

Equality Impact Assessment Toolkit (January 2021)

Section 1: Your details

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Head of Section: Colin Clayton

Chief Officer: Nicola Butterworth

Directorate: Neighbourhoods

Date: 07 April 2022

Section 2: What Council proposal is being assessed?

West Kirby Flood Alleviation Scheme

The scheme comprises construction of a 1.2m high curvilinear flood wall with integrated seating along 1.15km of South Parade. The flood wall will be positioned towards the landward side of the promenade.

The existing promenade will be reconstructed and the adjacent highway and landward footway will be resurfaced. The scheme incorporates public realm features including new street lighting, a single direction cycle lane and refurbishment of the derelict Old Baths Site area.

Section 2a: Will this EIA be submitted to a Committee meeting?

Yes / No

If 'yes' please state which meeting and what date

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Hyperlink to where your EIA is/will be published on the Council's website

<https://www.wirral.gov.uk/communities-and-neighbourhoods/equality-impact-assessments>

Section 3: Does the proposal have the potential to affect..... (please tick relevant boxes)

- Services**
- The workforce**
- Communities**
- Other** (please state eg: Partners, Private Sector, Voluntary & Community Sector)

If you have ticked one or more of above, please go to section 4.

- None** (please stop here and email this form to your Chief Officer who needs to email it to engage@wirral.gov.uk for publishing)

Section 4:

Could the proposal have a positive or negative impact on any protected groups (age; disability; gender reassignment; marriage and civil partnership; pregnancy and maternity; race; religion or belief; sex; sexual orientation)?

You may also want to consider socio-economic status of individuals.

Please list in the table below and include actions required to mitigate any potential negative impact.

Which group(s) of people could be affected	Potential positive or negative impact	Action required to mitigate any potential negative impact	Lead person	Timescale	Resource implications
Disability Maternity	Potential Negative Difficulty in accessing and passing alongside the landward side of the floodwall adjacent to highway and parking bays.	Ensure design for promenade and highway modifications at South Parade including design and placement of floodwall is considered against and complies with the Inclusive Mobility Guidelines.	Neil Thomas and Design Consultants AECOM	In accordance with Planning Condition 4 for DPP4/20/016 27 which requires approval of highway modifications by the Local Planning Authority prior to commencement of works	Design and assessment against Inclusive Mobility Guidelines undertaken by council's designers AECOM and subject to approval by the Highway Authority via the Local Planning Authority

<p>Disability Maternity</p>	<p>Potential Positive Improved access to promenade from landward side of South Parade through the provision of demarcated crossing points and gateways onto promenade</p>		<p>Neil Thomas and Design Consultants AECOM</p>	<p>In accordance with Planning Condition 4 for DPP4/20/016 27 which requires approval of highway modifications by the Local Planning Authority prior to commencement of works</p>	<p>Design and assessment against Inclusive Mobility Guidelines undertaken by council's designers AECOM and subject to approval by the Highway Authority via the Local Planning Authority</p>
<p>All</p>	<p>Potential Negative Ensuring stakeholders are communicated to and aware of works</p>	<p>Council communications to conform to accessibility protocols.</p> <p>Contractor communications to be as accessible as possible</p> <p>Stakeholders adjacent to the works invited by letter to attend in person drop-in briefing sessions. These will be held at Sail Loft in West Kirby which is wheelchair and pram friendly.</p> <p>People are invited to subscribe to project email</p>	<p>Communications Team</p>	<p>Throughout the project</p>	<p>Communications Team and Contractor</p>

		<p>updates to receive ongoing updates at key milestones of the programme of works. Information will also be cascaded across print and digital channels e.g access for all to the seaward and landward sides of the promenade, parking restrictions, installation of new street lighting etc.</p> <p>In situ signage will also be displayed and VMS signs at the entrance points to Wirral from Cheshire and Merseyside will be used as part of Traffic Management Plan.</p> <p>The Council's website will be the main hub of information. Different media including video will use clear and simple language and subtitles where any audio is used.</p> <p>For those unable to access online information, an information hub will be available in West Kirby library and be updated at regular intervals as updated across other distribution</p>			
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		<p>channels. Free access to computers is also available in the library. Information will also be shared with local print media. The contractor will provide an onsite facility throughout the works so that local residents have a drop in point to address quickly any issues or concerns.</p> <p>At peak times, such as bank holidays and school summer holidays extra information around traffic management will be shared with local stakeholders, partners and media to cascade to their user groups.</p>			

Section 4a: Where and how will the above actions be monitored?

Equalities issues arising through the design of the scheme will be addressed through discharge of Planning Condition 4
Issues arising through the construction period will be raised at regular meetings with the Contractor.

Section 4b: If you think there is no negative impact, what is your reasoning behind this?

Section 5: What research / data / information have you used in support of this process?

Inclusive Mobility Guidelines

https://assets.publishing.service.gov.uk/government/uploads/system/uploads/attachment_data/file/1044542/inclusive-mobility-a-guide-to-best-practice-on-access-to-pedestrian-and-transport-infrastructure.pdf

The Guide sets out good practice in the creation and maintenance of an accessible and inclusive built environment and public realm. It is considered an essential document for those producing an inclusive environment and meeting the requirements of the Equalities Act, including the public sector Equality Duty, and other legislation.

Section 6: Are you intending to carry out any consultation with regard to this Council proposal?

Yes / No – (please delete as appropriate)

If 'yes' please continue to section 7.

If 'no' please state your reason(s) why:

Consultation has been undertaken in 2015, 2019 and in 2020/21 (as part of the Planning Process) The scheme now has planning consent and the outline consented design has been developed into detailed design for construction and delivery.

(please stop here and email this form to your Chief Officer who needs to email it to engage@wirral.gov.uk for publishing)

Section 7: How will consultation take place and by when?

Before you complete your consultation, please email your preliminary EIA to engage@wirral.gov.uk via your Chief Officer in order for the Council to ensure it is meeting it's legal publishing requirements. The EIA will need to be published with a note saying we are awaiting outcomes from a consultation exercise.

Once you have completed your consultation, please review your actions in section 4. Then email this form to your Chief Officer who needs to email it to engage@wirral.gov.uk for publishing.

Section 8: Have you remembered to:

- a) **Select appropriate directorate hyperlink to where your EIA is/will be published** (section 2a)
- b) **Include any potential positive impacts as well as negative impacts?** (section 4)
- c) **Send this EIA to engage@wirral.gov.uk via your Chief Officer?**
- d) **Review section 4 once consultation has taken place and sent your updated EIA to engage@wirral.gov.uk via your Chief Officer for re-publishing?**