

Equality Impact Toolkit (new version February 2012)

Section 1: Your details

Council officer: Josh Dodd

Email address: joshuadodd@wirral.gov.uk

Head of Service: Mark Smith

Chief Officer: David Green

Department: Technical Services

Date: 10/05/2012

Section 2: What Council function / proposal is being assessed?

Provision of litter bins along Ian Fraser Walk

Section 2b: Is this EIA being submitted to Cabinet or Overview & Scrutiny Committee?

No

If 'yes' please state which meeting and what date

.....

And please add hyperlink to your published EIA on the Council's website

.....

Section 3: Will the Council function / proposal affect equality in? (please tick relevant boxes)

- Services**
- The workforce**
- Communities**
- Other** (please state)

If you have ticked one or more of above, please go to section 4.

- None** (please stop here and email this form to your Chief Officer who needs to email it to equalitywatch@wirral.gov.uk for publishing)

Section 4: Within the Equality Duty 2010, there are 3 legal requirements. Will the Council function / proposal support the way the Council (please tick relevant boxes)

- Eliminates unlawful discrimination, harassment and victimisation
- Advances equality of opportunity
- Fosters good relations between groups of people

If you have ticked one or more of above, please go to section 5.

- None** (please stop here and email this form to your Chief Officer who needs to email it to equalitywatch@wirral.gov.uk for publishing)

Section 5: Will the function / proposal have a positive or negative impact on any of the protected groups (race, gender, disability, gender reassignment, age, pregnancy and maternity, religion and belief, sexual orientation, marriage and civil partnership)?

You may also want to consider socio-economic status of individuals.

Please list in the table below and include actions required to mitigate any negative impact.

Protected characteristic	Positive or negative impact	Action required to mitigate any negative impact	Lead person	Timescale	Resource implications
All	Positive: Provision of litter bins will enable all groups to dispose of litter and dog fouling	NA	Josh Dodd	1 month (dependant on when the order for bins can be placed)	These bins are funded by the New Brighton re development fund.
Disability and age	Negative: Once mounted above the sea wall, the apertures on the bins will be out of reach by members of the public not able to reach above \approx 5 foot.	Non. Floor mounted litter bins are already installed and are no more than 150m (approx.) for any one of these bins.	Josh Dodd	Immediate, once bins have been Installed	These bins are funded by the New Brighton re development fund.

Section 5a: Where and how will the above actions be monitored?

Josh Dodd will inspect the bins as soon as they have been installed.

Section 5b: If you think there is no negative impact, what is your reasoning behind this?

Section 6: What research / data / information have you used in support of this process?

The Councils Ergonomic handbook

Section 7: Are you intending to carry out any consultation with regard to this Council function / policy?

Yes

If 'yes' please continue to section 8.

If 'no' please state your reason(s) why:

(please stop here and email this form to your Chief Officer who needs to email it to equalitywatch@wirral.gov.uk for publishing)

Section 8: How will consultation take place?

Following a telephone conversation, a briefing note explaining the options that have been explored was forward on 24/05/12 to Anne Riess at W.I.R.E.D. with an invitation to respond with comments and/ or suggestions.

Before you complete your consultation, please email your 'incomplete' EIA to equalitywatch@wirral.gov.uk via your Chief Officer in order for the Council to ensure it is meeting it's legal requirements. The EIA will be published with a note saying we are awaiting outcomes from a consultation exercise.

Once you have completed your consultation, please review your actions in section 5. Then email this form to your Chief Officer who needs to email it to equalitywatch@wirral.gov.uk for re-publishing.

Section 9: Have you remembered to:

- a) Add a hyperlink to your published EIA on the Council website? (section 2b)
- b) Include any positive impacts as well as negative impacts? (section 5)
- c) Send this EIA to equalitywatch@wirral.gov.uk via your Chief Officer?
- d) Review section 5 once consultation has taken place and sent your completed EIA to equalitywatch@wirral.gov.uk via your Chief Officer for re-publishing?