



Equality Impact Assessment Toolkit (March 2017)

Section 1: Your details

EIA lead Officer: Stewart Halliday

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Head of Section: Michele Duerden

Chief Officer: Paul Satoor

Directorate: Transformation

Date:8th May 2017

Section 2: What Council proposal is being assessed?

Wirral Growth Company Business Case

Section 2a: Will this EIA be submitted to a Cabinet or Committee meeting?

Yes / No

If 'yes' please state which meeting and what date

.....Cabinet Meeting on 19th June 2017.....

Please select hyperlink to where your EIA is/will be published on the Council's website (please select appropriate link & delete those not relevant)

Chief Executive (including Transformation)

<https://www.wirral.gov.uk/communities-and-neighbourhoods/equality-impact-assessments/equality-impact-assessments-2017/chief>

Section 3: Does the proposal have the potential to affect..... (please tick relevant boxes)

- Services**
- The workforce**
- Communities**
- Other** (please state eg: Partners, Private Sector, Voluntary & Community Sector)

If you have ticked one or more of above, please go to section 4.

- None** (please stop here and email this form to your Chief Officer who needs to email it to engage@wirral.gov.uk for publishing)

Section 4:

Could the proposal have a positive or negative impact on any protected groups (race, gender, disability, gender reassignment, age, pregnancy and maternity, religion and belief, sexual orientation, marriage and civil partnership)?

You may also want to consider socio-economic status of individuals.

Please list in the table below and include actions required to mitigate any potential negative impact.

Which group(s) of people could be affected	Potential positive or negative impact	Action required to mitigate any potential negative impact	Lead person	Timescale	Resource implications
Age - Young	Positive - The proposal to create a Joint Venture Development Company would see the council partnering with a private sector company to undertake development in the borough. As part of the procurement approach, the council has specified that the company must offer apprenticeships to young people in the area. This is to ensure that there is the opportunity for young people to acquire the skills they need to enter employment. The new company will subcontract at least 15% of its construction activity to create further employment opportunities for local residents.				
Age - Older	Positive - As part of the activity of the				

	company, an amount of extra care housing will be developed in the borough. It is recognised that there is a demand for extra care housing and it is recognised that it offers older residents a much better way of being supported to live in their own homes.				
Voluntary Groups	Positive – The proposed company will commit to working with local communities and voluntary groups to contribute to projects that are being undertaken. This may be through the provision of materials, labour or finance.				

Section 4a: Where and how will the above actions be monitored?

The benefits set out above will form part of the contractual framework that exists between the company and the council. Through client management and also through a shareholder committee, the company will be monitored to ensure that the benefits are delivered.

Section 4b: If you think there is no negative impact, what is your reasoning behind this?

This company is focussed on the regeneration of parts of the borough and as such it is expected to make a positive difference to the lives of all residents. Additionally it will provide income to the council to be spent on key services. There is always a risk that development companies create environmental issues such as noise. I have considered whether this might have an impact on any specific groups but do not consider that it will.

Section 5: What research / data / information have you used in support of this process?

A number of local authorities including; Salford, Manchester, Liverpool, Leeds and Birmingham have created joint venture development companies. Discussion have taken place with each of these councils. Additionally consultation has taken place with GVA who are providing advice to the council.

Section 6: Are you intending to carry out any consultation with regard to this Council proposal?

Yes

Section 7: How will consultation take place and by when?

Once an OJEU process commences to secure a JV partner, there will be consultation with residents on the type of developments that the company is seeking to take forward. These discussions will be held during the Summer of 2017.

Before you complete your consultation, please email your preliminary EIA to engage@wirral.gov.uk via your Chief Officer in order for the Council to ensure it is meeting it's legal publishing requirements. The EIA will need to be published with a note saying we are awaiting outcomes from a consultation exercise.

Once you have completed your consultation, please review your actions in section 4. Then email this form to your Chief Officer who needs to email it to engage@wirral.gov.uk for publishing.

Section 8: Have you remembered to:

- a) **Select appropriate directorate hyperlink to where your EIA is/will be published** (section 2a)
- b) **Include any potential positive impacts as well as negative impacts?** (section 4)
- c) **Send this EIA to engage@wirral.gov.uk via your Chief Officer?**
- d) **Review section 4 once consultation has taken place and sent your updated EIA to engage@wirral.gov.uk via your Chief Officer for re-publishing?**