



Equality Impact Assessment Toolkit (March 2017)

Section 1: Your details

EIA lead Officer: Michael Clarke

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Head of Section: Sue Talbot

Chief Officer: Paul Boyce

Directorate: Children's

Date: August 2018

Section 2: What Council proposal is being assessed?

The report about children electively home educated provides information about the reasons why parents choose to educate their children at home. The Education Act 1996 states it is the responsibility of parents to ensure that their children have a full time education. Where a parent decides to electively home educate their child the parent must inform the headteacher of the school the child attends.

The Education Social Welfare (ESW) service maintains a register of these children. A visit takes place within two weeks of the parent's decision to electively home educate, followed by a visit to determine the educational progress the child is making.

Section 2a: Will this EIA be submitted to a Cabinet or Committee meeting?

Yes / No

If 'yes' please state which meeting and what date

Children's Scrutiny Committee September 2018

Please select hyperlink to where your EIA is/will be published on the Council's website (please select appropriate link & delete those not relevant)

Children's Services (Targeted Services, Children's Social Care, Contracts and Commissioning, Performance, Quality & Improvement, Children's Safeguarding)

<https://www.wirral.gov.uk/communities-and-neighbourhoods/equality-impact-assessments/equality-impact-assessments-2017-1>

Section 3: Does the proposal have the potential to affect..... (please tick relevant boxes)

- Services**
- The workforce**
- Communities**
- Other** (please state eg: Partners, Private Sector, Voluntary & Community Sector)

If you have ticked one or more of above, please go to section 4.

- None** (please stop here and email this form to your Chief Officer who needs to email it to engage@wirral.gov.uk for publishing)

Section 4:

Could the proposal have a positive or negative impact on any protected groups (race, gender, disability, gender reassignment, age, pregnancy and maternity, religion and belief, sexual orientation, marriage and civil partnership)?

You may also want to consider socio-economic status of individuals.

Please list in the table below and include actions required to mitigate any potential negative impact.

Which group(s) of people could be affected	Potential positive or negative impact	Action required to mitigate any potential negative impact	Lead person	Timescale	Resource implications
All Protected Groups	Positive: By reviewing and acting upon the reasons why an increasing number of parents are choosing to educate their children at home the ESW service will be able to work with professionals to drill down to determine how pupil outcomes and progress can be supported, as well as ways to persuade parents educating their children at home should not be seen as a last resort.	N/A	Head of ESW	The Elective Home Educated 2018 report covers the period September 1 st 2017- August 31 st 2018	ESW staff to work in partnership with parents and individual schools.

Section 4a: Where and how will the above actions be monitored?

Progress will be monitored regularly to review the delivery and impact of key actions.

Progress against these measures will be reported on a quarterly basis through the Young People are Ready for Work and Adulthood and Wirral Schools strategies.

Section 4b: If you think there is no negative impact, what is your reasoning behind this?

N/A

Section 5: What research / data / information have you used in support of this process?

The Elective Home Education 2018 report uses current data feeds from Capita and the Department for Education. Comparative information comes from the ESW leads.

Section 6: Are you intending to carry out any consultation with regard to this Council proposal?

Yes

:

(please stop here and email this form to your Chief Officer who needs to email it to engage@wirral.gov.uk for publishing)

Section 7: How will consultation take place and by when?

Consultation with Headteachers and school leaders is planned for September 2018.

Before you complete your consultation, please email your preliminary EIA to engage@wirral.gov.uk via your Chief Officer in order for the Council to ensure it is meeting it's legal publishing requirements. The EIA will need to be published with a note saying we are awaiting outcomes from a consultation exercise.

Once you have completed your consultation, please review your actions in section 4. Then email this form to your Chief Officer who needs to email it to engage@wirral.gov.uk for publishing.

Section 8: Have you remembered to:

- a) **Select appropriate directorate hyperlink to where your EIA is/will be published** (section 2a)
- b) **Include any potential positive impacts as well as negative impacts?** (section 4)
- c) **Send this EIA to engage@wirral.gov.uk via your Chief Officer?**
- d) **Review section 4 once consultation has taken place and sent your updated EIA to engage@wirral.gov.uk via your Chief Officer for re-publishing?**