

Equality Impact Assessment

Section 1: Your details

EIA lead Officer: Geoff Turnock

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Head of Section: Andrew Roberts

Chief Officer: Julia Hassall

Department: Children and Young people's Department

Date: May 2015

Section 2: What Council proposal is being assessed?

Extension of Children and Adult transport provision

Section 2b: Will this EIA be submitted to a Cabinet or Overview & Scrutiny Committee?

Yes If 'yes' please state which meeting and what date

3rd July 2015

Section 3: Does the proposal have the potential to affect..... (please tick relevant boxes)

- Services**
- The workforce**
- Communities**
- Other** (please state eg: Partners, Private Sector, Voluntary & Community Sector)

Private Sector and Community Transport Providers

If you have ticked one or more of above, please go to section 4.

- None** (please stop here and email this form to your Chief Officer who needs to email it to equalitywatch@wirral.gov.uk for publishing)

Section 4: Does the proposal have the potential to maintain or enhance the way the Council (please tick relevant boxes)

- Eliminates unlawful discrimination, harassment and victimisation
- Advances equality of opportunity
- Fosters good relations between groups of people

If you have ticked one or more of above, please go to section 5.

- No** (please stop here and email this form to your Chief Officer who needs to email it to equalitywatch@wirral.gov.uk for publishing)

Section 5:

Could the proposal have a positive or negative impact on any of the protected groups (race, gender, disability, gender reassignment, age, pregnancy and maternity, religion and belief, sexual orientation, marriage and civil partnership)?

You may also want to consider socio-economic status of individuals.

Please list in the table below and include actions required to mitigate any potential negative impact.

Which group(s) of people could be affected	Potential positive or negative impact	Action required to mitigate any potential negative impact	Lead person	Timescale	Resource implications
Disability	1. The service provides transport for people with specific needs which may be otherwise unavailable to them 2. The service employs licensed trained contractors to ensure appropriate provision 3. Attended services are provided to support people using the transport service 4. The service supports social inclusion for disabled people				
Age	1. The service provides transport for people with specific needs which may be otherwise unavailable to them				

	<p>2. The service employs licensed trained contractors to ensure appropriate provision</p> <p>3. Attended services are provided to support people using the transport service</p> <p>4. The service supports social inclusion for older vulnerable and less mobile</p>				

Section 5a: Where and how will the above actions be monitored?

Services will be monitored through contract management arrangements.

Section 5b: If you think there is no negative impact, what is your reasoning behind this?

No negative impact identified as the proposal is to provide transport for vulnerable adults to attend Day Centres.

Section 6: What research / data / information have you used in support of this process?

Current contract data, monitoring/feedback of current contracts, best value using the Corporate Procurement service scoring contracts on quality as well as price to evaluate a quality service.

Section 7: Are you intending to carry out any consultation with regard to this Council proposal?

No – (please delete as appropriate)

If 'yes' please continue to section 8.

If 'no' please state your reason(s) why:

Consultation will be carried out if the Council considers reviewing the currently provided transport service.

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