Equality Impact Assessment Toolkit
(April 2014)

Section 1: Your details

EIA lead Officer: Rob Clifford
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Head of Section: Rob Clifford
Chief Officer: Mark Smith
Directorate: Environment & Regeneration
Date: 18 December 2015

Section 2: What Council proposal is being assessed?

1. Acceptance of the DfT allocation for highway maintenance for 2016/17

2. The approval of the proposed allocation of Local Highways Maintenance Capital Block Funding 2016/17 between Street Lighting, Bridges and Roads/Footways.


Section 2a: Will this EIA be submitted to a Cabinet or Policy & Performance Committee?

Yes If ‘yes’ please state which meeting and what date

7 March 2016 Cabinet…………………………………………..
Please select hyperlink to where your EIA is/will be published on the Council’s website (please select appropriate link & delete those not relevant)

Regeneration & Environment (Environment & Regulation, Housing & Community Safety, Regeneration)

Section 3: Does the proposal have the potential to affect…… (please tick relevant boxes)

☐ Services
☐ The workforce
☒ Communities
☐ Other (please state eg: Partners, Private Sector, Voluntary & Community Sector)

If you have ticked one or more of above, please go to section 4.

☐ None (please stop here and email this form to your Chief Officer who needs to email it to engage@wirral.gov.uk for publishing)
Section 4: Could the proposal have a positive or negative impact on any protected groups (race, gender, disability, gender reassignment, age, pregnancy and maternity, religion and belief, sexual orientation, marriage and civil partnership)?

You may also want to consider socio-economic status of individuals.

Please list in the table below and include actions required to mitigate any potential negative impact.

<table>
<thead>
<tr>
<th>Which group(s) of people could be affected</th>
<th>Potential positive or negative impact</th>
<th>Action required to mitigate any potential negative impact</th>
<th>Lead person</th>
<th>Timescale</th>
<th>Resource implications</th>
</tr>
</thead>
<tbody>
<tr>
<td>Disabled</td>
<td>Positive impact: improvements and maintenance of the Council's highway infrastructure reduces hazards and the potential for tripping accidents, and improves road safety; of particular benefit to those of restricted mobility or eyesight.</td>
<td>None</td>
<td>Shaun Brady</td>
<td>Throughout the programme of works.</td>
<td>Planned for within each works order.</td>
</tr>
<tr>
<td>Disabled</td>
<td>Negative impact: disruption caused during the maintenance works may present hazards to those with restricted mobility or eyesight.</td>
<td>Signing &amp; guarding of roadworks in accordance with national standards.</td>
<td>Brian Smith</td>
<td>Throughout the programme of works.</td>
<td>Planned for within each works order.</td>
</tr>
</tbody>
</table>
### Section 4a: Where and how will the above actions be monitored?

Through routine design, planning and supervision of the works.

### Section 4b: If you think there is no negative impact, what is your reasoning behind this?

N/A

### Section 5: What research / data / information have you used in support of this process?

N/a

### Section 6: Are you intending to carry out any consultation with regard to this Council proposal?

No

If ‘yes’ please continue to section 8.

If ‘no’ please state your reason(s) why:

The maintenance priorities identified in the report relate to existing roads and are based on the maintenance condition of the Borough’s roads supplemented by feedback from local ward Councillors.

(please stop here and email this form to your Chief Officer who needs to email it to engage@wirral.gov.uk for publishing)

### Section 7: How will consultation take place and by when?

Before you complete your consultation, please email your preliminary EIA to engage@wirral.gov.uk via your Chief Officer in order for the Council to ensure it is meeting it’s legal publishing requirements. The EIA will need to be published with a note saying we are awaiting outcomes from a consultation exercise.
Once you have completed your consultation, please review your actions in section 4. Then email this form to your Chief Officer who needs to email it to engage@wirral.gov.uk for publishing.