



Equality Impact Assessment Toolkit (April 2014)

Section 1: Your details

EIA lead Officer: Boo Stone

Email address: boostone@wirral.gov.uk

Head of Section: Jayne Marshall

Chief Officer: Graham Hodkinson

Directorate: Department of Adult Social Services

Date: 27/07/2016

Section 2: What Council proposal is being assessed?

Shared Lives Service – Contract Award

Section 2a: Will this EIA be submitted to a Cabinet or Policy & Performance Committee?

Yes / No If 'yes' please state which meeting and what date

Yes – Executive Decision 07/09/2016

Please select hyperlink to where your EIA is/will be published on the Council's website (please select appropriate link & delete those not relevant)

Families & Well-Being (Adult Social Services, Children & Young People, Sport & Recreation)

<https://www.wirral.gov.uk/communities-and-neighbourhoods/equality-impact-assessments/equality-impact-assessments-2014/families>

Section 3: Does the proposal have the potential to affect..... (please tick relevant boxes)

- ✓ **Services**
- The workforce**
- ✓ **Communities**
- ✓ **Other** (please state eg: Partners, Private Sector, Voluntary & Community Sector)

If you have ticked one or more of above, please go to section 4.

- None** (please stop here and email this form to your Chief Officer who needs to email it to engage@wirral.gov.uk for publishing)

Section 4:

Could the proposal have a positive or negative impact on any protected groups (race, gender, disability, gender reassignment, age, pregnancy and maternity, religion and belief, sexual orientation, marriage and civil partnership)?

You may also want to consider socio-economic status of individuals.

Please list in the table below and include actions required to mitigate any potential negative impact.

Which group(s) of people could be affected	Potential positive or negative impact	Action required to mitigate any potential negative impact	Lead person	Timescale	Resource implications
People with disabilities	Positive Impact due to providing an alternative to Residential care and Supported Living for suitable individuals	No action required other than to award Tender	Boo Stone	Jan 2017	N/A
Older People	Positive Impact due to providing an alternative to Residential care and Supported Living for suitable individuals	No action required other than to award Tender	Boo Stone	Jan 2017	N/A
People with mental health issues	Positive Impact due to providing an alternative to Residential care and Supported Living for suitable individuals	No action required other than to award Tender	Boo Stone	Jan 2017	N/A

Section 4a: Where and how will the above actions be monitored?

The Service will be monitored on a monthly basis through the outcomes stipulated in the Supporting People National Outcomes framework.

Section 4b: If you think there is no negative impact, what is your reasoning behind this?

This service is specifically designed to enhance people with Disabilities and Older people's wellbeing and quality of life. It is open to all genders and sexual orientation. This is a service for 18+ so covers young disabled people in transition.

Section 5: What research / data / information have you used in support of this process?

**National Shared Lives Plus organisational information
Local Consultation with Carers, Families and Service Users**

Section 6: Are you intending to carry out any consultation with regard to this Council proposal?

Yes- (please delete as appropriate)

If 'yes' please continue to section 7.

If 'no' please state your reason(s) why:

(please stop here and email this form to your Chief Officer who needs to email it to engage@wirral.gov.uk for publishing)

Section 7: How will consultation take place and by when?

Undertaken in February 2016 with paid Shared Lives Carers, Family members and Service Users

Before you complete your consultation, please email your preliminary EIA to engage@wirral.gov.uk via your Chief Officer in order for the Council to ensure it is meeting it's legal publishing requirements. The EIA will need to be published with a note saying we are awaiting outcomes from a consultation exercise.

Once you have completed your consultation, please review your actions in section 4. Then email this form to your Chief Officer who needs to email it to engage@wirral.gov.uk for publishing.

Section 8: Have you remembered to:

- a) **Select appropriate directorate hyperlink to where your EIA is/will be published** (section 2a)
- b) **Include any potential positive impacts as well as negative impacts?** (section 4)
- c) **Send this EIA to engage@wirral.gov.uk via your Chief Officer?**
- d) **Review section 4 once consultation has taken place and sent your updated EIA to engage@wirral.gov.uk via your Chief Officer for re-publishing?**