

Equality Impact Assessment Toolkit

(April 2014)

Section 1: Your details

EIA lead Officer: David Dickenson

Email address: daviddickenson@wirral.gov.uk

Head of Section: Jeanette Royle

Chief Officer: David Armstrong

Directorate: Transformation and Resources

Date: 24th November 2015

Section 2: What Council proposal is being assessed?

To take a lease of a residential property at 167 Home Farm Road, to use as an Independent Living Skills base by Foxfield School

Section 2a: Will this EIA be submitted to a Cabinet or Policy & Performance Committee?

No **If 'yes' please state which meeting and what date**

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Please select hyperlink to where your EIA is/will be published on the Council's website

Chief Executive (Neighbourhoods & Engagement, Policy, Performance & Public Health, Universal & Infrastructure Services)

<https://www.wirral.gov.uk/communities-and-neighbourhoods/equality-impact-assessments/equality-impact-assessments-2014-15/chief>

Section 3: Does the proposal have the potential to affect..... (please tick relevant boxes)

✓ **Services**

- The workforce**
- Communities**
- Other** (please state eg: Partners, Private Sector, Voluntary & Community Sector)

If you have ticked one or more of above, please go to section 4.

None (please stop here and email this form to your Chief Officer who needs to email it to engage@wirral.gov.uk for publishing)

Section 4:

Could the proposal have a positive or negative impact on any protected groups (race, gender, disability, gender reassignment, age, pregnancy and maternity, religion and belief, sexual orientation, marriage and civil partnership)?

You may also want to consider socio-economic status of individuals.

Please list in the table below and include actions required to mitigate any potential negative impact.

Which group(s) of people could be affected	Potential positive or negative impact	Action required to mitigate any potential negative impact	Lead person	Timescale	Resource implications
Young People	Foxfield School is a Secondary Community Special School for pupils with severe, complex and profound learning difficulties. The provision of an Independent Life Skills Base will help to give pupils the skills and knowledge they need to be as independent as possible both in school and life.	Monitoring by Foxfield School	Foxfield School will operate the facility		

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Section 4a: Where and how will the above actions be monitored?

The facility will be operated by Foxfield School.

Section 4b: If you think there is no negative impact, what is your reasoning behind this?

The Independent Living Skills Base will have a positive Impact on young people.

Section 5: What research / data / information have you used in support of this process?

Foxfield School had an Independent Living Skills Base at their former site in Moreton before relocating to new purpose built site on New Hey Road, Woodchurch in 2015.

Section 6: Are you intending to carry out any consultation with regard to this Council proposal?

Yes – (please delete as appropriate) The Headmaster and representatives from Magenta Living will be consulting with the immediate neighbours on Home Farm Road.

If 'yes' please continue to section 8.

If 'no' please state your reason(s) why:

(please stop here and email this form to your Chief Officer who needs to email it to engage@wirral.gov.uk for publishing)

Section 7: How will consultation take place and by when?

Before you complete your consultation, please email your preliminary EIA to engage@wirral.gov.uk via your Chief Officer in order for the Council to ensure it is meeting it's legal publishing requirements. The EIA will need to be published with a note saying we are awaiting outcomes from a consultation exercise.

Once you have completed your consultation, please review your actions in section 4. Then email this form to your Chief Officer who needs to email it to engage@wirral.gov.uk for publishing.

Section 8: Have you remembered to:

- a) **Select appropriate directorate hyperlink to where your EIA is/will be published** (section 2a)
- b) **Include any potential positive impacts as well as negative impacts?** (section 4)
- c) **Send this EIA to engage@wirral.gov.uk via your Chief Officer?**
- d) **Review section 4 once consultation has taken place and sent your updated EIA to engage@wirral.gov.uk via your Chief Officer for re-publishing?**