Appendix 3

Equality Impact Assessment Toolkit
(April 2014)

Section 1: Your details

EIA lead Officer: David Kirk

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Head of Section: Rob Clifford

Chief Officer: Mark Smith

Directorate: Regeneration & Environment Directorate

Date: 12/4/16

Section 2: What Council proposal is being assessed?

Proposal to Introduce Limited Waiting Parking Restrictions, Thingwall Road, Irby.

Section 2a: Will this EIA be submitted to a Cabinet or Policy & Performance Committee?

Yes / No If ‘yes’ please state which meeting and what date

Please select hyperlink to where your EIA is/will be published on the Council’s website:

Regeneration & Environment (Environment & Regulation, Housing & Community Safety, Regeneration)
### Section 3: Does the proposal have the potential to affect...... (please tick relevant boxes)

- [ ] Services
- [ ] The workforce
- [x] Communities
- [x] Other (please state eg: Partners, Private Sector, Voluntary & Community Sector)
  Shops situated adjacent to proposed restrictions

If you have ticked one or more of above, please go to section 4.

- [ ] None (please stop here and email this form to your Chief Officer who needs to email it to engage@wirral.gov.uk for publishing)
### Section 4:

Could the proposal have a positive or negative impact on any protected groups (race, gender, disability, gender reassignment, age, pregnancy and maternity, religion and belief, sexual orientation, marriage and civil partnership)?

You may also want to consider socio-economic status of individuals.

Please list in the table below and include actions required to mitigate any potential negative impact.

<table>
<thead>
<tr>
<th>Which group(s) of people could be affected</th>
<th>Potential positive or negative impact</th>
<th>Action required to mitigate any potential negative impact</th>
<th>Lead person</th>
<th>Timescale</th>
<th>Resource implications</th>
</tr>
</thead>
<tbody>
<tr>
<td>Elderly, Disabled Road users.</td>
<td>Potential Positive – Increased turnover of parking spaces on Thingwall Road may increase the ability of customers to find a parking space and not have to park further away from destination. The blue badge scheme allows drivers who correctly display their badge to park for an unlimited period in limited waiting bays.</td>
<td></td>
<td>Network Manager</td>
<td>From implementation</td>
<td>Existing resources</td>
</tr>
</tbody>
</table>
Section 4a: Where and how will the above actions be monitored?
Monitoring will take place through council’s parking enforcement team.

Section 4b: If you think there is no negative impact, what is your reasoning behind this?

Section 5: What research / data / information have you used in support of this process?

Section 6: Are you intending to carry out any consultation with regard to this Council proposal?

Yes / No – (please delete as appropriate)

If ‘yes’ please continue to section 7.

If ‘no’ please state your reason(s) why:
Statutory Consultation has already taken place

(please stop here and email this form to your Chief Officer who needs to email it to engage@wirral.gov.uk for publishing)

Section 7: How will consultation take place and by when?

Before you complete your consultation, please email your preliminary EIA to engage@wirral.gov.uk via your Chief Officer in order for the Council to ensure it is meeting it’s legal publishing requirements. The EIA will need to be published with a note saying we are awaiting outcomes from a consultation exercise.

Once you have completed your consultation, please review your actions in section 4. Then email this form to your Chief Officer who needs to email it to engage@wirral.gov.uk for publishing.