



Equality Impact Assessment Toolkit (March 2017)

Section 1: Your details

EIA lead Officer: Carl Amos

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Head of Section: Mark Smith

Chief Officer: Nicola Butterworth

Directorate: Delivery Services

Date: 11/02/20

Section 2: What Council proposal is being assessed?

Proposal to introduce traffic calming features along with a 20 miles per hour Traffic Regulation Order in Gayton Road, Heswall.

Section 2a: Will this EIA be submitted to a Cabinet or Committee meeting?

Yes / No If 'yes' please state which meeting and what date

Report to Councillor Elizabeth Grey, Member for Environment and

Climate Change

Please select hyperlink to where your EIA is/will be published on the Council's website (please select appropriate link & delete those

not relevant)

wirral.gov.uk/eia

Navigate to Equality Impact Assessments since 2017 – then Delivery Services

Section 3:		Does the proposal have the potential to affect (please tick relevant boxes)					
	Services						
	The workforce						
~	Communities						
	Other (pleas	se state eg: Partners, Private Sector, Voluntary & Community Sector)					
If you have ticked one or more of above, please go to section 4.							
	\•	e stop here and email this form to your Chief Officer who needs to ngage@wirral.gov.uk for publishing)					

Section 4:

Could the proposal have a positive or negative impact on any protected groups (age; disability; gender reassignment; marriage and civil partnership; pregnancy and maternity; race; religion or belief; sex; sexual orientation)?

You may also want to consider socio-economic status of individuals.

Please list in the table below and include actions required to mitigate any potential negative impact.

Which group(s) of people could be affected	Potential positive or negative impact	Action required to mitigate any potential negative impact	Lead person	Timescale	Resource implications
Disability	Potential negative impact. Discomfort to vehicle occupants with back injuries or pre-existing spinal conditions.	The speed humps are designed in accordance with the guidelines set by the Department for Transport. The humps are to be constructed at a maximum height of 75mm +/- 5mm tolerance which is the recommended height to minimise discomfort to persons with pre-existing back conditions whilst maintaining effectiveness of the hump	Dave Male	During Construction of Traffic Calming Features	Staff Costs

Disability, Age	Potential positive impact. Regulation of speed with physical intervention of the speed humps allows pedestrians safer conditions for crossing the roads where the scheme is implemented; particularly benefitting those with restricted mobility, impaired vision and / or children.			
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Section 4a: Where and how will the above actions be monitored?

Supervision of Contractor during the construction of the traffic-calming features to ensure that the height does not exceed 75mm +/- 5mm tolerance.

Section 4b: If you think there is no negative impact, what is your reasoning behind this?

Section 5: What research / data / information have you used in support of this process?

Traffic Speed Survey

Traffic Signs Regulations and General Directions 2016

Traffic Signs Manual

Department for Transport Circular 01/13

Road Traffic Regulation Act 1984

Highways Act 1980

The introduction of a traffic-calming scheme and associated 20 miles per hour Traffic Regulation Order in Gayton Road area, provides the Council with the opportunity to address the Council's aspiration to make sure that Wirral's roads are safe and well maintained.

Section 6: Are you intending to carry out any consultation with regard to this Council proposal?

Yes / No – (please delete as appropriate)

If 'yes' please continue to section 7.

If 'no' please state your reason(s) why:

Statutory Consultation has already taken place which has led to the objections being received and the requirement to report and deal with the objections.

(please stop here and email this form to your Chief Officer who needs to email it to engage@wirral.gov.uk for publishing)

Section 7: How will consultation take place and by when?

As part of the consultation exercise for this scheme letters were delivered to residents informing them of the proposals. In addition, consultation was undertaken with Party Spokespersons, Ward Members, Active Travel Forum, Emergency Services, Freight Transport Association, Road Haulage Association and Merseytravel. Notices were also posted on site and with local press. The consultation exercise was undertaken between 27th November 2019 and 20th December 2019

Before you complete your consultation, please email your preliminary EIA to engage@wirral.gov.uk via your Chief Officer in order for the Council to ensure it is meeting it's legal publishing requirements. The EIA will need to be published with a note saying we are awaiting outcomes from a consultation exercise.

Once you have completed your consultation, please review your actions in section 4. Then email this form to your Chief Officer who needs to email it to engage@wirral.gov.uk for publishing.

Section 8: Have you remembered to:

- a) Select appropriate directorate hyperlink to where your EIA is/will be published (section 2a)
- b) Include any potential positive impacts as well as negative impacts? (section 4)
- c) Send this EIA to engage@wirral.gov.uk via your Chief Officer?
- d) Review section 4 once consultation has taken place and sent your updated EIA to engage@wirral.gov.uk via your Chief Officer for re-publishing?