

Equality Impact Assessment Toolkit (March 2017)

Section 1: Your details

EIA lead Officer: Elizabeth Hartley, Assistant Director

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Head of Section: Elizabeth Hartley, Assistant Director

Chief Officer: Paul Boyce, Director for Children, Families and Education

Directorate: Children, Families and Education

Date: 04 September 2020

Section 2: What Council proposal is being assessed?

Early Help Model

Section 2a: Will this EIA be submitted to a Cabinet or Committee meeting?

Yes, the report will be presented to the Children, Young People and Education Committee on Tuesday 20th October 2020

Children's Services (Targeted Services, Children's Social Care, Contracts and Commissioning, Performance, Quality & Improvement, Children's Safeguarding)
<https://www.wirral.gov.uk/communities-and-neighbourhoods/equality-impact-assessments>

Navigate to Equality impact Assessments since 2017
Navigate to Children's Services

Section 3: Does the proposal have the potential to affect.....

- Services**
- The workforce**
- Communities**
- Other-** Partners, Private Sector, Voluntary & Community Sector

If you have ticked one or more of above, please go to section 4.

- None** (please stop here and email this form to your Chief Officer who needs to email it to engage@wirral.gov.uk for publishing)

Section 4:

Could the proposal have a positive or negative impact on any protected groups (age; disability; gender reassignment; marriage and civil partnership; pregnancy and maternity; race; religion or belief; sex; sexual orientation)?

You may also want to consider socio-economic status of individuals.

Please list in the table below and include actions required to mitigate any potential negative impact.

Which group(s) of people could be affected	Potential positive or negative impact	Action required to mitigate any potential negative impact	Lead person	Timescale	Resource implications
Disability	Positive impact The early help model will promote the Local Offer website and related services, giving improved access to services and support.	The design and build of digital developments will be fully accessible, including languages, formats, compatibility with screen readers.	S. Clarke	April 2021	Digital development
Pregnancy and maternity	Positive impact The model seeks to improve access to services and support through pregnancy and maternity with a <i>1001 Critical Days Offer</i> , delivered through Family Wellbeing Hubs	N/A	C. Fenlon	September 2021	Rebranding of Children's Centres to Family Wellbeing Hubs
Socio-economic	Negative impact The early help model is reliant on access to	The Council is outlining a Digital Inclusion Strategy	E. Hartley	April 2021	Equipment made

status	the internet for online tools and resources. Those who are digitally-excluded will not have the same opportunity to access self-help provision as easily.	Funding is sourced to provide equipment to families who would benefit Partner organisations, such as schools, Children's Centres, libraries, etc, will provide free access to those needed to use the early help resources and tools			available through external funding. Access to funding opportunities through all schools, Children's Centres and FE provision, ensuring all can access.
Socio-economic status	Positive impact The early help model will provide additional support to people and families whose socio-economic status can lead to their being excluded from community activity	N/A	Partnership for Children and Families	April 2021	Utilising exiting resource

Section 4a: Where and how will the above actions be monitored?

Governance will be provided through the Partnership for Children and Families, with scrutiny from the Children, Young People and Education Committee.

Section 4b: If you think there is no negative impact, what is your reasoning behind this?

The ethos and objectives of the early help model are aligned with the Wirral Council Plan 2020-25, seeking to reduce inequalities and improve life chances for children and young people in a disadvantaged area.

Section 5: What research / data / information have you used in support of this process?

The research, data and information to support development of the programme has been conducted by Capacity: The Public Services Lab, a national charity with expertise in this area. A 12-month discovery phase has included significant engagement and consultation with a range of individuals and groups including:

Documentation analysis of local and national strategies, reports, policies and evaluations
Semi-structured qualitative interviews with 450 families
A wide-range of forums, workshops and engagement activities with professionals and organisations

Section 6: Are you intending to carry out any consultation with regard to this Council proposal?

No, consultation is not required as the model seeks to co-ordinate non-statutory services.

(please stop here and email this form to your Chief Officer who needs to email it to engage@wirral.gov.uk for publishing)

Section 7: How will consultation take place and by when?

Not applicable.

Before you complete your consultation, please email your preliminary EIA to engage@wirral.gov.uk via your Chief Officer in order for the Council to ensure it is meeting it's legal publishing requirements. The EIA will need to be published with a note saying we are awaiting outcomes from a consultation exercise.

Once you have completed your consultation, please review your actions in section 4. Then email this form to your Chief Officer who needs to email it to engage@wirral.gov.uk for publishing.

Section 8: Have you remembered to:

- a) **Select appropriate directorate hyperlink to where your EIA is/will be published** (section 2a)
- b) **Include any potential positive impacts as well as negative impacts?** (section 4)
- c) **Send this EIA to engage@wirral.gov.uk via your Chief Officer?**
- d) **Review section 4 once consultation has taken place and sent your updated EIA to engage@wirral.gov.uk via your Chief Officer for re-publishing?**