

Equality Impact Assessment Toolkit

(April 2014)

Section 1: Your details

EIA lead Officer: Carol Jones

Email address: caroljones@wirral.gov.uk

Head of Section: Jacqui Evans

Chief Officer: Graham Hodgkinson

Directorate: Families and Wellbeing

Date: 9 January 2015

Section 2: What Council proposal is being assessed?

Joint Review and Commissioning of Carers Services – DASS & CCG

Section 2a: Will this EIA be submitted to a Cabinet or Policy & Performance Committee?

No If 'yes' please state which meeting and what date

Cabinet - 10 February 2015

Please select hyperlink to where your EIA is/will be published on the Council's website (please select appropriate link & delete those not relevant)

Families & Well-Being (Adult Social Services, Children & Young People, Sport & Recreation)

<http://bit.ly/famwellEIA>

Section 3: Does the proposal have the potential to affect..... (please tick relevant boxes)

Services

The workforce

Communities

Other (please state eg: Partners, Private Sector, Voluntary & Community Sector)

If you have ticked one or more of above, please go to section 4.

None (please stop here and email this form to your Chief Officer who needs to email it to engage@wirral.gov.uk for publishing)

Section 4:

Could the proposal have a positive or negative impact on any protected groups (race, gender, disability, gender reassignment, age, pregnancy and maternity, religion and belief, sexual orientation, marriage and civil partnership)?

You may also want to consider socio-economic status of individuals.

Please list in the table below and include actions required to mitigate any potential negative impact.

| Which group(s) of people could be affected | Potential positive or negative impact | Action required to mitigate any potential negative impact | Lead person | Timescale | Resource implications |
|--|--|--|--------------------|------------------|--|
| Carers come from all backgrounds across all the protected characteristics. | Positive impact for adult Carers who are eligible for support. Potential negative impact for Parent Carers and Young Carers who have accessed current funded service. | Engagement with CYPD commissioners. | Jacqui Evans | 2014 - 2016 | Pooled budget DASS and CCG £700,000 (an additional £65,000 is already committed) |
| Some Carers experience reduced income because of disability related expenditure, loss of work and education, reliance on benefits. | Positive impact as Carers Assessments will take account of work and educational needs and signposted to information and advice support. | None | | 2014 - 2016 | |

Section 4a: Where and how will the above actions be monitored?

The commissioned Carers Service will be monitored through contract monitoring officers.

Section 4b: If you think there is no negative impact, what is your reasoning behind this?

The current CCG funded service is open to Parent Carers of children with disabilities. The DASS and CCG pooled budget is for adult Carers from the Better Care Fund.

Section 5: What research / data / information have you used in support of this process?

Joint Strategic Needs Assessment
Census 2011
Better Care Fund Guidance

Section 6: Are you intending to carry out any consultation with regard to this Council proposal?

Yes

If 'yes' please continue to section 8.

If 'no' please state your reason(s) why:

(please stop here and email this form to your Chief Officer who needs to email it to engage@wirral.gov.uk for publishing)

Section 7: How will consultation take place and by when?

Consultation events will be held with the Carers Partnership Board, Carers, Older People's Parliament representatives and provider organisations. Consultation events will take place in July and August.

Before you complete your consultation, please email your preliminary EIA to engage@wirral.gov.uk via your Chief Officer in order for the Council to ensure it is meeting it's legal publishing requirements. The EIA will need to be published with a note saying we are awaiting outcomes from a consultation exercise.

Once you have completed your consultation, please review your actions in section 4. Then email this form to your Chief Officer who needs to email it to engage@wirral.gov.uk for publishing.

Section 8: Have you remembered to:

- a) **Select appropriate directorate hyperlink to where your EIA is/will be published** (section 2a)
- b) **Include any potential positive impacts as well as negative impacts?** (section 4)
- c) **Send this EIA to engage@wirral.gov.uk via your Chief Officer?**
- d) **Review section 4 once consultation has taken place and sent your updated EIA to engage@wirral.gov.uk via your Chief Officer for re-publishing?**