

Equality Impact Assessment Toolkit (from May 2012)

Section 1: Your details

EIA lead Officer: Boo Stone

Email address: boostone@wirral.gov.uk

Head of Section: Jayne Marshall

Chief Officer: Graham Hodkinson

Department: Adult Social Services

Date: August 2013

Section 2: What Council proposal is being assessed?

A new Adult Early Intervention & Prevention Service being commissioned from April 2014

Section 2b: Will this EIA be submitted to a Cabinet or Overview & Scrutiny Committee?

Yes / No If 'yes' please state which meeting and what date

Delegated decision –Mon 9 December 2013

Please add hyperlink to where your EIA is/will be published on the Council's website

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Section 3: Does the proposal have the potential to affect..... (please tick relevant boxes)

- Services**
- The workforce**
- Communities**
- Other** (please state eg: Partners, Private Sector, Voluntary & Community Sector)

Voluntary & Community Sector

If you have ticked one or more of above, please go to section 4.

- None** (please stop here and email this form to your Chief Officer who needs to email it to equalitywatch@wirral.gov.uk for publishing)

Section 4: Does the proposal have the potential to maintain or enhance the way the Council (please tick relevant boxes)

- Eliminates unlawful discrimination, harassment and victimisation
- Advances equality of opportunity
- Fosters good relations between groups of people

If you have ticked one or more of above, please go to section 5.

- No** (please stop here and email this form to your Chief Officer who needs to email it to equalitywatch@wirral.gov.uk for publishing)

Section 5:

Could the proposal have a positive or negative impact on any of the protected groups (race, gender, disability, gender reassignment, age, pregnancy and maternity, religion and belief, sexual orientation, marriage and civil partnership)?

You may also want to consider socio-economic status of individuals.

Please list in the table below and include actions required to mitigate any potential negative impact.

Which group(s) of people could be affected	Potential positive or negative impact	Action required to mitigate any potential negative impact	Lead person	Timescale	Resource implications
race	Service to be open to all races. Potential for positive impacts if more people are offered services		Boo Stone	Review April 2014	
gender	Service to be equally open to all genders. Potential for positive impacts if more people are offered services		Boo Stone	Review April 2014	
age	Potential negative impact on current Day Service customers in external Day Centres as new service could have reduced number of Day Centre places.	All individuals potentially effected will receive an assessment and if it is deemed the right service for them they will have access to that day centre via a personalised budget.	Boo Stone/Jayne Marshall	Jan – March 2014 assessments and decisions	Potential increase to General Care Budget

<p>disability</p>	<p>Potential negative impact on current Day Service customers in external Day Centres as new service could have reduced number of Day Centre places.</p> <p>Also potential positive impact for people with disabilities who might have more opportunities to access a broader range services in connection to early intervention & prevention.</p> <p>N.B. This service is separate to the In House Day Service provision provided for by DASS for people with LD and PD.</p>	<p>All individuals potentially effected will receive an assessment and if it is deemed the right service for them they will have access to that day centre via a personalised budget.</p>	<p>Boo Stone/Jayne Marshall</p>	<p>Jan – March 2014 assessments and decisions</p>	<p>Potential increase to General Care Budget</p>
<p>gender reassignment</p>	<p>Service to be equally open to all genders including reassignment. Potential for positive impacts if more people are offered services</p>		<p>Boo Stone</p>	<p>Review April 2014</p>	
<p>pregnancy and maternity</p>	<p>N/A</p>				
<p>religion and belief</p>	<p>Service to be equally open to all religions and beliefs. Potential for positive impacts if more people are offered services</p>		<p>Boo Stone</p>	<p>Review April 2014</p>	
<p>sexual orientation</p>	<p>Service to be equally open to all sexual orientations. Potential for positive impacts if more people are offered services</p>		<p>Boo Stone</p>	<p>Review April 2014</p>	

marriage and civil partnership	Service to be equally open to all people regardless of the marital status. Potential for positive impacts if more people are offered services		Boo Stone	Review April 2014	
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Section 5a: Where and how will the above actions be monitored?

Via robust monitoring systems agreed with successful providers

Section 5b: If you think there is no negative impact, what is your reasoning behind this?

N/A

Section 6: What research / data / information have you used in support of this process?

Development of the Early Intervention & Prevention Strategy
Development of the Market Position Statement
Existing specifications and contracts with the VCF sector
Other Authorities specifications for the services
Existing monitoring/performance information from VCF sector
JSNA

Section 7: Are you intending to carry out any consultation with regard to this Council proposal?

Yes – (please delete as appropriate)

If 'yes' please continue to section 8.

If 'no' please state your reason(s) why:

YES – has been undertaken

(please stop here and email this form to your Chief Officer who needs to email it to equalitywatch@wirral.gov.uk for publishing)

Section 8: How will consultation take place and by when?

Service User and carers consultation event on 3rd July 2013
Provider meeting 1st & 2nd July 2013
Provider consultation event 12th July 2013

Young Carers consultation event August 2013

Before you complete your consultation, please email your preliminary EIA to equalitywatch@wirral.gov.uk via your Chief Officer in order for the Council to ensure it is meeting it's legal requirements. The EIA will be published with a note saying we are awaiting outcomes from a consultation exercise.

Once you have completed your consultation, please review your actions in section 5. Then email this form to your Chief Officer who needs to email it to equalitywatch@wirral.gov.uk for re-publishing.