




EQUALITY
FRAMEWORK
FOR LOCAL
GOVERNMENT
ACHIEVING

Equality Impact Toolkit (new version February 2012)

Section 1: Your details

Council officer: [David Rees, Group Leader](#)

Email address: davidrees@wirral.gov.uk

Head of Service: [Mark Smith](#)

Chief Officer: [David Green](#)

Department: [Technical Services](#)

Date: [14th March 2012](#)

Section 2: What Council function / proposal is being assessed?

[Implement wide spread 20 mph speed limits in residential areas project](#)

Section 2b: Is this EIA being submitted to Cabinet or Overview & Scrutiny Committee?

Yes / No **If 'yes' please state which meeting and what date**

[Cabinet on 12th April 2012](#)

And please add hyperlink to your published EIA on the Council's website

.....

Section 3: Will the Council function / proposal affect equality in (please tick relevant boxes)

- Services**
- The workforce**
- Communities**
- Other** (please state)

If you have ticked one or more of above, please go to section 4.

None (please stop here and email this form to your Chief Officer who needs to email it to equalitywatch@wirral.gov.uk for publishing)

Section 4: Within the Equality Duty 2010, there are 3 legal requirements.

Will the Council function / proposal support the way the Council

.....(please tick relevant boxes)

- Eliminates unlawful discrimination, harassment and victimisation
- Advances equality of opportunity
- Fosters good relations between groups of people

If you have ticked one or more of above, please go to section 5.

None (please stop here and email this form to your Chief Officer who needs to email it to equalitywatch@wirral.gov.uk for publishing)

| |
|--|
| |
|--|

Section 5: Will the function / proposal have a positive or negative impact on any of the protected groups (race, gender, disability, gender reassignment, age, pregnancy and maternity, religion and belief, sexual orientation, marriage and civil partnership)?

You may also want to consider socio-economic status of individuals.

Please list in the table below and include actions required to mitigate any negative impact.

| Protected characteristic | Positive or negative impact | Action required to mitigate any negative impact | Lead person | Timescale | Resource implications |
|--------------------------|-----------------------------|---|-------------|-----------|-----------------------|
| All | Positive | n/a | David Rees | n/a | n/a |
| | | | | | |

Section 5a: Where and how will the above actions be monitored?
The implementation of widespread 20 mph speed limits on non-major residential roads will be monitored by officers in accordance with the expected delivery plan, over a 3 year period. Any change in casualty numbers will be measured by officers as part of the Council's Statutory Duty under the Road Traffic Act.

Section 5b: If you think there is no negative impact, what is your reasoning behind this?

This programme has been developed to improve road safety; promote active travel & health in local communities; reduce congestion and carbon

emissions; improve air quality; increase sustainable and safe travel. There are no known negative impacts across the protected groups.

Section 6: What research / data / information have you used in support of this process?

Road casualty data supplied by Merseyside Police.

Section 7: Are you intending to carry out any consultation with regard to this Council function / policy?

Yes

Yes further consultation will take place with elected members; local residents and businesses likely to be affected by measures within the programme.

If 'yes' please continue to section 8.

If 'no' please state your reason(s) why:

n/a

(please stop here and email this form to your Chief Officer who needs to email it to equalitywatch@wirral.gov.uk for publishing)

Section 8: How will consultation take place?

Consultation is planned to take place via Elected Members, community groups, Area Forums and information campaigns. Statutory consultation processes for legal orders will also be followed and any objections to be considered by Elected Members as part of the Highways and Traffic Representation Panel and the Sustainable Communities Overview and Scrutiny Committee.

Before you complete your consultation, please email your 'incomplete' EIA to equalitywatch@wirral.gov.uk via your Chief Officer in order for the Council to

ensure it is meeting it's legal requirements. The EIA will be published with a note saying we are awaiting outcomes from a consultation exercise.

Once you have completed your consultation, please review your actions in section 5. Then email this form to your Chief Officer who needs to email it to equalitywatch@wirral.gov.uk for re-publishing.

Section 9: Have you remembered to:

- a) **Add a hyperlink to your published EIA on the Council website?**
(section 2b)
- b) **Include any positive impacts as well as negative impacts?** (section 5)
- c) **Send this EIA to equalitywatch@wirral.gov.uk via your Chief Officer?**
- d) **Review section 5 once consultation has taken place and sent your completed EIA to equalitywatch@wirral.gov.uk via your Chief Officer for re-publishing?**

Before you finalise this report, please delete section 9