



## Equality Impact Assessment Toolkit (from May 2012)

### Section 1: Your details

EIA lead Officer: MARK SMITH

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Head of Section: Mark Smith

Chief Officer: David Green

Department: Technical Services

Date: 11<sup>th</sup> June 2012

### Section 2: What Council proposal is being assessed?

The planting of trees as part of the Wirral Waters Green Streets and Green Infrastructure proposals.

**Section 2b:** Will this EIA be submitted to a Cabinet or Overview & Scrutiny Committee?

Yes / No If 'yes' please state which meeting and what date

**Cabinet on 19<sup>th</sup> July 2012**

Please add hyperlink to where your EIA is/will be published on the Council's website

<http://www.wirral.gov.uk/my-services/community-and-living/equality-diversity-cohesion/equality-impact-assessments/eias-2010/technical-services-0>

**Section 3:** Does the proposal have the potential to affect..... (please tick relevant boxes)

- ✓ **Services**
- The workforce**
- ✓ **Communities**
- ✓ **Other** (including both Partners, Private Sector, Voluntary & Community Sector)

If you have ticked one or more of above, please go to section 4.

- None** (please stop here and email this form to your Chief Officer who needs to email it to [equalitywatch@wirral.gov.uk](mailto:equalitywatch@wirral.gov.uk) for publishing)

**Section 4:** Does the proposal have the potential to maintain or enhance the way the Council ..... (please tick relevant boxes)

- ✓ Eliminates unlawful discrimination, harassment and victimisation
- ✓ Advances equality of opportunity
- ✓ Fosters good relations between groups of people

If you have ticked one or more of above, please go to section 5.

- No** (please stop here and email this form to your Chief Officer who needs to email it to [equalitywatch@wirral.gov.uk](mailto:equalitywatch@wirral.gov.uk) for publishing)

**Section 5:**

**Could the proposal have a positive or negative impact on any of the protected groups (race, gender, disability, gender reassignment, age, pregnancy and maternity, religion and belief, sexual orientation, marriage and civil partnership)?**

**You may also want to consider socio-economic status of individuals.**

**Please list in the table below and include actions required to mitigate any potential negative impact.**

<b>Which group(s) of people could be affected</b>	<b>Potential positive or negative impact</b>	<b>Action required to mitigate any potential negative impact</b>	<b>Lead person</b>	<b>Timescale</b>	<b>Resource implications</b>
ALL	POSITIVE	NONE	Mark Smith	N/A	N/A

**Section 5a: Where and how will the above actions be monitored?**

Measures will be monitored through the Wirral Waters Green Infrastructure Steering Group and independently through The Forestry Commission and Dept of Business Innovation and Skills. All work undertaken by The Mersey Forest is monitored by The Mersey Forest Steering Group.

An evaluation, consultation and engagement plan has been established for the project.

**Section 5b: If you think there is no negative impact, what is your reasoning behind this?**

The Wirral Waters Green Streets and Green Infrastructure programme has been developed in accordance with the principals of The Mersey Forest community engagement plans in respect of community engagement and consultation. The purpose of the delivery is to consult as widely as possible so that the delivery is influenced by those that live around or would use greened routes and green spaces. The Mersey Forest works closely with partners, funders and communities to achieve a net positive impact in all their sustainable deliveries. The planting of trees is intended to involve communities in decision making and involvement in a project and increase active travel through walking and cycling and through this affect the health and wellbeing of the community. There are no negative impacts across the protected groups.

**Section 6: What research / data / information have you used in support of this process?**

The projects aims and principals are outlined clearly in the following document:  
<http://www.merseyforest.org.uk/library/plans/communities/?q=green+streets> Green Streets  
19<sup>th</sup> February 2007.

A case study of a recent delivery outlining community engagement can be viewed here:  
[http://www.greeninfrastructurenw.co.uk/resources/green\\_streets\\_ellesmere\\_port.pdf](http://www.greeninfrastructurenw.co.uk/resources/green_streets_ellesmere_port.pdf)

**Section 7: Are you intending to carry out any consultation with regard to this Council proposal?**

Yes – further consultation and engagement will take place amongst communities, partners and interest groups.

**If ‘yes’ please continue to section 8.**

**If ‘no’ please state your reason(s) why:**

(please stop here and email this form to your Chief Officer who needs to email it to [equalitywatch@wirral.gov.uk](mailto:equalitywatch@wirral.gov.uk) for publishing)

**Section 8: How will consultation take place and by when?**

Consultation and engagement will take the form of emails, meetings, drop in events, associated activity events, direct consultation with interest groups, door knocking and letter drops with appropriate reply forms where appropriate.

Initial consultation has been taking place and will continue to take place before and during delivery of the 3 year project between April 2012 and before November 2015.(project end date March 2015) This will include residents groups, residents, faith groups, user groups.

Before you complete your consultation, please email your preliminary EIA to [equalitywatch@wirral.gov.uk](mailto:equalitywatch@wirral.gov.uk) via your Chief Officer in order for the Council to ensure it is meeting it’s legal requirements. The EIA will be published with a note saying we are awaiting outcomes from a consultation exercise.

Once you have completed your consultation, please review your actions in section 5. Then email this form to your Chief Officer who needs to email it to [equalitywatch@wirral.gov.uk](mailto:equalitywatch@wirral.gov.uk) for re-publishing.

**Section 9: Have you remembered to:**

- a) **Add appropriate departmental hyperlink to where your EIA is/will be published (section 2b)**
- b) **Include any potential positive impacts as well as negative impacts? (section 5)**
- c) **Send this EIA to [equalitywatch@wirral.gov.uk](mailto:equalitywatch@wirral.gov.uk) via your Chief Officer?**
- d) **Review section 5 once consultation has taken place and sent your completed EIA to [equalitywatch@wirral.gov.uk](mailto:equalitywatch@wirral.gov.uk) via your Chief Officer for re-publishing?**

