



# Equality Impact Assessment Toolkit (April 2014)

## **Section 1: Your details**

**EIA lead Officer:** Annamarie Jones

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**Head of Section:** Jayne Marshall

**Chief Officer:** Graham Hodgkinson

**Directorate:** Department of Adult Social Services

**Date:** 10/10/2016

## **Section 2: What Council proposal is being assessed?**

**Re-Tendering of Advocacy Services**

## **Section 2a: Will this EIA be submitted to a Cabinet or Policy & Performance Committee?**

**Yes / No**                      **If 'yes' please state which meeting and what date**

.....Yes – executive decision  
19/10/2016.....

**Please select hyperlink to where your EIA is/will be published on the Council's website (please select appropriate link & delete those not relevant)**

**Families & Well-Being** (Adult Social Services, Children & Young People, Sport & Recreation)

<https://www.wirral.gov.uk/communities-and-neighbourhoods/equality-impact-assessments/equality-impact-assessments-2014/families>

**Section 3:** Does the proposal have the potential to affect..... (please tick relevant boxes)

- Services**
- The workforce**
- Communities**
- Other** (please state eg: Partners, Private Sector, Voluntary & Community Sector)

If you have ticked one or more of above, please go to section 4.

- None** (please stop here and email this form to your Chief Officer who needs to email it to [engage@wirral.gov.uk](mailto:engage@wirral.gov.uk) for publishing)

**Section 4:**

**Could the proposal have a positive or negative impact on any protected groups (race, gender, disability, gender reassignment, age, pregnancy and maternity, religion and belief, sexual orientation, marriage and civil partnership)?**

**You may also want to consider socio-economic status of individuals.**

**Please list in the table below and include actions required to mitigate any potential negative impact.**

<b>Which group(s) of people could be affected</b>	<b>Potential positive or negative impact</b>	<b>Action required to mitigate any potential negative impact</b>	<b>Lead person</b>	<b>Timescale</b>	<b>Resource implications</b>
People with disabilities	Positive Impact as individuals are able to access statutory and non-statutory advocacy support to enable them to maintain their independence and improve their quality of life	No action required other than to award Tender	Annamarie Jones	Oct 2016	N/A
Older People	Positive Impact as individuals are able to access statutory and non-statutory advocacy support to enable them to maintain their independence and improve their quality of life	No action required other than to award Tender	Annamarie Jones	Oct 2016	N/A
People with mental health issues	Positive Impact as individuals are able to access statutory and non-statutory advocacy support to enable them to maintain their independence and improve their quality of life	No action required other than to award Tender	Annamarie Jones	Oct 2016	N/A
People with Physical/ Sensory Disabilities	Positive Impact as individuals are able to access statutory and non-statutory advocacy support to enable them to maintain their independence and improve their quality of life	No action required other than to award Tender	Annamarie Jones	Oct 2016	N/A

Carers	Positive Impact as individuals are able to access statutory and non-statutory advocacy support to enable them to maintain their independence and improve their quality of life	No action required other than to award Tender	Annamarie Jones	Oct 2016	N/A
People from Black & Minority Groups	Positive Impact as individuals are able to access statutory and non-statutory advocacy support to enable them to maintain their independence and improve their quality of life	No action required other than to award Tender	Annamarie Jones	Oct 2016	N/A

**Section 4a: Where and how will the above actions be monitored?**

The Service will produce a monthly performance report which will be collated and form the basis of the quarterly contract monitoring meeting with the Commissioning and Contract Leads. The information that will be reported will be based on the Key Performance Indicators set out by the Council.

**Section 4b: If you think there is no negative impact, what is your reasoning behind this?**

This service is specifically designed to ensure that there is consistency in the delivery of advocacy services and that it enables vulnerable people to maintain their independence as much as they are able to and improve their quality of life. This is a service for adults aged 18+ so will cover young people in transition once they reach 18.

**Section 5: What research / data / information have you used in support of this process?**

**Care Act 2014, Mental Capacity Act, Mental Health Act**

**Section 6: Are you intending to carry out any consultation with regard to this Council proposal?**

**Yes and No – (please delete as appropriate)**

**If 'yes' please continue to section 7.**

**If 'no' please state your reason(s) why:**

There wasn't any consultation about whether the Council delivered statutory advocacy as it is the Council's responsibility to ensure that their statutory obligations are met with regards to Independent Mental Capacity Advocacy, Independent Mental Health Advocacy and Care Act Advocacy, we also felt that non-statutory advocacy was an important service that we should continue to deliver. The Council has to ensure that there is: Independent Mental Capacity Advocacy provided for those people who do have capacity to make their own decisions

Independent Mental Health Advocacy to ensure that people who are detained under the mental health act know their rights and are able to do this  
Care Act Advocacy to ensure that those people who require support under the Care Act

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## **Section 7: How will consultation take place and by when?**

There was consultation with providers and people who use advocacy services to discuss the new proposed 'Hub' model and only having 1 contract for advocacy. During this consultation we did discuss with the attendees the different statutory and non-statutory advocacy resource that would be delivered from the 'Hub'. This consultation took place in December 2015 and those involved were asked to comment on the proposal.

Before you complete your consultation, please email your preliminary EIA to [engage@wirral.gov.uk](mailto:engage@wirral.gov.uk) via your Chief Officer in order for the Council to ensure it is meeting it's legal publishing requirements. The EIA will need to be published with a note saying we are awaiting outcomes from a consultation exercise.

Once you have completed your consultation, please review your actions in section 4. Then email this form to your Chief Officer who needs to email it to [engage@wirral.gov.uk](mailto:engage@wirral.gov.uk) for publishing.

## **Section 8: Have you remembered to:**

- a) **Select appropriate directorate hyperlink to where your EIA is/will be published** (section 2a)
- b) **Include any potential positive impacts as well as negative impacts?** (section 4)
- c) **Send this EIA to [engage@wirral.gov.uk](mailto:engage@wirral.gov.uk) via your Chief Officer?**
- d) **Review section 4 once consultation has taken place and sent your updated EIA to [engage@wirral.gov.uk](mailto:engage@wirral.gov.uk) via your Chief Officer for re-publishing?**