



# Equality Impact Assessment Toolkit (March 2017)

## **Section 1:** Your details

**EIA lead Officer:** Elizabeth Hartley

**Email address:** elizabethhartley@wirral.gov.uk

**Head of Section:** Elizabeth Hartley

**Chief Officer:** Paul Boyce

**Directorate:** Children's Services

**Date:** 9<sup>th</sup> January 2020

## **Section 2:** What Council proposal is being assessed?

Phase 1 Youth Offer

## **Section 2a:** Will this EIA be submitted to a Cabinet or Committee meeting?

Yes Cabinet meeting 24 February 2020

## **Section 3:** This proposal has the potential to affect:

Services

The workforce

Communities

Partners, Private Sector, Voluntary & Community Sector

**Section 4:** Could the proposal have a positive or negative impact on any protected groups (age; disability; gender reassignment; marriage and civil partnership; pregnancy and maternity; race; religion or belief; sex; sexual orientation)?

Which group(s) of people could be affected	Potential positive or negative impact	Action required to mitigate any potential negative impact	Lead person	Timescale	Resource implications
All	Proposals are designed to ensure equality of opportunity for all groups of young people across Wirral, through a youth offer that is accessible and meets the needs of all young people including those from protected groups.				

**Section 4a: Where and how will the above actions be monitored?**

Through the Project and Management Groups and the Young People's Action Group. With governance provided through the Children, Young People and Families Partnership, and the Children & Families Overview and Scrutiny Committee.

**Section 4b: If you think there is no negative impact, what is your reasoning behind this?**

There is potential negative impact for Wirral Council's Marketing Team as proposals would mean withdrawal of £27,000 in funding which would then be allocated to Wirral Metropolitan College for the provision of a digital platform for young people. Data shows that the existing website, *Teen Wirral*, being provided by Wirral Council's Marketing Team is not being used. It is proposed by the multi-agency Project and Management Groups that students at Wirral Metropolitan College would be better placed to design, develop and maintain a digital platform for young people, and this would also significantly improve their learning experience.

**Section 5: What research / data / information have you used in support of this process?**

The first stage of the Youth Offer Review was to undertake a consultation with young people in Wirral. A survey was designed in partnership with young people from the Youth Voice Group and Children In Care Council. A 2-month consultation was completed between June-September 2019. Surveys were received from 2736 young people and several groups took part in the consultation events, forums, and workshops. Events for young people and the public were facilitated by the Youth Voice Group. As part of the survey and workshops, young people were asked for their views on what would make Wirral an amazing place. 1904 responses were given via free text submissions, providing a wealth of insight into what really matters to the young people of Wirral. The findings and analysis of their views are captured alongside the survey results in the *Care More About Us* report presented to Children and Families Overview and Scrutiny Committee on 11 November 2019.

**Section 6: Are you intending to carry out any consultation with regard to this Council proposal?**

Yes

**Section 7: How will consultation take place and by when?**

Consultation with young people and stakeholders will be continuous throughout the development and implementation of the Youth Offer. The Young People's Action Group, Youth Voice Group and Children in Care Council will continue to be involved and updated on the progress of the review. The *Care More About Us* report has been shared with young people

and a short film made by them which captures the 'Top 10 Recommendations' publicised. A group of young photographers, working with Creative Youth Development, have been engaged to produce a photo-journalism series, entitled *In Our Hands*, to complement the Youth Offer proposals. The Council website will provide a platform to continue communication with young people, their families and residents.