

Equality Impact Toolkit (new version February 2012)

Section 1: Your details

Council officer: John Baker

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Head of Service: Mark Camborne

Chief Officer: David Green

Department: Technical Services

Date: 2nd March 2012

Section 2: What Council function / proposal is being assessed?

New policies relating to flood investigations, the flood risk asset register and the provision of sandbags

Section 2b: Is this EIA being submitted to Cabinet or Overview & Scrutiny Committee?

Yes / No If 'yes' please state which meeting and what date

Cabinet 12th April 2012

And please add hyperlink to your published EIA on the Council's website

<http://www.wirral.gov.uk/my-services/community-and-living/equality-diversity-cohesion/equality-impact-assessments/eias-2010/technical-services-0>

Section 3: Will the Council function / proposal affect equality in? (please tick relevant boxes)

- Services**
- The workforce**
- Communities**
- Other** (please state)

If you have ticked one or more of above, please go to section 4.

- None** (please stop here and email this form to your Chief Officer who needs to email it to equalitywatch@wirral.gov.uk for publishing)

Section 4: Within the Equality Duty 2010, there are 3 legal requirements. Will the Council function / proposal support the way the Council(please tick relevant boxes)

- Eliminates unlawful discrimination, harassment and victimisation
- Advances equality of opportunity
- Fosters good relations between groups of people

If you have ticked one or more of above, please go to section 5.

- None** (please stop here and email this form to your Chief Officer who needs to email it to equalitywatch@wirral.gov.uk for publishing)

Section 5: Will the function / proposal have a positive or negative impact on any of the protected groups (race, gender, disability, gender reassignment, age, pregnancy and maternity, religion and belief, sexual orientation, marriage and civil partnership)?

You may also want to consider socio-economic status of individuals.

Please list in the table below and include actions required to mitigate any negative impact.

Protected characteristic	Positive or negative impact	Action required to mitigate any negative impact	Lead person	Timescale	Resource implications
Disability	The proposed sandbag policy specifically recognises and addresses considerations that a 'self help' approach may not be possible for all members of the community; for example due to restricted mobility or limited understanding of the risks entailed.	n/a	n/a	n/a	n/a

Section 5a: Where and how will the above actions be monitored?

n/a

Section 5b: If you think there is no negative impact, what is your reasoning behind this?

The proposed policies assist all members of the community through the Council addressing its responsibilities for the management of flooding risk.

Section 6: What research / data / information have you used in support of this process?

None

Section 7: Are you intending to carry out any consultation with regard to this Council function / policy?

No

If 'yes' please continue to section 8.

If 'no' please state your reason(s) why: Consultation has already taken place with other local authorities and flood risk management partners, United Utilities and the Environment Agency.

(please stop here and email this form to your Chief Officer who needs to email it to equalitywatch@wirral.gov.uk for publishing)

Section 8: How will consultation take place?

n/a

Before you complete your consultation, please email your 'incomplete' EIA to equalitywatch@wirral.gov.uk via your Chief Officer in order for the Council to ensure it is meeting it's legal requirements. The EIA will be published with a note saying we are awaiting outcomes from a consultation exercise.

Once you have completed your consultation, please review your actions in section 5. Then email this form to your Chief Officer who needs to email it to equalitywatch@wirral.gov.uk for re-publishing.