



Equality Impact Assessment Toolkit (March 2017)

Section 1: Your details

EIA lead Officer: Paul Boyce

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Head of Section: Andrew Roberts

Chief Officer: Paul Boyce

Directorate: Families & Wellbeing – Children’s Services

Date: 5th February 2018

Section 2: What Council proposal is being assessed?

The report proposes changes to the Schools budget for 2018-19, including Schools, High Needs and Early Years. Also proposed is the revised funding formula for Schools

Section 2a: Will this EIA be submitted to a Cabinet or Committee meeting?

Yes

If ‘yes’ please state which meeting and what date

Cabinet 19th February 2018.....

Please select hyperlink to where your EIA is/will be published on the Council’s website (please select appropriate link & delete those not relevant)

Children’s Services (Targeted Services, Children’s Social Care, Contracts and Commissioning, Performance, Quality & Improvement, Children’s Safeguarding)

<https://www.wirral.gov.uk/communities-and-neighbourhoods/equality-impact-assessments/equality-impact-assessments-2017-1>

Section 3: Does the proposal have the potential to affect..... (please tick relevant boxes)

- Services**
- The workforce**
- Communities**
- Other** (Private, Voluntary, and Independent Early Years Providers)

If you have ticked one or more of above, please go to section 4.

- None** (please stop here and email this form to your Chief Officer who needs to email it to engage@wirral.gov.uk for publishing)

Section 4:

Could the proposal have a positive or negative impact on any protected groups (race, gender, disability, gender reassignment, age, pregnancy and maternity, religion and belief, sexual orientation, marriage and civil partnership)?

You may also want to consider socio-economic status of individuals.

Please list in the table below and include actions required to mitigate any potential negative impact.

Which group(s) of people could be affected	Potential positive or negative impact	Action required to mitigate any potential negative impact	Lead person	Timescale	Resource implications
Disability	Positive – the Schools Budget includes provision for the education and training up to the age of 24 for learners with learning difficulties or disabilities		Margaret Morris	2018-19	Schools Budget
Disability	Negative – the funding for this provision may be insufficient to meet need	The budget includes a contingency provision of £282k	Margaret Morris	2018-19	Schools Budget
Age	Positive – there will be increased provision of Early Education for 3 and 4 year olds and an Early Years Pupil Premium for 3 and 4 year olds.		Carol Fenlon	2018-19	Schools Budget

Section 4a: Where and how will the above actions be monitored?

Schools Forum and schools forum working groups for High Needs and Early Years. Governing bodies within schools will review the overall position for each school.

Section 4b: If you think there is no negative impact, what is your reasoning behind this?

Section 5: What research / data / information have you used in support of this process?

School Funding Allocations from the EFA 19th December 2017

Section 6: Are you intending to carry out any consultation with regard to this Council proposal?

Yes

Section 7: How will consultation take place and by when?

Schools have been consulted on changes to the schools funding formula in November and December 2017, and Early Years providers were consulted on changes to the Early Years Funding formula during the Autumn 17 term. These together with the Schools Budget were considered by the Schools Forum at its meeting on 17th January 2018.

Before you complete your consultation, please email your preliminary EIA to engage@wirral.gov.uk via your Chief Officer in order for the Council to ensure it is meeting it's legal publishing requirements. The EIA will need to be published with a note saying we are awaiting outcomes from a consultation exercise.

Once you have completed your consultation, please review your actions in section 4. Then email this form to your Chief Officer who needs to email it to engage@wirral.gov.uk for publishing.

Section 8: Have you remembered to:

- a) **Select appropriate directorate hyperlink to where your EIA is/will be published** (section 2a)
- b) **Include any potential positive impacts as well as negative impacts?** (section 4)
- c) **Send this EIA to engage@wirral.gov.uk via your Chief Officer?**
- d) **Review section 4 once consultation has taken place and sent your updated EIA to engage@wirral.gov.uk via your Chief Officer for re-publishing?**