Equality Impact Assessment Toolkit (April 2014)

Section 1: Your details

EIA lead Officer: David Butler, Principal Planning Officer, Forward Planning

Email address: davidbutler@wirral.gov.uk

Head of Section: Andrew Fraser, Forward Planning Manager

Chief Officer: David Ball, Head of Regeneration and Planning

Directorate: Regeneration and Environment

Date: 9 December 2014

Section 2: What Council proposal is being assessed?

The economic viability assessment of the Core Strategy Local Plan and the assembly of an evidence base to inform the development of a Community Infrastructure Levy

Section 2a: Will this EIA be submitted to a Cabinet or Policy & Performance Committee?

Yes / No: If ‘yes’ please state which meeting and what date

Yes: Cabinet – 15 January 2015

Please add hyperlink to where your EIA is/will be published on the Council’s website

Regeneration & Environment (Environment & Regulation, Housing & Community Safety, Regeneration)

Section 3: Does the proposal have the potential to affect...... (please tick relevant boxes)

☐ Services
☐ The workforce
☐ Communities
☐ Other (please state eg: Partners, Private Sector, Voluntary & Community Sector)

If you have ticked one or more of above, please go to section 4.

✔ None (please stop here and email this form to your Chief Officer who needs to email it to engage@Wirral.gov.uk for publishing)

The undertaking of an economic viability assessment of the Core Strategy Local Plan, including an assessment of the capacity for introducing CIL by external consultants and the updating of the supporting evidence base will not have any equalities implications other than providing an additional source of accessible up-to-date public information related to land-use planning and development. Decisions based on the evidence base provided by the viability assessment, including the potential introduction of a Community Infrastructure Levy Charging Schedule, will however need to be addressed through a separate reporting and decision making process, which will be subject to a separate additional Equality Impact Assessment.
Section 4: Could the proposal have a positive or negative impact on any protected groups (race, gender, disability, gender reassignment, age, pregnancy and maternity, religion and belief, sexual orientation, marriage and civil partnership)?

You may also want to consider socio-economic status of individuals.

Please list in the table below and include actions required to mitigate any potential negative impact.

<table>
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<tr>
<th>Which group(s) of people could be affected</th>
<th>Potential positive or negative impact</th>
<th>Action required to mitigate any potential negative impact</th>
<th>Lead person</th>
<th>Timescale</th>
<th>Resource implications</th>
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Section 5: Where and how will the above actions be monitored?

Section 5a: If you think there is no negative impact, what is your reasoning behind this?

Section 6: What research / data / information have you used in support of this process?

Section 7: Are you intending to carry out any consultation with regard to this Council proposal?

Yes / No – (please delete as appropriate)

If ‘yes’ please continue to section 8.

If ‘no’ please state your reason(s) why:

(please stop here and email this form to your Chief Officer who needs to email it to engage@wirral.gov.uk for publishing)

Section 8: How will consultation take place and by when?

Before you complete your consultation, please email your preliminary EIA to engage@wirral.gov.uk via your Chief Officer in order for the Council to ensure it is meeting it’s legal publishing requirements. The EIA will need to be published with a note saying we are awaiting outcomes from a consultation exercise.

Once you have completed your consultation, please review your actions in section 5. Then email this form to your Chief Officer who needs to email it to engage@wirral.gov.uk for publishing.
Section 9: Have you remembered to:

a) Select appropriate directorate hyperlink to where your EIA is/will be published (section 2a)
b) Include any potential positive impacts as well as negative impacts? (section 4)
c) Send this EIA to engage@wirral.gov.uk via your Chief Officer?
d) Review section 5 once consultation has taken place and sent your updated EIA to engage@wirral.gov.uk via your Chief Officer for re-publishing?