

Equality Impact Assessment Toolkit

(April 2014)

Section 1: Your details

EIA lead Officer: David Armstrong

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Head of Section: Phil Ward

Chief Officer: Julia Hassall

Directorate: Families and Wellbeing

Date: 24th June 2015

Section 2: What Council proposal is being assessed?

DfE grants to support the continuing development of the new system for special educational needs which came into effect from September 2014 and to promote internship / employment opportunities for young people.

Section 2a: Will this EIA be submitted to a Cabinet or Policy & Performance Committee?

Yes / No

If 'yes' please state which meeting and what date

Delegated Decision

Please select hyperlink to where your EIA is/will be published on the Council's website (please select appropriate link & delete those not relevant)

Families & Well-Being (Adult Social Services, Children & Young People, Sport & Recreation)

<https://www.wirral.gov.uk/my-services/community-and-living/equality-diversity-cohesion/equality-impact-assessments/eias-april-2014/eias-families-wellbeing>

Section 3: Does the proposal have the potential to affect..... (please tick relevant boxes)

✓ **Services**

✓ **The workforce**

✓ **Communities**

✓ **Other** (please state eg: Partners, Private Sector, Voluntary & Community Sector)

Health, Community and Private Sectors

If you have ticked one or more of above, please go to section 4.

None (please stop here and email this form to your Chief Officer who needs to email it to engage@wirral.gov.uk for publishing)

Section 4:

Could the proposal have a positive or negative impact on any protected groups (race, gender, disability, gender reassignment, age, pregnancy and maternity, religion and belief, sexual orientation, marriage and civil partnership)?

You may also want to consider socio-economic status of individuals.

Please list in the table below and include actions required to mitigate any potential negative impact.

Which group(s) of people could be affected	Potential positive or negative impact	Action required to mitigate any potential negative impact	Lead person	Timescale	Resource implications
Children and Young People (0 to 25) who have special educational needs and /or disability	DfE grants will continue to facilitate a better trained workforce and the provision of information to families through the continuing development of the Local Offer. The grants will also provide more opportunities to work with employers to encourage them to provide work experience/employment to young people who have special educational needs and disabilities.	None	Phil Ward	2014/2015	External grants from the DfE

Section 4a: Where and how will the above actions be monitored?

This will be monitored by the SEN strategic lead person and by the SEND Overview Group

Section 4b: If you think there is no negative impact, what is your reasoning behind this?

External grant money to roll out of new duties and provision of work opportunities under the SEND Reforms

Section 5: What research / data / information have you used in support of this process?

Knowledge about new duties and what training and support will need to be provided

Section 6: Are you intending to carry out any consultation with regard to this Council proposal?

No

If 'yes' please continue to section 8.

If 'no' please state your reason(s) why:

DfE grants will continue to support workforce reform and enhance greater ability to carry out statutory reforms and to provide work experience for young people.

(please stop here and email this form to your Chief Officer who needs to email it to engage@wirral.gov.uk for publishing)

Section 7: How will consultation take place and by when?

N/A

Before you complete your consultation, please email your preliminary EIA to engage@wirral.gov.uk via your Chief Officer in order for the Council to ensure it is meeting it's legal publishing requirements. The EIA will need to be published with a note saying we are awaiting outcomes from a consultation exercise.

Once you have completed your consultation, please review your actions in section 4. Then email this form to your Chief Officer who needs to email it to engage@wirral.gov.uk for publishing.

Section 8: Have you remembered to:

- a) **Select appropriate directorate hyperlink to where your EIA is/will be published** (section 2a)
- b) **Include any potential positive impacts as well as negative impacts?** (section 4)
- c) **Send this EIA to engage@wirral.gov.uk via your Chief Officer?**
- d) **Review section 4 once consultation has taken place and sent your updated EIA to engage@wirral.gov.uk via your Chief Officer for re-publishing?**