

Equality Impact Assessment Toolkit (from May 2012)

Section 1: Your details

EIA lead Officer: Rob Clifford

Email address: robertclifford@wirral.gov.uk

Head of Section: Mark Smith

Chief Officer: Director of Technical Services

Department: Technical Services

Date: 16 June 2012

Section 2: What Council proposal is being assessed?

Approval to undertake a public consultation on the Wirral Coastal Strategy

Section 2b: Will this EIA be submitted to a Cabinet or Overview & Scrutiny Committee? No

Yes / No

If 'yes' please state which meeting and what date

.....

Please add hyperlink to where your EIA is/will be published on the Council's website (see your Departmental Equality Group Chair for appropriate hyperlink)

<http://www.wirral.gov.uk/my-services/community-and-living/equality-diversity-cohesion/equality-impact-assessments/eias-2010/technical-services-0>

.....

Section 3: Does the proposal have the potential to affect..... (please tick relevant boxes)

- Services**
- The workforce**
- Communities**
- Other** (please state eg: Partners, Private Sector, Voluntary & Community Sector)

If you have ticked one or more of above, please go to section 4.

None (please stop here and email this form to your Chief Officer who needs to email it to equalitywatch@wirral.gov.uk for publishing)

Section 4: Does the proposal have the potential to maintain or enhance the way the Council (please tick relevant boxes)

- Eliminates unlawful discrimination, harassment and victimisation
- Advances equality of opportunity
- Fosters good relations between groups of people

If you have ticked one or more of above, please go to section 5.

- No** (please stop here and email this form to your Chief Officer who needs to email it to equalitywatch@wirral.gov.uk for publishing)

Section 5:

Could the proposal have a positive or negative impact on any of the protected groups (race, gender, disability, gender reassignment, age, pregnancy and maternity, religion and belief, sexual orientation, marriage and civil partnership)?

You may also want to consider socio-economic status of individuals.

Please list in the table below and include actions required to mitigate any potential negative impact.

Which group(s) of people could be affected	Potential positive or negative impact	Action required to mitigate any potential negative impact	Lead person	Timescale	Resource implications
Disability	Potential positive – helps maintain acceptable standard of safety and access. Actions to manage flood and coastal erosion risk.	n/a	n/a	n/a	n/a

Section 5a: Where and how will the above actions be monitored?

Potential positive impact so no actions required

Section 5b: If you think there is no negative impact, what is your reasoning behind this?

The Wirral Coastal Strategy identifies actions to manage flood and coastal erosion risk.

Section 6: What research / data / information have you used in support of this process?

Draft Wirral Coastal Strategy

Section 7: Are you intending to carry out any consultation with regard to this Council proposal?

Yes

If 'yes' please continue to section 8.

If 'no' please state your reason(s) why:

(please stop here and email this form to your Chief Officer who needs to email it to equalitywatch@wirral.gov.uk for publishing)

Section 8: How will consultation take place and by when?

Direct consultation will take place with key stakeholders and consultees identified in the preliminary stages of the Strategy development.
The draft Wirral Coastal Strategy will also be open to wider public consultation via the "Have Your Say" / "Consultations" page on the Wirral website.
A Press Release will publicise the consultation which will run for 12 weeks.

Before you complete your consultation, please email your preliminary EIA to equalitywatch@wirral.gov.uk via your Chief Officer in order for the Council to ensure it is meeting it's legal requirements. The EIA will be published with a note saying we are awaiting outcomes from a consultation exercise.

Once you have completed your consultation, please review your actions in section 5. Then email this form to your Chief Officer who needs to email it to equalitywatch@wirral.gov.uk for re-publishing.