Equality Impact Assessment Toolkit
(April 2014)

Section 1: Your details

EIA lead Officer: Mary Worrall
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Head of Section: Mary Worrall
Chief Officer: Mark Smith
Directorate: Regeneration and Environment
Date: 21st October 2014

Section 2: What Council proposal is being assessed?

Commemorations, Registrations and Memorials

Section 2a: Will this EIA be submitted to a Cabinet or Policy & Performance Committee?

Yes / No

If ‘yes’ please state which meeting and what date

……………………………………………………………………… ……

Please select hyperlink to where your EIA is/will be published on the Council’s website (please select appropriate link & delete those not relevant)

### Section 3: Does the proposal have the potential to affect…… (please tick relevant boxes)

- **Services**
- **The workforce**
- **Communities**
- **Other** (please state eg: Partners, Private Sector, Voluntary & Community Sector)

If you have ticked one or more of above, please go to section 4.

- **None** (please stop here and email this form to your Chief Officer who needs to email it to [engage@wirral.gov.uk](mailto:engage@wirral.gov.uk) for publishing)
Section 4: Could the proposal have a positive or negative impact on any protected groups (race, gender, disability, gender reassignment, age, pregnancy and maternity, religion and belief, sexual orientation, marriage and civil partnership)?

You may also want to consider socio-economic status of individuals.

Please list in the table below and include actions required to mitigate any potential negative impact.

<table>
<thead>
<tr>
<th>Which group(s) of people could be affected</th>
<th>Potential positive or negative impact</th>
<th>Action required to mitigate any potential negative impact</th>
<th>Lead person</th>
<th>Timescale</th>
<th>Resource implications</th>
</tr>
</thead>
<tbody>
<tr>
<td>All public and Funeral Directors</td>
<td>Increase in burial, cremation and funeral costs.</td>
<td>None</td>
<td>Parks and Countryside Head of Service</td>
<td>April 2015</td>
<td>None</td>
</tr>
<tr>
<td>Low income</td>
<td>Unable to afford burial or cremation. Increase reliance on grants and loans. Increase in public funerals paid via NHS and Social Services</td>
<td>Funerals of children under 18 years old – remain no charge.</td>
<td>Parks &amp; Countryside Head of Service</td>
<td>April 2015</td>
<td>None</td>
</tr>
</tbody>
</table>
Section 4a: Where and how will the above actions be monitored?

Number of public funerals can be monitored.

Section 4b: If you think there is no negative impact, what is your reasoning behind this?

Section 5: What research / data / information have you used in support of this process?

None

Section 6: Are you intending to carry out any consultation with regard to this Council proposal?

Yes / No – (please delete as appropriate)

If ‘yes’ please continue to section 7.
If ‘no’ please state your reason(s) why:

(please stop here and email this form to your Chief Officer who needs to email it to engage@wirral.gov.uk for publishing)

Section 7: How will consultation take place and by when?

Future council consultation.

Before you complete your consultation, please email your preliminary EIA to engage@wirral.gov.uk via your Chief Officer in order for the Council to ensure it is meeting it’s legal publishing requirements. The EIA will need to be published with a note saying we are awaiting outcomes from a consultation exercise.
Once you have completed your consultation, please review your actions in section 4. Then email this form to your Chief Officer who needs to email it to engage@wirral.gov.uk for publishing.

Section 8: Have you remembered to:

a) Select appropriate directorate hyperlink to where your EIA is/will be published (section 2a)
b) Include any potential positive impacts as well as negative impacts? (section 4)
c) Send this EIA to engage@wirral.gov.uk via your Chief Officer?
d) Review section 4 once consultation has taken place and sent your updated EIA to engage@wirral.gov.uk via your Chief Officer for re-publishing?