

Equality Impact Assessment Toolkit (from May 2012)

Section 1: Your details

EIA lead Officer: Colin Irlam

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Head of Section: Mark Smith

Chief Officer: Chris McCarthy

Department: Technical Services

Date: 30/10/2012

Section 2: What Council proposal is being assessed?

WUTH NHS Foundation Trust's Travel Plan Review 2012

Section 2b: Will this EIA be submitted to a Cabinet or Overview & Scrutiny Committee?

Yes / No

If 'yes' please state which meeting and what date

Sustainable Communities Overview and Scrutiny committee "1st Nov 2012

Please add hyperlink to where your EIA is/will be published on the Council's website

<http://www.wirral.gov.uk/my-services/community-and-living/equality-diversity-cohesion/equality-impact-assessments/eias-2010/technical-services-0>.....

Section 3: Does the proposal have the potential to affect..... (please tick relevant boxes)

- Services**
- The workforce**
- Communities**
- Other** (please state eg: Partners, Private Sector, Voluntary & Community Sector)

Wirral University Teaching Hospital NHS Trust staff

If you have ticked one or more of above, please go to section 4.

- None** (please stop here and email this form to your Chief Officer who needs to email it to equalitywatch@wirral.gov.uk for publishing)

Section 4: Does the proposal have the potential to maintain or enhance the way the Council (please tick relevant boxes)

- Eliminates unlawful discrimination, harassment and victimisation
- Advances equality of opportunity
- Fosters good relations between groups of people

If you have ticked one or more of above, please go to section 5.

- No** (please stop here and email this form to your Chief Officer who needs to email it to equalitywatch@wirral.gov.uk for publishing)

Section 5:

Could the proposal have a positive or negative impact on any of the protected groups (race, gender, disability, gender reassignment, age, pregnancy and maternity, religion and belief, sexual orientation, marriage and civil partnership)?

You may also want to consider socio-economic status of individuals.

Please list in the table below and include actions required to mitigate any potential negative impact.

Which group(s) of people could be affected	Potential positive or negative impact	Action required to mitigate any potential negative impact	Lead person	Timescale	Resource implications
Low socio-economic status / Socially excluded people	Positive - This travel plan will assist people in some of our most disadvantaged communities to access health care by increased awareness of public transport options. Removing transport as a barrier to health care will reduce inequalities and reduce social exclusion.	N/A	WUTH	2 years (next report to committee)	N/A
Low socio-economic status / Socially excluded people	Negative - There cost of using public transport is a potential barrier to patients or visitors accessing the site and who can not afford public transport and do not have access to a car. The cost of public transport could increase further if there is a need for interchange.	Continue to work with Merseytravel to improve accessibility to health care	Merseytravel	On-going	N/A

Section 5a: Where and how will the above actions be monitored?

Through the next review of the WUTH Trust's Travel Plan to committee in 2014 and through the Local Transport Plan

Section 5b: If you think there is no negative impact, what is your reasoning behind this?

The WUTH NHS Trust's Travel Plan has been developed to help to support individuals who may be socially excluded by improving their accessibility to employment and to healthcare. Health inequalities are addressed, especially through promotion of healthier modes of transport such as walking and cycling. Sustainable transport assists in the reduction of carbon emissions and therefore improves air quality. Increased use of public transport can reduce the number of single occupancy vehicle trips.

Section 6: What research / data / information have you used in support of this process?

The travel plan is supported by the NHS Carbon Strategy. It follows advice published by the Dept for Transport in their Good Practice Guidelines: Delivering Travel Plans through the Planning Process. The DfT has produced research into the benefits of travel planning in the report of the sustainable travel times <http://www.dft.gov.uk/publications/the-effects-of-smarter-choice-programmes-in-the-sustainable-travel-towns-summary-report/>

Section 7: Are you intending to carry out any consultation with regard to this Council proposal?

Yes / No – (please delete as appropriate)

If 'yes' please continue to section 8.

If 'no' please state your reason(s) why:

No, the responsibility for consultation lies with WUTH NHS Trust

(please stop here and email this form to your Chief Officer who needs to email it to equalitywatch@wirral.gov.uk for publishing)

Section 8: How will consultation take place and by when?

Before you complete your consultation, please email your preliminary EIA to equalitywatch@wirral.gov.uk via your Chief Officer in order for the Council to ensure it is meeting it's legal requirements. The EIA will be published with a note saying we are awaiting outcomes from a consultation exercise.

Once you have completed your consultation, please review your actions in section 5. Then email this form to your Chief Officer who needs to email it to equalitywatch@wirral.gov.uk for re-publishing.

Section 9: Have you remembered to:

- a) **Add appropriate departmental hyperlink to where your EIA is/will be published** (section 2b)
- b) **Include any potential positive impacts as well as negative impacts?** (section 5)
- c) **Send this EIA to equalitywatch@wirral.gov.uk via your Chief Officer?**
- d) **Review section 5 once consultation has taken place and sent your completed EIA to equalitywatch@wirral.gov.uk via your Chief Officer for re-publishing?**