



Equality Impact Assessment Toolkit (March 2017)

Section 1: Your details

EIA lead Officer: Sue Talbot

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Head of Section: Paul Boyce

Chief Officer:

Directorate: Childrens Services

Date: 13/10/20

Section 2: What Council proposal is being assessed? SEND Strategy & Improvement Plan

Section 2a: Will this EIA be submitted to a or Committee meeting?

Yes

If 'yes' please state which meeting and what date

December 2020.....

Please select hyperlink to where your EIA is/will be published on the Council's website (please select appropriate link & delete those not relevant)

Children's Services (Targeted Services, Children's Social Care, Contracts and Commissioning, Performance, Quality & Improvement, Children's Safeguarding)

<https://www.wirral.gov.uk/communities-and-neighbourhoods/equality-impact-assessments>

Section 3: Does the proposal have the potential to affect..... (please tick relevant boxes)

X **Services**

The workforce

X **Communities**

X **Other** (please state eg: Partners, Private Sector, Voluntary & Community Sector)

If you have ticked one or more of above, please go to section 4.

None (please stop here and email this form to your Chief Officer who needs to email it to engage@wirral.gov.uk for publishing)

Section 4:

Could the proposal have a positive or negative impact on any protected groups (age; disability; gender reassignment; marriage and civil partnership; pregnancy and maternity; race; religion or belief; sex; sexual orientation)?

You may also want to consider socio-economic status of individuals.

Please list in the table below and include actions required to mitigate any potential negative impact.

Which group(s) of people could be affected	Potential positive or negative impact	Action required to mitigate any potential negative impact	Lead person	Timescale	Resource implications
Disability	<p>Positive Positive opportunity to work collaboratively across Education, Health & Social Care to provide a better offer for SEND young people</p>		Tarun Ghosh	By September 2021	
Disability	<p>Positive The Local Offer is providing advice, guidance and support for SEND young people & their families. Negative The current platform is limited in its capacity and capability.</p>	The Local Offer is moved to a digital platform that enables easier access for SEND young people and their parents/carers.	Sally Tittle	By September 2021	Digital Development
Disability	<p>Negative Reductions in services/provision that currently is delivered. The impact of reductions will be monitored.</p>	SEND Strategy enables partners to look at more creative ways to provide collaborative services in more creative ways,	Tarun Ghosh	By April 2021	

Disability	Positive Early intervention reduces the necessity for pupils needing an EHC plan		Tarun Ghosh	By September 2021	
All	Negative Recognise that some people may need the strategy in different languages or formats	The strategy will be made available in different languages and formats upon request within a reasonable timeframe	Comms Team	As necessary	

Section 4a: Where and how will the above actions be monitored?
Children's SLT on a quarterly basis

Section 4b: If you think there is no negative impact, what is your reasoning behind this?

N/A

Section 5: What research / data / information have you used in support of this process?

Feedback from SEND pupils and parents

Section 6: Are you intending to carry out any consultation with regard to this Council proposal?

Yes – (please delete as appropriate)

If 'yes' please continue to section 7.

If 'no' please state your reason(s) why:

(please stop here and email this form to your Chief Officer who needs to email it to engage@wirral.gov.uk for publishing)

Section 7: How will consultation take place and by when?

Consultation took place in March and April 2020.

Before you complete your consultation, please email your preliminary EIA to engage@wirral.gov.uk via your Chief Officer in order for the Council to ensure it is meeting it's legal publishing requirements. The EIA will need to be published with a note saying we are awaiting outcomes from a consultation exercise.

Once you have completed your consultation, please review your actions in section 4. Then email this form to your Chief Officer who needs to email it to engage@wirral.gov.uk for publishing.

Section 8: Have you remembered to:

- a) **Select appropriate directorate hyperlink to where your EIA is/will be published** (section 2a)
- b) **Include any potential positive impacts as well as negative impacts?** (section 4)
- c) **Send this EIA to engage@wirral.gov.uk via your Chief Officer?**
- d) **Review section 4 once consultation has taken place and sent your updated EIA to engage@wirral.gov.uk via your Chief Officer for re-publishing?**