



Equality Impact Assessment Toolkit (April 2014)

Section 1: Your details

EIA lead Officer: Janice Monty

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Head of Section: Deborah Gornik

Chief Officer: Julia Hassall

Directorate: Families and Wellbeing

Date: 19th September 2016

Section 2: What Council proposal is being assessed? Children's Residential Care Fee Increase

Section 2a: Will this EIA be submitted to a Cabinet or Policy & Performance Committee?

Yes If 'yes' please state which meeting and what date

..... Cabinet 17 October 2016

Please select hyperlink to where your EIA is/will be published on the Council's website

Families & Well-Being (Adult Social Services, Children & Young People, Sport & Recreation)

<https://www.wirral.gov.uk/my-services/community-and-living/equality-diversity-cohesion/equality-impact-assessments/eias-april-2014/eias-families-wellbeing>

Section 3: Does the proposal have the potential to affect..... (please tick relevant boxes)

- X **Services**
- X **The workforce**
- X **Communities**
- X **Other** (please state eg: Partners, Private Sector, Voluntary & Community Sector)

If you have ticked one or more of above, please go to section 4.

- None** (please stop here and email this form to your Chief Officer who needs to email it to engage@wirral.gov.uk for publishing)

Section 4:

Could the proposal have a positive or negative impact on any protected groups (race, gender, disability, gender reassignment, age, pregnancy and maternity, religion and belief, sexual orientation, marriage and civil partnership)?

You may also want to consider socio-economic status of individuals.

Please list in the table below and include actions required to mitigate any potential negative impact.

Which group(s) of people could be affected	Potential positive or negative impact	Action required to mitigate any potential negative impact	Lead person	Timescale	Resource implications
Children Looked after placed in residential provision	<ul style="list-style-type: none"> • Negative Impact - providers would not be able to attract quality staff to support our most vulnerable children and young people. • Negative Impact - Competitor local authorities will pay the increase and Wirral would lose local places which in effect would mean that these vulnerable children would be placed further from Wirral • Negative Impact - Providers are unable to provide cost effective quality business to Wirral, and this would impact on ability to meet regulatory requirements 	<ul style="list-style-type: none"> • Close monitoring of residential provision to ensure compliance • Soft Market testing with providers as part of the Sufficiency Strategy to increase local based provision • Monitoring of providers to ensure that regulatory requirements are being met 	<p>Janice Monty</p> <p>Janice Monty</p> <p>Janice Monty</p>	<p>December 2016 and on going</p> <p>December 2016</p> <p>March 2017</p>	

	<ul style="list-style-type: none">• Negative impact – Quality provision may not be as ready available to support children looked after in a timely way	<ul style="list-style-type: none">• Close monitoring of residential provision to ensure compliance	Janice Monty	March 2017	
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Section 4a: Where and how will the above actions be monitored? This will be monitored operationally by the Contracts Team of CYPD and the Governance will be part of the Children's Joint Commissioning Group and the Children's Trust arrangements

Section 4b: If you think there is no negative impact, what is your reasoning behind this?

Section 5: What research / data / information have you used in support of this process?

JSNA, Wirral Annual Analysis of Residential Information from Placements NorthWest, Soft Market Testing and individual meetings with Providers

Section 6: Are you intending to carry out any consultation with regard to this Council proposal?

Yes / No – (please delete as appropriate)

If 'yes' please continue to section 8. Consultation with individual providers has taken place as well as a regional response led by Placements NorthWest.

If 'no' please state your reason(s) why:

(please stop here and email this form to your Chief Officer who needs to email it to engage@wirral.gov.uk for publishing)

Section 7: How will consultation take place and by when?

Before you complete your consultation, please email your preliminary EIA to engage@wirral.gov.uk via your Chief Officer in order for the Council to ensure it is meeting it's legal publishing requirements. The EIA will need to be published with a note saying we are awaiting outcomes from a consultation exercise.

Once you have completed your consultation, please review your actions in section 4. Then email this form to your Chief Officer who needs to email it to engage@wirral.gov.uk for publishing.

Section 8: Have you remembered to:

- a) **Select appropriate directorate hyperlink to where your EIA is/will be published** (section 2a)
- b) **Include any potential positive impacts as well as negative impacts?** (section 4)
- c) **Send this EIA to engage@wirral.gov.uk via your Chief Officer?**
- d) **Review section 4 once consultation has taken place and sent your updated EIA to engage@wirral.gov.uk via your Chief Officer for re-publishing?**