

# Equality Impact Assessment Toolkit (January 2021)

## **Section 1: Your details**

**EIA lead Officer:** Rachael Musgrave

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**Head of Section:** Julie Webster

**Chief Officer:** Julie Webster

**Directorate:** Public Health

**Date:** 3<sup>rd</sup> August 2021

## **Section 2: What Council proposal is being assessed?**

### **Public Health Annual Report 2020/2021**

The Public Health Annual Report (PHAR) is the independent annual report of the Director of Public Health and is a statutory requirement. The 2020/2021 Report, outlines existing health inequalities in Wirral, the impact of the COVID-19 pandemic on these differences in health outcomes and recommended actions to improve everyone's health.

## **Section 2a: Will this EIA be submitted to a Committee meeting? Yes**

**Yes / No**                      **If 'yes' please state which meeting and what date**

**Health & Wellbeing Board, 29<sup>th</sup> September 2021**  
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**Hyperlink to where your EIA is/will be published on the Council's website**

<https://www.wirral.gov.uk/communities-and-neighbourhoods/equality-impact-assessments>

**Section 3: Does the proposal have the potential to affect.....** (please tick relevant boxes)

- X **Services**
- X **The workforce**
- X **Communities**
- X **Other** (please state eg: Partners, Private Sector, Voluntary & Community Sector)

If you have ticked one or more of above, please go to section 4.

- None** (please stop here and email this form to your Chief Officer who needs to email it to [engage@wirral.gov.uk](mailto:engage@wirral.gov.uk) for publishing)

**Section 4:**

Could the proposal have a positive or negative impact on any protected groups (age; disability; gender reassignment; marriage and civil partnership; pregnancy and maternity; race; religion or belief; sex; sexual orientation)?

You may also want to consider socio-economic status of individuals.

Please list in the table below and include actions required to mitigate any potential negative impact.

Which group(s) of people could be affected	Potential positive or negative impact	Action required to mitigate any potential negative impact	Lead person	Timescale	Resource implications
<b>All POPULATION GROUPS</b>	<p>POSITIVE</p> <p>The focus of the Public Health Annual Report (PHAR) is health inequalities. Everyone is affected by health inequalities at some point in life however, there are some individuals and communities who are impacted more so than others by these differences including but are not limited to:</p> <ul style="list-style-type: none"><li>• Those who are more financially disadvantaged</li><li>• Gender (depending on the issue)</li><li>• Ethnic minority groups</li><li>• Sexual minority groups (including the transgender, non-binary and intersex people)</li><li>• Older people</li></ul>		Julie Webster	2021/2022	<p>Resource implications for implementing the recommendations presented will need to be considered by all Wirral Partners.</p> <p>The report itself has been financed from</p>

	<ul style="list-style-type: none"> <li>• Those with disabilities (including invisible and learning disabilities)</li> </ul> <p>The purpose of the report is to identify specific groups and communities who are experiencing differing health outcomes in Wirral to identify ways in which to improve their health thereby making recommendations to enhance potential positive outcomes and minimise negative impacts. Collective system action will therefore have a positive impact on all groups as well as specific groups and communities affected by health inequalities.</p> <p><b>NEGATIVE</b> Wirral Partners remain in both emergency and recovery response therefore resources are pressured, and services stretched.</p>	<p>The recommendations within the PHAR are intended to support and inform the local system to plan for the future and enable the borough to recover effectively for everyone. The emerging recommendations from this Report were presented to the multi agency HWB in July 2021.</p>			<p>within existing resource and the main inputs have been staff time of officers in Public Health</p>
<p><b>Areas of deprivation</b></p>	<p>Research has shown that health inequalities occur because of the different conditions in which we are born, grow, live, work and age. These conditions influence our opportunities for good health, access to, and experiences of, services and how we think, feel and</p>		<p>Julie Webster</p>		

	act. Deprivation is identified within the report a significant factor in determining health outcomes and differences observed within the local population. Recommendations included attempt to support efforts to improve health outcomes in these areas.				
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**Section 4a: Where and how will the above actions be monitored?**

The delivery of the PHAR will be overseen by the Health & Wellbeing Board. Surveillance of needs and progress across the population will be undertaken as part of this work which will monitor impact.

**Section 4b: If you think there is no negative impact, what is your reasoning behind this?**

N/A

**Section 5: What research / data / information have you used in support of this process?**

Quantitative and qualitative intelligence and insight from a range of sources.  
National and local research and guidance.  
Substantial data and information is provided throughout the Report and in the supplementary technical document providing evidence relevant to different communities.

**Section 6: Are you intending to carry out any consultation with regard to this Council proposal?**

Yes

If 'yes' please continue to section 7.

If 'no' please state your reason(s) why:

(please stop here and email this form to your Chief Officer who needs to email it to [engage@wirral.gov.uk](mailto:engage@wirral.gov.uk) for publishing)

**Section 7: How will consultation take place and by when?**

The emerging recommendations from this Report were presented to the multi agency HWB in July 2021 and to the Community, Voluntary and Faith Sector Task and Finish Group in August 2021 to inform the final version of the Report. Insight gathered from communities

during the pandemic has also been used throughout the report and in determining the recommendations.

Before you complete your consultation, please email your preliminary EIA to [engage@wirral.gov.uk](mailto:engage@wirral.gov.uk) via your Chief Officer in order for the Council to ensure it is meeting it's legal publishing requirements. The EIA will need to be published with a note saying we are awaiting outcomes from a consultation exercise.

Once you have completed your consultation, please review your actions in section 4. Then email this form to your Chief Officer who needs to email it to [engage@wirral.gov.uk](mailto:engage@wirral.gov.uk) for publishing.

## **Section 8: Have you remembered to:**

- a) **Select appropriate directorate hyperlink to where your EIA is/will be published** (section 2a)
- b) **Include any potential positive impacts as well as negative impacts?** (section 4)
- c) **Send this EIA to [engage@wirral.gov.uk](mailto:engage@wirral.gov.uk) via your Chief Officer?**
- d) **Review section 4 once consultation has taken place and sent your updated EIA to [engage@wirral.gov.uk](mailto:engage@wirral.gov.uk) via your Chief Officer for re-publishing?**