



Equality Impact Assessment Toolkit (January 2021)

Section 1: Your details

EIA lead Officer: Anthony Kirk

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Head of Section: Elizabeth Hartley, Assistant Director

Chief Officer: Paul Boyce. Director for Children, Families and Education

Directorate: Children, Families and Education

Date: 18th January 2021

Section 2:

Wirral Safeguarding Children Partnership (WSCP) Safer Adolescent strategy

Section 2a: Will this EIA be submitted to a Committee meeting?

Yes

If 'yes' please state which meeting and what date

**Children, Young People and Education Committee: Thursday 11th
March 2021.....**

Hyperlink to where your EIA is/will be published on the Council's website

<https://www.wirral.gov.uk/communities-and-neighbourhoods/equality-impact-assessments>

Section 3: Does the proposal have the potential to affect..... (please tick relevant boxes)

x **Services**

The workforce

x **Communities**

Other (please state eg: Partners, Private Sector, Voluntary & Community Sector)

If you have ticked one or more of above, please go to section 4.

None (please stop here and email this form to your Chief Officer who needs to email it to engage@wirral.gov.uk for publishing)

Section 4:

Could the proposal have a positive or negative impact on any protected groups (age; disability; gender reassignment; marriage and civil partnership; pregnancy and maternity; race; religion or belief; sex; sexual orientation)?

You may also want to consider socio-economic status of individuals.

Please list in the table below and include actions required to mitigate any potential negative impact.

Which group(s) of people could be affected	Potential positive or negative impact	Action required to mitigate any potential negative impact	Lead person	Timescale	Resource implications
All	The Safer Adolescence Strategy is aimed at enhancing the understanding and manner in which partners recognise issues impacting on vulnerable young people across all characteristics.	Positive.	Tony Kirk HOS Contextual Safeguarding	Strategy Review 2023	Not at this stage. Review in light of any additional insight/analysis, feedback from partners or young people.
Disability	SEND factors would be identified by professionals and signposted as per the SEND Strategy.	Positive	Lead Professional	As per lead professional involvement.	Partnership working/SEN team.
Gender reassignment	Where identified in the context of this strategy, young people are able to receive	Positive	Lead Professional	As per lead professional	Partnership Working.

	<p>support through signposting to support networks.</p> <p>Gender neutral language will be used.</p> <p>It is the intention that young people will be supported according to their specific needs as per the principles set out in Section 2.</p>			involvement.	
Pregnancy	<p>Within the age groups targeted within the scope of the strategy some young people may be pregnant.</p> <p>It is the intention that young people will be supported according to their specific needs as per the principles set out in Section 2.</p>	Positive	Lead Professional	As per lead professional involvement.	Partnership Working.
Race	<p>Individual circumstances for young people will be taken into account as per section 2 of the strategy. This would include considerations for lead professionals around language and cultural background. This would include work within a family setting.</p>	Positive	Lead Professionals	As per lead professional involvement.	Partnership Working.
Religion or belief	<p>Religion or belief, including non-belief taken into account as per Principles and Values set out in section 2 of the strategy.</p>	Positive	Lead Professionals	As per lead professional involvement.	Partnership Working.
Sex	<p>The WSCP Safer Adolescent Strategy does not differentiate between males and females. Soe categories of harm are more prevalent within one sex, however the other sex is not precluded from the identification or support set out within the context of the strategy.</p>	Positive	Lead Professionals	As per lead professional involvement.	Partnership Working.
Sexual orientation	<p>The strategy does not differentiate between sexual orientation. The underlying principles and values promote the understanding of</p>	Positive	Lead Professionals	As per lead professional involvement.	Partnership Working.

	individual young people who partners are engaging or working with. Services are able to provide approaches that respect confidentiality and privacy in line with young people's choices.				
All	Recognise that this strategy and the associated actions may be needed in other languages and formats.	Negative	Tony Kirk HOS Contextual Safeguarding	As requested or required.	Procurement for language or translation services.

Section 4a: Where and how will the above actions be monitored?

Factors identified relevant to the EIA will be shared with the WSCP Contextual Safeguarding Committee for consideration in the strategy review and EIA update as necessary.

Section 4b: If you think there is no negative impact, what is your reasoning behind this?

The WSCP Safer Adolescence Strategy seeks to tackle vulnerability and safeguard those subject to the committee report and proposals.

Section 5: What research / data / information have you used in support of this process?

Scanning of inspectorate literature and national guidance as per section 1 and 2 of the strategy.

Data from partners relevant to the associated vulnerabilities and harm categories as per section 7.

Consultation has taken place with over 2000 young people in Wirral, to help shape the contextual safeguarding committee work. In developing the strategy, cognisance has been taken of consultation and feedback gathered as part of the youth offer consultation.

Feedback on the approach has been gathered through the partnership's participation and engagement network. This comprised.

- Involve – Health Economy Engagement Network
- Youth Voice Group
- SEND Youth Voice Group,
- Children Looked After Juniors,
- Junior and Youth Arts Groups,
- Care Leavers Council
- Children in Care Council

Members of the Wirral Safeguarding Children Partnership (WSCP) and wider governance stakeholders have engaged and supported the development of the workplan, contextual safeguarding framework and safer adolescence strategy.

Section 6: Are you intending to carry out any consultation with regard to this Council proposal?

Yes / No – (please delete as appropriate)

If 'yes' please continue to section 7.

If 'no' please state your reason(s) why: As per Section 5.

(please stop here and email this form to your Chief Officer who needs to email it to engage@wirral.gov.uk for publishing)

Section 7: How will consultation take place and by when?

As per section 5.

Before you complete your consultation, please email your preliminary EIA to engage@wirral.gov.uk via your Chief Officer in order for the Council to ensure it is meeting it's legal publishing requirements. The EIA will need to be published with a note saying we are awaiting outcomes from a consultation exercise.

Once you have completed your consultation, please review your actions in section 4. Then email this form to your Chief Officer who needs to email it to engage@wirral.gov.uk for publishing.

Section 8: Have you remembered to:

- a) **Select appropriate directorate hyperlink to where your EIA is/will be published** (section 2a)
- b) **Include any potential positive impacts as well as negative impacts?** (section 4)
- c) **Send this EIA to engage@wirral.gov.uk via your Chief Officer?**
- d) **Review section 4 once consultation has taken place and sent your updated EIA to engage@wirral.gov.uk via your Chief Officer for re-publishing?**