

# Equality Impact Assessment Toolkit (April 2014)

**Section 1: Your details**

**EIA lead Officer:** Simon Garner

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**Head of Section:** Simon Garner

**Chief Officer:** Julia Hassall

**Directorate:** CYPD Families and Wellbeing

**Date:** 24 September 2014

**Section 2: What Council proposal is being assessed?**

Local authority and partnership response to Child Sexual Exploitation (CSE)

**Section 2a: Will this EIA be submitted to a Cabinet or Policy & Performance Committee?**

**Yes** If 'yes' please state which meeting and what date

Cabinet 9<sup>th</sup> October 2014

**Please select hyperlink to where your EIA is/will be published on the Council's website (please select appropriate link & delete those not relevant)**

**Families & Well-Being** (Adult Social Services, Children & Young People, Sport & Recreation)

<https://www.wirral.gov.uk/my-services/community-and-living/equality-diversity-cohesion/equality-impact-assessments/eias-april-2014/eias-families-wellbeing>

**Section 3:** Does the proposal have the potential to affect..... (please tick relevant boxes)

- Services**
- The workforce**
- Communities**
- Other** (Multi-agency Partners, Voluntary & Community Sector, Children and Young People)

If you have ticked one or more of above, please go to section 4.

- None** (please stop here and email this form to your Chief Officer who needs to email it to [engage@wirral.gov.uk](mailto:engage@wirral.gov.uk) for publishing)

**Section 4:**

Could the proposal have a positive or negative impact on any protected groups (race, gender, disability, gender reassignment, age, pregnancy and maternity, religion and belief, sexual orientation, marriage and civil partnership)?

You may also want to consider socio-economic status of individuals.

Please list in the table below and include actions required to mitigate any potential negative impact.

Which group(s) of people could be affected	Potential positive or negative impact	Action required to mitigate any potential negative impact	Lead person	Timescale	Resource implications
Young people who are victims of CSE	Processes are being developed to ensure victims are identified at the earliest opportunity and referred to the Multi-agency CSE (MACSE) meetings where support and a robust risk reduction plan can be put in place. <b>(Positive)</b>	Multi-agency protocol published  Practice guidance to be published October 2014	Simon Garner, Chair of the CSE Strategy Group	end Oct 2014	None
Young people who are at risk of CSE	The MACSE meetings are providing a multi-agency forum for the sharing of intelligence to ensure young people identified as being at risk or currently on the periphery of CSE are risk assessed and have a robust plan put in place. <b>(Positive)</b>	Multi-agency protocol published  Practice guidance to be published October 2014	Simon Garner, Chair of the CSE Strategy Group	end October 2014	None
Young people with moderate or severe learning	Young people who have moderate or severe learning difficulties are a very vulnerable group susceptible to being exploited who require support to ensure they build resilience	Involvement by the Transition Team in the consultation exercises will identify any gaps in current	Simon Garner, Chair of the CSE Strategy	end November 2014	Potential commissioning cost

difficulties	and ability to assess risks. <b>(Negative)</b>	provision	Group		
Ethnic and Minority groups	Engagement is needed with local ethnic and minority groups to ensure the community response to CSE is understood and shared by all. <b>(Negative)</b>	Liaison with ethnic and minority groups to be led by the CSE strategic group informed by the regional group	Simon Garner, Chair of the CSE Strategy Group	Representatives to attend CSE strategy group meeting in November 2014	Publication of CSE materials for ethnic and minority groups

**Section 4a: Where and how will the above actions be monitored?**

The above actions will be monitored by the multi-agency CSE strategic group and by the Wirral Safeguarding Children Board

**Section 4b: If you think there is no negative impact, what is your reasoning behind this?**

**Section 5: What research / data / information have you used in support of this process?**

The report has been influenced by the publication in August 2014 of the Independent Inquiry into Child Sexual Exploitation in Rotherham (1997 – 2013) by Professor Alexis Jay. The Wirral response to Child Sexual Exploitation has been informed by the Tackling child Sexual Exploitation: Action Plan, published in November 2011 by HM Government and the “If only someone had listened” report published in November 2013 by the Office of the Children’s Commissioner.

**Section 6: Are you intending to carry out any consultation with regard to this Council proposal?**

**Yes**

**If ‘yes’ please continue to section 7.**

**If ‘no’ please state your reason(s) why:**

(please stop here and email this form to your Chief Officer who needs to email it to [engage@wirral.gov.uk](mailto:engage@wirral.gov.uk) for publishing)

**Section 7: How will consultation take place and by when?**

As part of an assessment of Wirral’s partnership actions; consultation will take place on our current position. Consultation will include: headteachers of primary and secondary schools,

key professionals involved in providing CSE services to young people and leaders of young people's involvement and participation groups.

Before you complete your consultation, please email your preliminary EIA to [engage@wirral.gov.uk](mailto:engage@wirral.gov.uk) via your Chief Officer in order for the Council to ensure it is meeting it's legal publishing requirements. The EIA will need to be published with a note saying we are awaiting outcomes from a consultation exercise.

Once you have completed your consultation, please review your actions in section 4. Then email this form to your Chief Officer who needs to email it to [engage@wirral.gov.uk](mailto:engage@wirral.gov.uk) for publishing.

### **Section 8: Have you remembered to:**

- a) **Select appropriate directorate hyperlink to where your EIA is/will be published** (section 2a)
- b) **Include any potential positive impacts as well as negative impacts?** (section 4)
- c) **Send this EIA to [engage@wirral.gov.uk](mailto:engage@wirral.gov.uk) via your Chief Officer?**
- d) **Review section 4 once consultation has taken place and sent your updated EIA to [engage@wirral.gov.uk](mailto:engage@wirral.gov.uk) via your Chief Officer for re-publishing?**