cater for the needs of all users. However, we do acknowledge that disruption can disproportionately impact on people with protected characteristics. We will complete equality impact assessments for individual actions where appropriate.

Section 5: What research / data / information have you used in support of this process?

Traffic Management Act 2004, Road Traffic Act 1991, Equalities Act 2010

Section 6: Are you intending to carry out any consultation with regard to this Council proposal?

Yes / No – (please delete as appropriate)

If 'yes' please continue to section 7.

If 'no' please state your reason(s) why:

(please stop here and email this form to your Chief Officer who needs to email it to engage@wirral.gov.uk for publishing)

Section 7: How will consultation take place and by when?

This is a policy document, any future schemes will be subject to their own separate consultation process. Residents, businesses and visitors will be engaged through consultations, forums and user groups and we will work in partnership. The statutory consultation process will be applied where required.

Before you complete your consultation, please email your preliminary EIA to engage@wirral.gov.uk via your Chief Officer in order for the Council to ensure it is meeting it's legal publishing requirements. The EIA will need to be published with a note saying we are awaiting outcomes from a consultation exercise.

Once you have completed your consultation, please review your actions in section 4. Then email this form to your Chief Officer who needs to email it to engage@wirral.gov.uk for publishing.

Section 8: Have you remembered to:

- a) **Select appropriate directorate hyperlink to where your EIA is/will be published** (section 2a)
- b) **Include any potential positive impacts as well as negative impacts?** (section 4)
- c) **Send this EIA to engage@wirral.gov.uk via your Chief Officer?**
- d) **Review section 4 once consultation has taken place and sent your updated EIA to engage@wirral.gov.uk via your Chief Officer for re-publishing?**