

Equality Impact Assessment Toolkit

(April 2014)

Section 1: Your details

EIA lead Officer: Jeannette Royle

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Head of Section: Jeannette Royle

Chief Officer: David Armstrong

Directorate: Universal & Infrastructure Services

Date: 25 November 2014

Section 2: What Council proposal is being assessed?

Disposal of land at Manor Drive, Upton and alternative site provision for Upton Park Pony Club Association at Kerr's Field, Moreton

Section 2a: Will this EIA be submitted to a Cabinet or Policy & Performance Committee?

Yes If 'yes' please state which meeting and what date

CABINET 9 DECEMBER 2014

Please select hyperlink to where your EIA is/will be published on the Council's website (**please select appropriate link & delete those not relevant**)

Families & Well-Being (Adult Social Services, Children & Young People, Sport & Recreation)

<http://bit.ly/famwellEIA>

Section 3: Does the proposal have the potential to affect..... (please tick relevant boxes)

- Services**
- The workforce**
- Communities**
- Other** (please state eg: Partners, Private Sector, Voluntary & Community Sector)

If you have ticked one or more of above, please go to section 4.

- None** (please stop here and email this form to your Chief Officer who needs to email it to engage@wirral.gov.uk for publishing)

Section 4:

Could the proposal have a positive or negative impact on any protected groups (race, gender, disability, gender reassignment, age, pregnancy and maternity, religion and belief, sexual orientation, marriage and civil partnership)?

You may also want to consider socio-economic status of individuals.

Please list in the table below and include actions required to mitigate any potential negative impact.

Which group(s) of people could be affected	Potential positive or negative impact	Action required to mitigate any potential negative impact	Lead person	Timescale	Resource implications
Upton Pony Club	Negative: removal of tenancy after 40 years on the Manor Road, Upton (Fernbank Farm) site. Positive: Significant Capital receipt to the Council	Discussions have been held with the Club to relocate to an alternative site in Moreton with new stabling facilities, fencing, storage etc. Capital receipt will allow investment in Council assets and reduce revenue borrowing to fund the capital programme	Jeannette Royle	Tenancy to end 14/2/15	Capital receipt to the Council for sale of land. Cost for relocation of the club is <£100k to be met from capital receipt
Residents in Upton/Moreton	Residential development (both negative and positive impact), removal of green site will be seen as negative in the immediate locality.	Full planning applications required with consultation. New housing development for Wirral which will fulfil shortage of new homes. (see above comments)	TBC	2015	Capital receipt in the region of £4m anticipated

Users of Kerr's field, Moreton	Reduction in green space following the creation of a fenced area for horses	Land will be better managed, little impact on amount of open space in the area. Secure the land from use by unauthorised persons and anti-social behaviour	Jeannette Royle	Jan/Feb 2015	Cost for relocation of the club is <£100k to be met from capital receipt

Section 4a: Where and how will the above actions be monitored?

Asset Management will be closely associated with the development of the residential land, working with its consultant Lambert Smith Hampton.
Relocation of the pony club is being managed by Asset Management and progress being regularly reported to CESG.

Section 4b: If you think there is no negative impact, what is your reasoning behind this?

See above comments

Section 5: What research / data / information have you used in support of this process?

Consultant land/marketing company Lambert Smith Hampton engaged to support the sale/disposal of land.
Consultant equestrian planner engaged to help develop alternative site and submit planning application.

Section 6: Are you intending to carry out any consultation with regard to this Council proposal?

No

If 'yes' please continue to section 8.

If 'no' please state your reason(s) why:

Planning process will deal with consultation requirements for both sites under consideration.

(please stop here and email this form to your Chief Officer who needs to email it to engage@wirral.gov.uk for publishing)

Section 7: How will consultation take place and by when?

- (i) Kerr's field – December/January 2015, local paper notification, planning consultation process will be followed
- (ii) Manor Drive – late 2015 when marketing process has been undertaken and developer selected, planning consultation process will be followed

Before you complete your consultation, please email your preliminary EIA to engage@wirral.gov.uk via your Chief Officer in order for the Council to ensure it is meeting it's legal publishing requirements. The EIA will need to be published with a note saying we are awaiting outcomes from a consultation exercise.

Once you have completed your consultation, please review your actions in section 4. Then email this form to your Chief Officer who needs to email it to engage@wirral.gov.uk for publishing.

Section 8: Have you remembered to:

- a) **Select appropriate directorate hyperlink to where your EIA is/will be published** (section 2a)
- b) **Include any potential positive impacts as well as negative impacts?** (section 4)
- c) **Send this EIA to engage@wirral.gov.uk via your Chief Officer?**
- d) **Review section 4 once consultation has taken place and sent your updated EIA to engage@wirral.gov.uk via your Chief Officer for re-publishing?**