



Equality Impact Assessment Toolkit (March 2017)

Section 1: Your details

EIA lead Officer: Julie Barnes

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Head of Section: Mark Smith

Chief Officer: Fiona Johnstone

Directorate: Strategic Hub

Date: 21/05/18

Section 2: What Council proposal is being assessed?

Wirral's Road Safety Plan

Section 2a: Will this EIA be submitted to a Cabinet or Committee meeting?

Yes / No

If 'yes' please state which meeting and what date

No.....

Please select hyperlink to where your EIA is/will be published on the Council's website ([please select appropriate link & delete those not relevant](#))

Delivery (Customer Services, Adult & Disability Services, Community Services, Merseyside Pension Fund, Environmental Services)

<https://www.wirral.gov.uk/communities-and-neighbourhoods/equality-impact-assessments/equality-impact-assessments-2017/delivery>

Section 3: Does the proposal have the potential to affect..... (please tick relevant boxes)

- Services**
- The workforce**
- Communities**
- Other** (please state eg: Partners, Private Sector, Voluntary & Community Sector)

Partners

If you have ticked one or more of above, please go to section 4.

- None** (please stop here and email this form to your Chief Officer who needs to email it to engage@wirral.gov.uk for publishing)

Section 4:

Could the proposal have a positive or negative impact on any protected groups (race, gender, disability, gender reassignment, age, pregnancy and maternity, religion and belief, sexual orientation, marriage and civil partnership)?

You may also want to consider socio-economic status of individuals.

Please list in the table below and include actions required to mitigate any potential negative impact.

Which group(s) of people could be affected	Potential positive or negative impact	Action required to mitigate any potential negative impact	Lead person	Timescale	Resource implications
Age	Positive – the plan will focus on cyclists as a priority which includes educating and training both cyclists and drivers to make a safer environment for both modes. This will improve access for cyclists, for example children accessing education.		Dave Rees	Ongoing	Existing staffing resources
Age	Positive – the plan will focus on speed reduction as a priority which will help improve the highway network for pedestrians.		Dave Rees	Ongoing	Existing staffing resources
Disability; Pregnancy / Maternity	Positive – pavement parking can limit the width of the footway and have a significant impact on people with limited mobility, for example those in wheelchairs and those with prams etc. The action plan will help to educate drivers to reduce pavement parking.		Dave Rees	Ongoing	Existing staffing resources
All	People of all ages are able to travel safely by		Dave Rees	Ongoing	Existing

	all modes of travel.				staffing resources
All	Improved health by enabling people to travel safely using active travel modes		Dave Rees	Ongoing	Existing staffing resources

Section 4a: Where and how will the above actions be monitored?

The above actions will be monitored through the current road safety monitoring process for KSIs.

Section 4b: If you think there is no negative impact, what is your reasoning behind this?

N/A

Section 5: What research / data / information have you used in support of this process?

The road safety plan is based on data collected by the council over several years to identify vulnerable groups on the road network and develop measures to protect them.

Section 6: Are you intending to carry out any consultation with regard to this Council proposal?

Yes / No – (please delete as appropriate)

If 'yes' please continue to section 7.

If 'no' please state your reason(s) why:

The Road Safety Plan has been through scrutiny by the Business Overview and Scrutiny Committee on the 23rd January 2018.

(please stop here and email this form to your Chief Officer who needs to email it to engage@wirral.gov.uk for publishing)

Section 7: How will consultation take place and by when?

Before you complete your consultation, please email your preliminary EIA to engage@wirral.gov.uk via your Chief Officer in order for the Council to ensure it is meeting it's legal publishing requirements. The EIA will need to be published with a note saying we are awaiting outcomes from a consultation exercise.

Once you have completed your consultation, please review your actions in section 4. Then email this form to your Chief Officer who needs to email it to engage@wirral.gov.uk for publishing.

Section 8: Have you remembered to:

- a) **Select appropriate directorate hyperlink to where your EIA is/will be published** (section 2a)
- b) **Include any potential positive impacts as well as negative impacts?** (section 4)
- c) **Send this EIA to engage@wirral.gov.uk via your Chief Officer?**
- d) **Review section 4 once consultation has taken place and sent your updated EIA to engage@wirral.gov.uk via your Chief Officer for re-publishing?**