



Equality Impact Assessment Toolkit (March 2017)

Section 1: Your details

EIA lead Officer: Graham Roe

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Head of Section: Simon Fox

Chief Officer: Nicola Butterworth

Directorate: Strategic Hub

Date: 10 January 2018

Section 2: What Council proposal is being assessed?

Proposal to relocate the existing Zebra crossing in Upton Road, Noctorum. (Bidston & St James and Claughton Wards)

Section 2a: Will this EIA be submitted to a Cabinet or Committee meeting?

No

If 'yes' please state which meeting and what date

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Please select hyperlink to where your EIA is/will be published on the Council's website (please select appropriate link & delete those not relevant)

Strategy (Health & Care, Intelligence, Communications, Growth, Health & Wellbeing, Strategy, Environment, Schools Commission, Housing Commission)

<https://www.wirral.gov.uk/communities-and-neighbourhoods/equalityimpact-assessments/equality-impact-assessments-2017-0>

Section 3: Does the proposal have the potential to affect..... (please tick relevant boxes)

- Services**
- The workforce**
- Communities**
- Other** (please state eg: Partners, Private Sector, Voluntary & Community Sector)

If you have ticked one or more of above, please go to section 4.

- None** (please stop here and email this form to your Chief Officer who needs to email it to engage@wirral.gov.uk for publishing)

Section 4:

Could the proposal have a positive or negative impact on any protected groups (race, gender, disability, gender reassignment, age, pregnancy and maternity, religion and belief, sexual orientation, marriage and civil partnership)?

You may also want to consider socio-economic status of individuals.

Please list in the table below and include actions required to mitigate any potential negative impact.

Which group(s) of people could be affected	Potential positive or negative impact	Action required to mitigate any potential negative impact	Lead person	Timescale	Resource implications
Disability, Age	Potential positive impact. The provision of a relocated Zebra crossing constructed to current standards with enhanced facilities (i.e. pedestrian refuge) will allow pedestrians safer conditions to cross Upton Road; particularly benefitting those with restricted mobility, impaired vision and / or children.				

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Section 4a: Where and how will the above actions be monitored?

Section 4b: If you think there is no negative impact, what is your reasoning behind this?

The provision of a relocated Zebra crossing constructed to current standards with enhanced facilities (i.e. pedestrian refuge) will allow pedestrians safer conditions to cross Upton Road; particularly benefitting those with restricted mobility, impaired vision and / or children.

Section 5: What research / data / information have you used in support of this process?

The relocation of the Zebra Crossing and the provision of enhanced facilities provides the Council with the opportunity to address the Council's aspiration to make sure that Wirral's roads are safe and well maintained.

Section 6: Are you intending to carry out any consultation with regard to this Council proposal?

Yes

If 'yes' please continue to section 7.

If 'no' please state your reason(s) why:

(please stop here and email this form to your Chief Officer who needs to email it to engage@wirral.gov.uk for publishing)

Section 7: How will consultation take place and by when?

As part of the consultation exercise for this scheme letters were delivered to residents informing them of the proposals. In addition, consultation was undertaken with Party Spokespersons, Ward Members, Active Travel Forum, Emergency Services, Freight Transport Association, Road Haulage Association and Merseytravel. Notices were also posted on site. The consultation exercise was undertaken between 24th October and 7th November 2017.

Before you complete your consultation, please email your preliminary EIA to engage@wirral.gov.uk via your Chief Officer in order for the Council to ensure it is meeting it's legal publishing requirements. The EIA will need to be published with a note saying we are awaiting outcomes from a consultation exercise.

Once you have completed your consultation, please review your actions in section 4. Then email this form to your Chief Officer who needs to email it to engage@wirral.gov.uk for publishing.

Section 8: Have you remembered to:

- a) **Select appropriate directorate hyperlink to where your EIA is/will be published** (section 2a)
- b) **Include any potential positive impacts as well as negative impacts?** (section 4)
- c) **Send this EIA to engage@wirral.gov.uk via your Chief Officer?**
- d) **Review section 4 once consultation has taken place and sent your updated EIA to engage@wirral.gov.uk via your Chief Officer for re-publishing?**