



Equality Impact Assessment Toolkit (from May 2012)

Section 1: **Julie Barnes**

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Head of Section: Mark Smith

Chief Officer: Chris McCarthy

Department: Technical Services

Date: 6th September 2012

Section 2: What Council proposal is being assessed?

The acceptance of Local Sustainable Transport Major Bid Funding and the proposed future delivery programme.

Section 2b: **Will this EIA be submitted to a Cabinet or Overview & Scrutiny Committee?**

Yes / ~~No~~ **If 'yes' please state which meeting and what date**

Cabinet 27th September 2012

Please add hyperlink to where your EIA is/will be published on the Council's website (see your Departmental Equality Group Chair for appropriate hyperlink)

.....<http://www.wirral.gov.uk/my-services/community-and-living/equality-diversity-cohesion/equality-impact-assessments/eias-2010/technical-services-0>

Section 3: Does the proposal have the potential to affect..... (please tick relevant boxes)

- ✓ **Services**
- ✓ **The workforce**
- ✓ **Communities**
- ✓ **Other** (please state eg: Partners, Private Sector, Voluntary & Community Sector)

If you have ticked one or more of above, please go to section 4.

None (please stop here and email this form to your Chief Officer who needs to email it to equalitywatch@wirral.gov.uk for publishing)

Section 4: Does the proposal have the potential to maintain or enhance the way the Council (please tick relevant boxes)

- Eliminates unlawful discrimination, harassment and victimisation
- ✓ Advances equality of opportunity
- ✓ Fosters good relations between groups of people

If you have ticked one or more of above, please go to section 5.

No (please stop here and email this form to your Chief Officer who needs to email it to equalitywatch@wirral.gov.uk for publishing)

Section 5:

Could the proposal have a positive or negative impact on any of the protected groups (race, gender, disability, gender reassignment, age, pregnancy and maternity, religion and belief, sexual orientation, marriage and civil partnership)?

You may also want to consider socio-economic status of individuals.

Please list in the table below and include actions required to mitigate any potential negative impact.

Which group(s) of people could be affected	Potential positive or negative impact	Action required to mitigate any potential negative impact	Lead person	Timescale	Resource implications
All	Positive – accessibility to employment will be improved which will have a positive impact on the socio-economic status of residents. Infrastructure improvements will benefit all residents.	None	Julie Barnes	N/A	N/A
Gender	Negative – although the Travel Solutions Scheme is open to male and females we are aware that a significantly lower number of females are interested in taking advantage of the Scooter Scheme.	Additional promotion and support of the Scooters to females / provision of alternative solutions	Julie Barnes	On-going	As part of overall project promotion and delivery
Maternity / Pregnancy	Negative – although the Travel Solutions Scheme is open to all we are aware that pregnancy /maternity may be a barrier to the Cycle/ Scooter	Additional promotion and support of the Scooters to females / provision of	Julie Barnes	On-going	As part of overall project promotion and

	Scheme.	alternative solutions			delivery
Disability	Negative – some people will not be able to take advantage of all the solutions offered i.e. scooters or cycles	None – alternative solutions will be offered where appropriate	Julie Barnes	On-going	As part of overall project promotion and delivery
Disability	Positive - all infrastructure schemes are designed to meet requirements of disabled users and consultations take place with appropriate groups. Travel Training assists people with low confidence or who have particular barriers to using public transport.	None – alternative solutions will be offered where appropriate	Julie Barnes	N/A	N/A
Age	Negative – the Travel Solutions schemes are only available to people of working age (with the exception of the travel training)	None – the criteria for the funding dictates this.	Julie Barnes	N/A	N/A
Age	Positive – travel solutions is available for any resident over the age of 14 with no upper age limit	None	Julie Barnes	N/A	N/A

Section 5a: Where and how will the above actions be monitored?

Measures will be monitored through the Merseyside Transport Partnership in respect of the required monitoring/reporting mechanisms to the Department for Transport as part of the funding agreement between Wirral and Merseytravel.

Section 5b: If you think there is no negative impact, what is your reasoning behind this?

The LSTF programme has been developed to help build local economies and to address climate change. The programme supports individuals who may be socially excluded by improving their accessibility to employment. Health inequalities are addressed, especially through the promotion of healthier modes of transport such as walking and cycling. Sustainable transport assists in the reduction of carbon emissions and therefore improves air quality. Increased use of public transport can reduce the number of single occupancy vehicle trips. Travel training can greatly assist an individual to build confidence and become more independent.

Section 6: What research / data / information have you used in support of this process?

The project aims are clearly set out in the DfT guidance however as part of the bidding process we drew upon numerous examples and case studies of similar projects, both in Merseyside and throughout the UK. The project aims to assist local communities and is very much focussed on building the economy through assisting individuals and local businesses.

Section 7: Are you intending to carry out any consultation with regard to this Council proposal?

Yes / ~~No~~ (please delete as appropriate)

If 'yes' please continue to section 8.

If 'no' please state your reason(s) why:

(please stop here and email this form to your Chief Officer who needs to email it to equalitywatch@wirral.gov.uk for publishing)

Section 8: How will consultation take place and by when?

Consultation will take place with local residents for infrastructure schemes and through appropriate forums e.g. cycling and pedestrian forums. Consultation will also take place with clients/beneficiaries of the scheme interventions to monitor the impact of the scheme.

All beneficiaries of the Travel Hub will be asked to participate in a 3 and 6 month review. Forum members and residents will be contacted as per the usual consultation procedures i.e. emails, letter drops etc

Before you complete your consultation, please email your preliminary EIA to equalitywatch@wirral.gov.uk via your Chief Officer in order for the Council to ensure it is meeting it's legal requirements. The EIA will be published with a note saying we are awaiting outcomes from a consultation exercise.

Once you have completed your consultation, please review your actions in section 5. Then email this form to your Chief Officer who needs to email it to equalitywatch@wirral.gov.uk for re-publishing.

Section 9: Have you remembered to:

- a) **Add appropriate departmental hyperlink to where your EIA is/will be published** (section 2b)
- b) **Include any potential positive impacts as well as negative impacts?** (section 5)
- c) **Send this EIA to equalitywatch@wirral.gov.uk via your Chief Officer?**
- d) **Review section 5 once consultation has taken place and sent your completed EIA to equalitywatch@wirral.gov.uk via your Chief Officer for re-publishing?**