

Equality Impact Toolkit (new version February 2012)

Section 1: Your details

Council officer: Peter Tomlin

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Head of Service: Rick O'Brien

Chief Officer: Graham Hodgkinson

Department: Department of Adult Social Services

Date: 23 February 2012

Section 2: What Council function / proposal is being assessed?

The Carers Self Directed Assessment and Personal Budgets Process

Section 2b: Is this EIA being submitted to Cabinet or Overview & Scrutiny Committee?

Yes If 'yes' please state which meeting and what date

Cabinet - 12 April 2012

And please add hyperlink to your published EIA on the Council's website

To be added

Section 3: Will the Council function / proposal affect equality in?

- Services**
- The workforce**
- Communities**
- Other** (please state)

If you have ticked one or more of above, please go to section 4.

- None** (please stop here and email this form to your Chief Officer who needs to email it to equalitywatch@wirral.gov.uk for publishing)

Section 4: Within the Equality Duty 2010, there are 3 legal requirements. Will the Council function / proposal support the way the Council

- Eliminates unlawful discrimination, harassment and victimisation
- Advances equality of opportunity
- Fosters good relations between groups of people

If you have ticked one or more of above, please go to section 5.

- None** (please stop here and email this form to your Chief Officer who needs to email it to equalitywatch@wirral.gov.uk for publishing)

Section 5: Will the function / proposal have a positive or negative impact on any of the protected groups (race, gender, disability, gender reassignment, age, pregnancy and maternity, religion and belief, sexual orientation, marriage and civil partnership)?

You may also want to consider socio-economic status of service users.

Please list in the table below and include actions required to mitigate any negative impact.

Protected characteristic	Positive or negative impact	Action required to mitigate any negative impact	Lead person	Timescale	Resource implications
Carers of different races, gender reassignment, disability, age, religion and belief, sexual orientation	Positive. For all these groups more specific focus will be provided on meeting their needs as a carer. System is personalised to respond to these groups	None			

Section 5a: **Where and how will the above actions be monitored?**
Lead responsibility DASS working in partnership with representative carers groups in the voluntary community and faith sector.

Section 5b: **If you think there is no negative impact, what is your reasoning behind this?**
Proposed new arrangements will clarify position of support in carers in relation to carers legislation and guidance.

Section 6: **What research / data / information have you used in support of this process?**
Have evaluated different arrangements for carers support in other local authorities.

Section 7: Are you intending to carry out any consultation with regard to this Council function / policy?

Yes

If 'yes' please continue to section 8.

If 'no' please state your reason(s) why:

(please stop here and email this form to your Chief Officer who needs to email it to equalitywatch@wirral.gov.uk for publishing)

Section 8: How will consultation take place?

Consultation activity will follow the principals of Wirral's COMPACT.

Before you complete your consultation, please email your 'incomplete' EIA to equalitywatch@wirral.gov.uk via your Chief Officer in order for the Council to ensure it is meeting its legal requirements. The EIA will be published with a note saying we are awaiting outcomes from a consultation exercise.

Once you have completed your consultation, please review your actions in section 5. Then email this form to your Chief Officer who needs to email it to equalitywatch@wirral.gov.uk for re-publishing.