

# Equality Impact Assessment Toolkit (March 2017)

## **Section 1: Your details**

**EIA lead Officer:** Steve Atkins

**Email address:** steveatkins@wirral.gov.uk

**Head of Section:** Simon Fox

**Chief Officer:** Nicola Butterworth

**Directorate:** Neighbourhood Services

**Date:** 23/06/2020

## **Section 2: What Council proposal is being assessed?**

The Council's Communities Equalities Officer has been consulted and involved in the decision. The Council has an obligation under the Equality Act 2010 and the Public Sector Equality duty (Sect 149 2011) to show due regard to the duty and show due regard to mitigate any negative impacts that may affect people with protected characteristics under the Act.

Due to COVID19 parking charges were temporary suspended in March 2020. This proposal is to re-introduce parking charges in all areas of the Borough that previously charged for parking from August 2020.

## **Section 2a: Will this EIA be submitted to a Cabinet or Committee meeting?**

**Yes / No**

**If 'yes' please state which meeting and what date**

Report to Councillor Julie McManus, Cabinet Member for Community Services

Please select hyperlink to where your EIA is/will be published on the Council's website (please select appropriate link & delete those not relevant)

**Delivery** (Customer Services, Adult & Disability Services, Community Services, Merseyside Pension Fund, Environmental Services)

<https://www.wirral.gov.uk/communities-and-neighbourhoods/equality-impact-assessments/equality-impact-assessments-2017/delivery>

**Section 3:** Does the proposal have the potential to affect..... (please tick relevant boxes)

- Services**
- The workforce**
- Communities**
- Other** (please state eg: Partners, Private Sector, Voluntary & Community Sector)

If you have ticked one or more of above, please go to section 4.

- None** (please stop here and email this form to your Chief Officer who needs to email it to [engage@wirral.gov.uk](mailto:engage@wirral.gov.uk) for publishing)

**Section 4:** Could the proposal have a positive or negative impact on any protected groups (age; disability; gender reassignment; marriage and civil partnership; pregnancy and maternity; race; religion or belief; sex; sexual orientation)?

You may also want to consider socio-economic status of individuals.

Please list in the table below and include actions required to mitigate any potential negative impact.

Which group(s) of people could be affected	Potential positive or negative impact	Action required to mitigate any potential negative impact	Lead person	Timescale	Resource implications
Disability	Favourable impact - effective parking control can assist vulnerable road users such as blue badge holders by reducing the likelihood of obstructions, ensuring a turn-over of spaces and to ensure better access through designated spaces close to services. Disabled badge holders do not need to pay for parking as long as they display a valid disabled badge.	Continue to engage with the likes of WIRED and the blue badge issuing Department.  Additional disabled bays could be implemented if there is a demand.	Steve Atkins	August 2020	Contained within existing Revenue Budget
All protected groups	We recognise that re-introducing charges may have a negative impact on all protected characteristics	We have proposed that charges are re-introduced from August to give communities time to adjust and that they are being introduced at the same levels as before.	Steve Atkins	August 2020	Contained within existing Revenue Budget

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**Section 4a: Where and how will the above actions be monitored?**

Further consultation and ongoing discussions with the Blue Badge issuing Department and WIRED (Wirral Information Resource for Equality and Diversity)

**Section 4b: If you think there is no negative impact, what is your reasoning behind this?**

The proposal will assist the Council to control and manage its parking assets in Council operated car parks for all road users.

**Section 5: What research / data / information have you used in support of this process?**

Road Traffic Act 1991, Traffic Management Act 2004, Equalities Act 2010

**Section 6: Are you intending to carry out any consultation with regard to this Council proposal?**

**Yes /~~No~~** – (please delete as appropriate)

**If 'yes' please continue to section 7.**

**If 'no' please state your reason(s) why:**

Statutory Consultation has already taken place which has led to the introduction of car park charges many years ago, this is for the re-introduction of these charges.

(please stop here and email this form to your Chief Officer who needs to email it to [engage@wirral.gov.uk](mailto:engage@wirral.gov.uk) for publishing)

## **Section 7: How will consultation take place and by when?**

Suitable communications will be released to keep the public and car park users informed of the re-introduction of car parking chagres.

Before you complete your consultation, please email your preliminary EIA to [engage@wirral.gov.uk](mailto:engage@wirral.gov.uk) via your Chief Officer in order for the Council to ensure it is meeting it's legal publishing requirements. The EIA will need to be published with a note saying we are awaiting outcomes from a consultation exercise.

Once you have completed your consultation, please review your actions in section 4. Then email this form to your Chief Officer who needs to email it to [engage@wirral.gov.uk](mailto:engage@wirral.gov.uk) for publishing.

## **Section 8: Have you remembered to:**

- a) **Select appropriate directorate hyperlink to where your EIA is/will be published** (section 2a)
- b) **Include any potential positive impacts as well as negative impacts?** (section 4)
- c) **Send this EIA to [engage@wirral.gov.uk](mailto:engage@wirral.gov.uk) via your Chief Officer?**
- d) **Review section 4 once consultation has taken place and sent your updated EIA to [engage@wirral.gov.uk](mailto:engage@wirral.gov.uk) via your Chief Officer for re-publishing?**