

Equality Impact Assessment Toolkit

(April 2014)

Section 1: Your details

EIA lead Officer: David Armstrong

Email address: davidarmstrong@wirral.gov.uk

Head of Section: Philip Ward

Chief Officer: Julia Hassall

Directorate: CYPD

Date: 28th November 2014

Section 2: What Council proposal is being assessed?

Proposals to take forward the Council's provision for Alternative Education

Section 2a: Will this EIA be submitted to a Cabinet or Policy & Performance Committee?

Yes / No

If 'yes' please state which meeting and what date

Attainment Sub Committee 10th December 2014-...

Please select hyperlink to where your EIA is/will be published on the Council's website (please select appropriate link & delete those not relevant)

Families & Well-Being (Adult Social Services, Children & Young People, Sport & Recreation)

<https://www.wirral.gov.uk/my-services/community-and-living/equality-diversity-cohesion/equality-impact-assessments/eias-april-2014/eias-families-wellbeing>

Section 3: Does the proposal have the potential to affect..... (please tick relevant boxes)

- √ **Services**
- √ **The workforce**
- √ **Communities**
- √ **Other** (please state eg: Partners, Private Sector, Voluntary & Community Sector)

If you have ticked one or more of above, please go to section 4.

- None** (please stop here and email this form to your Chief Officer who needs to email it to engage@wirral.gov.uk for publishing)

Section 4:

Could the proposal have a positive or negative impact on any protected groups (race, gender, disability, gender reassignment, age, pregnancy and maternity, religion and belief, sexual orientation, marriage and civil partnership)?

You may also want to consider socio-economic status of individuals.

Please list in the table below and include actions required to mitigate any potential negative impact.

Which group(s) of people could be affected	Potential positive or negative impact	Action required to mitigate any potential negative impact	Lead person	Timescale	Resource implications
Pupils either permanently excluded from school or those pupils at risk of permanent exclusion.	The proposals put forward will have a positive impact on these pupils. The current provision either provided by schools or the Pupil Referral Unit. It will provide for different mechanisms to be put in place to ensure a better range of educational provision, improved quality assurance processes and better enhancement for transition to further education and employment.		Phil Ward	February 2015 onwards	Schools money. Not Council Funded.

Section 4a: Where and how will the above actions be monitored?

Wirral Alternative Provision Strategy Group

Section 4b: If you think there is no negative impact, what is your reasoning behind this?

The LA has a statutory responsibility to provide alternative education for pupils permanently excluded from school. The proposal will provide better frameworks for the support of these pupils. The proposals will also give schools a better and more secure means to buy in from alternative education providers through a more rigorous commissioning process.

Section 5: What research / data / information have you used in support of this process?

A survey of schools usage of alternative education providers was carried out which presented a mixed picture of provision in terms of quality and quality assurance. This was preceded by a commissioned review of alternative education provision in 2014 which made a number of recommendations leading to the proposals which are the subject of this EIA.

Section 6: Are you intending to carry out any consultation with regard to this Council proposal?

Yes – (please delete as appropriate)

If 'yes' please continue to section 8.

If 'no' please state your reason(s) why:

(please stop here and email this form to your Chief Officer who needs to email it to engage@wirral.gov.uk for publishing)

Section 7: How will consultation take place and by when?

Before you complete your consultation, please email your preliminary EIA to engage@wirral.gov.uk via your Chief Officer in order for the Council to ensure it is meeting it's legal publishing requirements. The EIA will need to be published with a note saying we are awaiting outcomes from a consultation exercise.

Once you have completed your consultation, please review your actions in section 4. Then email this form to your Chief Officer who needs to email it to engage@wirral.gov.uk for publishing.

Section 8: Have you remembered to:

- a) **Select appropriate directorate hyperlink to where your EIA is/will be published** (section 2a)
- b) **Include any potential positive impacts as well as negative impacts?** (section 4)
- c) **Send this EIA to engage@wirral.gov.uk via your Chief Officer?**
- d) **Review section 4 once consultation has taken place and sent your updated EIA to engage@wirral.gov.uk via your Chief Officer for re-publishing?**