

## Equality Impact Assessment Toolkit (from May 2012)

### **Section 1: Your details**

**EIA lead Officer:** Rob Clifford.

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**Head of Section:** Mark Smith.

**Chief Officer:** Chris McCarthy.

**Department:** Technical Services.

**Date:** 3 January 2013.

### **Section 2: What Council proposal is being assessed?**

The approval of the proposed allocation of Local Transport Plan Capital Programme 2013/14 Maintenance Block between Street Lighting, Bridges and Roads/Footways.

The detailed Highway Structural Maintenance Programme for 2013/14.

That the Director of Technical Services; in conjunction with the Cabinet Member for Streetscene & Transport Services and Party Spokespersons; be able to make necessary adjustments to the priorities within the programme should the need arise due to financial condition or other factors.

**Section 2b:** Will this EIA be submitted to a Cabinet or Overview & Scrutiny Committee?  
**Cabinet**

<b>Yes / No</b>	<b>If 'yes' please state which meeting and what date</b>
	...23 January 2013.....
	<b>Please add hyperlink to where your EIA is/will be published on the Council's website (see your Departmental Equality Group Chair for appropriate hyperlink)</b>
	<a href="http://www.wirral.gov.uk/my-services/community-and-living/equality-diversity-cohesion/equality-impact-assessments/eias-2010/technical-services-0">http://www.wirral.gov.uk/my-services/community-and-living/equality-diversity-cohesion/equality-impact-assessments/eias-2010/technical-services-0</a> .....

**Section 3:** Does the proposal have the potential to affect..... (please tick relevant boxes)

**Services**

**The workforce**

**Communities**

**Other, Partners, private sector, emergency services, voluntary and community sector.**

If you have ticked one or more of above, please go to section 4.

**None** (please stop here and email this form to your Chief Officer who needs to email it to [equalitywatch@wirral.gov.uk](mailto:equalitywatch@wirral.gov.uk) for publishing)

**Section 4:** Does the proposal have the potential to maintain or enhance the way the Council ..... (please tick relevant boxes)

Eliminates unlawful discrimination, harassment and victimisation

Advances equality of opportunity

Fosters good relations between groups of people

If you have ticked one or more of above, please go to section 5.

**No** (please stop here and email this form to your Chief Officer who needs to email it to [equalitywatch@wirral.gov.uk](mailto:equalitywatch@wirral.gov.uk) for publishing)

**Section 5:**

**Could the proposal have a positive or negative impact on any of the protected groups (race, gender, disability, gender reassignment, age, pregnancy and maternity, religion and belief, sexual orientation, marriage and civil partnership)?**

**You may also want to consider socio-economic status of individuals.**

**Please list in the table below and include actions required to mitigate any potential negative impact.**

<b>Which group(s) of people could be affected</b>	<b>Potential positive or negative impact</b>	<b>Action required to mitigate any potential negative impact</b>	<b>Lead person</b>	<b>Timescale</b>	<b>Resource implications</b>
	Positive impact, improvements and maintenance of the Council's highway infrastructure reduces hazards and the potential for tripping accidents. Improvements to road surfaces reduces potential skidding accidents and improves road safety.	None	Shaun Brady		

**Section 5a:** Where and how will the above actions be monitored?

N/A

**Section 5b:** If you think there is no negative impact, what is your reasoning behind this?

N/A

**Section 6:** What research / data / information have you used in support of this process?

N/A

**Section 7:** Are you intending to carry out any consultation with regard to this Council proposal?

No

Consultation through the Area Forums has already been carried out as part of the process for compiling the Structural Maintenance Programme.

(please stop here and email this form to your Chief Officer who needs to email it to [equalitywatch@wirral.gov.uk](mailto:equalitywatch@wirral.gov.uk) for publishing)

## **Section 8: How will consultation take place and by when?**

Before you complete your consultation, please email your preliminary EIA to [equalitywatch@wirral.gov.uk](mailto:equalitywatch@wirral.gov.uk) via your Chief Officer in order for the Council to ensure it is meeting it's legal requirements. The EIA will be published with a note saying we are awaiting outcomes from a consultation exercise.

Once you have completed your consultation, please review your actions in section 5. Then email this form to your Chief Officer who needs to email it to [equalitywatch@wirral.gov.uk](mailto:equalitywatch@wirral.gov.uk) for re-publishing.

## **Section 9: Have you remembered to:**

- a) **Add appropriate departmental hyperlink to where your EIA is/will be published** (section 2b)
- b) **Include any potential positive impacts as well as negative impacts?** (section 5)
- c) **Send this EIA to [equalitywatch@wirral.gov.uk](mailto:equalitywatch@wirral.gov.uk) via your Chief Officer?**
- d) **Review section 5 once consultation has taken place and sent your completed EIA to [equalitywatch@wirral.gov.uk](mailto:equalitywatch@wirral.gov.uk) via your Chief Officer for re-publishing?**