

Equality Impact Assessment Toolkit

(April 2014)

Section 1: Your details

EIA lead Officer: Jane Morgan

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Head of Section: Jacqui Cross

Chief Officer: David Armstrong

Directorate: Neighbourhoods and Engagement

Date: 28/9/15

Section 2: What Council proposal is being assessed?

Allocation of Wirral Council and Riverside Challenge Fund

Section 2a: Will this EIA be submitted to a Cabinet or Policy & Performance Committee?

No, delegated Leader Decision

If 'yes' please state which meeting and what date

Please select hyperlink to where your EIA is/will be published on the Council's website <https://www.wirral.gov.uk/communities-and-neighbourhoods/equality-impact-assessments/equality-impact-assessments-2014-15/chief>

Section 3: Does the proposal have the potential to affect..... (please tick relevant boxes)

- Services**
- The workforce**
- Communities**
- Other** (please state e.g.: Partners, Private Sector, Voluntary & Community Sector)

If you have ticked one or more of above, please go to section 4.

- None** (please stop here and email this form to your Chief Officer who needs to email it to engage@wirral.gov.uk for publishing)

Section 4:

Could the proposal have a positive or negative impact on any protected groups (race, gender, disability, gender reassignment, age, pregnancy and maternity, religion and belief, sexual orientation, marriage and civil partnership)?

You may also want to consider socio-economic status of individuals.

Please list in the table below and include actions required to mitigate any potential negative impact.

Which group(s) of people could be affected	Potential positive or negative impact	Action required to mitigate any potential negative impact	Lead person	Timescale	Resource implications
All groups	It is considered that the use of the Challenge Fund for the purposes requested will have a positive benefit on community wellbeing given that it will improve community facilities (i.e. a refurbished community centre in Beechwood and a new play area in Woodchurch). Potential negative impact could result from the planned projects not taking account of equality and access considerations in respect of implementation.	Grant agreements with the Beechwood Centre and the Woodchurch Partnership to include specific requirements as to the need for equality and access assessments to be undertaken as part of project planning and any mitigating actions clearly identified	Jane Morgan	In line with timescales for signing off grant agreements	N/A

Section 5: Where and how will the above actions be monitored?

The Council will monitor the grant agreements put in place with the Beechwood Centre and the Woodchurch Partnership .

Section 5a: If you think there is no negative impact, what is your reasoning behind this?

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Section 6: What research / data / information have you used in support of this process?

Data contained within the application forms submitted to the Council by the Beechwood Centre and the Woodchurch Partnership in respect of the Challenge Fund.

Section 7: Are you intending to carry out any consultation with regard to this Council proposal?

If 'yes' please continue to section 8.

If 'no' please state your reason(s) why:

Ongoing consultation is being undertaken by the Beechwood Centre and Woodchurch Partnership in respect of the proposed projects – actions will be put in place to ensure that this builds in equality and access assessments

(please stop here and email this form to your Chief Officer who needs to email it to engage@wirral.gov.uk for publishing)

Section 8: How will consultation take place and by when?

Before you complete your consultation, please email your preliminary EIA to engage@wirral.gov.uk via your Chief Officer in order for the Council to ensure it is meeting its legal publishing requirements. The EIA will need to be published with a note saying we are awaiting outcomes from a consultation exercise.

Once you have completed your consultation, please review your actions in section 4. Then email this form to your Chief Officer who needs to email it to engage@wirral.gov.uk for publishing.

Section 9: Have you remembered to:

- a) **Select appropriate directorate hyperlink to where your EIA is/will be published (section 2a)**
- b) **Include any potential positive impacts as well as negative impacts? (section 4)**
- c) **Send this EIA to engage@wirral.gov.uk via your Chief Officer?**
- d) **Review section 4 once consultation has taken place and sent your updated EIA to engage@wirral.gov.uk via your Chief Officer for re-publishing?**