

# Equality Impact Assessment Toolkit

## (April 2014)

### **Section 1: Your details**

**EIA lead Officer:** Tony Simpson

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**Head of Section:** Jeannette Royle

**Chief Officer:** David Armstrong

**Directorate:** Universal & Infrastructure Services

**Date:** 09 April 2015

### **Section 2: What Council proposal is being assessed?**

The sale of land at Belmont, Birkenhead

### **Section 2a: Will this EIA be submitted to a Cabinet or Policy & Performance Committee?**

**No - it will be considered as a delegated matter by the Portfolio holder**

**Please select hyperlink to where your EIA is/will be published on the Council's website**

**Chief Executive** (Neighbourhoods & Engagement, Policy, Performance & Public Health, Universal & Infrastructure Services)

<https://www.wirral.gov.uk/my-services/community-and-living/equality-diversity-cohesion/equality-impact-assessments/eias-april-2014/eias-chief-executives-d>

**Section 3:** Does the proposal have the potential to affect..... (please tick relevant boxes)

- Services**
- The workforce**
- Communities**
- Other** (please state eg: Partners, Private Sector, Voluntary & Community Sector)

If you have ticked one or more of above, please go to section 4.

- None** (please stop here and email this form to your Chief Officer who needs to email it to [engage@wirral.gov.uk](mailto:engage@wirral.gov.uk) for publishing)

**Section 4:**

Could the proposal have a positive or negative impact on any protected groups (race, gender, disability, gender reassignment, age, pregnancy and maternity, religion and belief, sexual orientation, marriage and civil partnership)?

You may also want to consider socio-economic status of individuals.

Please list in the table below and include actions required to mitigate any potential negative impact.

<b>Which group(s) of people could be affected</b>	<b>Potential positive or negative impact</b>	<b>Action required to mitigate any potential negative impact</b>	<b>Lead person</b>	<b>Timescale</b>	<b>Resource implications</b>
Potentially all groups	The proposed owner of the building will provide services and activities which will directly benefit the community	none	n/a	n/a	none

**Section 4a: Where and how will the above actions be monitored?**

As part of the transfer, the services and activities will be measured by the proposed owner in terms of social return on investment and reported to the Council.

**Section 4b: If you think there is no negative impact, what is your reasoning behind this?**

**The prospective purchaser's main activity is to provide services to the community**

**Section 5: What research / data / information have you used in support of this process?**

**The prospective purchaser is well known to the Council and has been used by the Council to provide services to the Community.**

**Section 6: Are you intending to carry out any consultation with regard to this Council proposal?**

**Yes - the report will be circulated to Portfolio holder who will consult with the Ward Councillors.**

**If 'yes' please continue to section 8.**

**If 'no' please state your reason(s) why:**

(please stop here and email this form to your Chief Officer who needs to email it to [engage@wirral.gov.uk](mailto:engage@wirral.gov.uk) for publishing)

**Section 7: How will consultation take place and by when?**

Before you complete your consultation, please email your preliminary EIA to [engage@wirral.gov.uk](mailto:engage@wirral.gov.uk) via your Chief Officer in order for the Council to ensure it is meeting it's legal publishing requirements. The EIA will need to be published with a note saying we are awaiting outcomes from a consultation exercise.

Once you have completed your consultation, please review your actions in section 4. Then email this form to your Chief Officer who needs to email it to [engage@wirral.gov.uk](mailto:engage@wirral.gov.uk) for publishing.

**Section 8: Have you remembered to:**

- a) **Select appropriate directorate hyperlink to where your EIA is/will be published** (section 2a)
- b) **Include any potential positive impacts as well as negative impacts?** (section 4)
- c) **Send this EIA to [engage@wirral.gov.uk](mailto:engage@wirral.gov.uk) via your Chief Officer?**
- d) **Review section 4 once consultation has taken place and sent your updated EIA to [engage@wirral.gov.uk](mailto:engage@wirral.gov.uk) via your Chief Officer for re-publishing?**