

# Proposal for Options for Savings – Equality Impact Assessment (Nov 2013)

**Section 1: Your details**

**EIA lead Officer:** Lisa Parkes

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**Head of Section:** Mary Worrall

**Chief Officer:** Mark Smith

**Department:** Parks and Countryside

**Date:** 20/11/13

**Section 2: What Council proposal is being assessed?**

Improved Memorial Service Option for 2014/2015

**Section 2b: Will this EIA be submitted to a Cabinet or Overview & Scrutiny Committee?**

**Yes** If 'yes' please state which meeting and what date

Cabinet, date to be confirmed.

**Please add hyperlink to where your EIA is/will be published on the Council's website**

**Section 3:**                    **Does the proposal have the potential to affect.....** (please tick relevant boxes)

√        **Services**

√        **The workforce**

√        **Communities**

**Other** (please state eg: Partners, Private Sector, Voluntary & Community Sector)

If you have ticked one or more of above, please go to section 4.

       **None** (please stop here and email this form to your Chief Officer who needs to email it to [equalitywatch@wirral.gov.uk](mailto:equalitywatch@wirral.gov.uk) for publishing)

**Section 4:**

**Could the proposal have a positive or negative impact on any of the protected groups (race, gender, disability, gender reassignment, age, pregnancy and maternity, religion and belief, sexual orientation, marriage and civil partnership)?**

**You may also want to consider socio-economic status of individuals.**

**Please list in the table below and include actions required to mitigate any potential negative impact.**

<b>Which group(s) of people could be affected</b>	<b>Potential positive or negative impact</b>	<b>Action required to mitigate any potential negative impact</b>	<b>Lead person</b>	<b>Timescale</b>	<b>Resource implications</b>
All nine protected groups	Positive potential impact - the provision of new memorial ranges will provide bereaved families with a greater choice of options with regards to keepsake memorials, urns and above ground columbarium.	.	Parks and Countryside Head of Service	2014-2015	Increase in memorial ranges will increase existing workloads for bereavement services administration, gravediggers and crematorium staff with regards their administration

					n, burial and memorial management duties. Increase in revenue expenditure to purchase stock for resale.
Socio-economically disadvantaged people	Negative potential impact - the cost of leasing an above ground columbarium may be too high for those on a restricted budget.	Alternative memorial ranges are available with prices starting from £53.00 which will enable all users to remember their loved one.	Parks and Countryside Head of Service	2014-2015	As above.

**Section 4a: Where and how will the above actions be monitored?**

In Cemeteries and Crematorium performance management reports.

**Section 4b: If you think there is no negative impact, what is your reasoning behind this?**

N/A.

**Section 5: What research / data / information have you used in support of this process?**

ICCM Charter for the Bereaved - Cremated Remains and Memorialisation.

**Section 6: Are you intending to carry out any consultation with regard to this Council proposal?**

Yes

If 'yes' please continue to section 8.

**Section 7: How will consultation take place and by when?**

Consultation on this option is taking place as part of the Council's What Really Matters public consultation, which runs until December 6<sup>th</sup> 2013.

Before you complete your consultation, please email your preliminary EIA to [equalitywatch@wirral.gov.uk](mailto:equalitywatch@wirral.gov.uk) via your Chief Officer in order for the Council to ensure it is meeting it's legal requirements. The EIA will be published with a note saying we are awaiting outcomes from a consultation exercise.

Once you have completed your consultation, please review your actions in section 5. Then email this form to your Chief Officer who needs to email it to [equalitywatch@wirral.gov.uk](mailto:equalitywatch@wirral.gov.uk) for re-publishing.

**Section 8: Have you remembered to:**

- a) **Add appropriate departmental hyperlink to where your EIA is/will be published** (section 2b)
- b) **Include any potential positive impacts as well as negative impacts?** (section 5)
- c) **Send this EIA to [equalitywatch@wirral.gov.uk](mailto:equalitywatch@wirral.gov.uk) via your Chief Officer?**
- d) **Review section 5 once consultation has taken place and sent your completed EIA to [equalitywatch@wirral.gov.uk](mailto:equalitywatch@wirral.gov.uk) via your Chief Officer for re-publishing?**