

# Equality Impact Assessment Toolkit (April 2014)

## **Section 1: Your details**

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**Head of Section:**Phil Ward/Simon Fisher

**Chief Officer:**Julia Hassall

**Directorate:**Children and Young People's Services

**Date:** 9<sup>th</sup> June 2104

## **Section 2: What Council proposal is being assessed?**

Grant funding proposals to support the development of new legislation (Children and Families Act (2104) in relation to special educational needs and adoption.

## **Section 2a: Will this EIA be submitted to a Cabinet or Policy & Performance Committee?**

**Yes / No**                      **If 'yes' please state which meeting and what date**

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**Please select hyperlink to where your EIA is/will be published on the Council's website**

**Families & Well-Being** (Adult Social Services, Children & Young People, Sport & Recreation)

<http://bit.ly/famwellEIA>

**Section 3:** Does the proposal have the potential to affect..... (please tick relevant boxes)

- Services**
- The workforce**
- Communities**
- Other** Private Sector, Voluntary & Community Sector, family forums, schools, health and social care

If you have ticked one or more of above, please go to section 4.

- None** (please stop here and email this form to your Chief Officer who needs to email it to [engage@wirral.gov.uk](mailto:engage@wirral.gov.uk) for publishing)

**Section 4:**

**Could the proposal have a positive or negative impact on any protected groups (race, gender, disability, gender reassignment, age, pregnancy and maternity, religion and belief, sexual orientation, marriage and civil partnership)?**

**You may also want to consider socio-economic status of individuals.**

**Please list in the table below and include actions required to mitigate any potential negative impact.**

<b>Which group(s) of people could be affected</b>	<b>Potential positive or negative impact</b>	<b>Action required to mitigate any potential negative impact</b>	<b>Lead person</b>	<b>Timescale</b>	<b>Resource implications</b>
Children and young people with disabilities	The new assessment approach for education and health care plans will likely mean that more children and young people will have their needs assessed relating to education, health and care in a more co-ordinated way.		Paul Arista	2014 onwards	External Grant
Age	The introduction of the new SEN system from September 2014 will mean the need to assess children and young people from 0 to 25 for the first time.		Paul Arista	2014 onwards	External Grant
Adoption	Children across Wirral with a plan of adoption will be matched and placed with their adoptive families in a more timely manner. This will reduce delay and improve an adopted child's life chances.		Sue Leedham	2014	External Grant

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**Section 4a: Where and how will the above actions be monitored?**

By SEN and social care teams

**Section 4b: If you think there is no negative impact, what is your reasoning behind this?**

The new responsibilities in relation to SEN represents a greater enhancement of opportunities to assess the needs of children and young people together with health.

For adoption, children will spend less time in care and their plan for permanence will be identified and implemented more swiftly.

**Section 5: What research / data / information have you used in support of this process?**

Adoption data and data around statement of special educational needs.

**Section 6: Are you intending to carry out any consultation with regard to this Council proposal?**

**No** – (please delete as appropriate)

**If 'yes' please continue to section 8.**

**If 'no' please state your reason(s) why:** This is an external grant to support the further development and improvement of services for children.

(please stop here and email this form to your Chief Officer who needs to email it to [engage@wirral.gov.uk](mailto:engage@wirral.gov.uk) for publishing)

## **Section 7: How will consultation take place and by when?**

Before you complete your consultation, please email your preliminary EIA to [engage@wirral.gov.uk](mailto:engage@wirral.gov.uk) via your Chief Officer in order for the Council to ensure it is meeting it's legal publishing requirements. The EIA will need to be published with a note saying we are awaiting outcomes from a consultation exercise.

Once you have completed your consultation, please review your actions in section 4. Then email this form to your Chief Officer who needs to email it to [engage@wirral.gov.uk](mailto:engage@wirral.gov.uk) for publishing.

## **Section 8: Have you remembered to:**

- a) **Select appropriate directorate hyperlink to where your EIA is/will be published** (section 2a)
- b) **Include any potential positive impacts as well as negative impacts?** (section 4)
- c) **Send this EIA to [engage@wirral.gov.uk](mailto:engage@wirral.gov.uk) via your Chief Officer?**
- d) **Review section 4 once consultation has taken place and sent your updated EIA to [engage@wirral.gov.uk](mailto:engage@wirral.gov.uk) via your Chief Officer for re-publishing?**