

# Equality Impact Assessment Toolkit (March 2017)

## Section 1: Your details

**EIA lead Officer:** Carolyn Hooper

**Email address:** carolynhooper@wirral.gov.uk

**Head of Section:** Mark Camborne

**Chief Officer:** Mark Camborne

**Directorate:** Neighbourhood Services

**Date:** 22.07.2020

## Section 2: What Council proposal is being assessed?

Proposed Public Spaces Protection Order – West Kirby



West Kirby PSPO  
Order and Map.doc

## Section 2a: Will this EIA be submitted to a Cabinet or Committee meeting?

**Yes / No**

**If 'yes' please state which meeting and what date**

No – went to senior leadership on 23.07.2020

**Please select hyperlink to where your EIA is/will be published on the Council's website (please select appropriate link & delete those not relevant)**

**Delivery** (Customer Services, Adult & Disability Services, Community Services, Merseyside Pension Fund, Environmental Services)

<https://www.wirral.gov.uk/eia>

**Navigate to Equality Impact Assessments since 2017 – then Delivery Services**

**Section 3:** Does the proposal have the potential to affect..... (please tick relevant boxes)

- Services**
- The workforce**
- Communities**
- Other** (please state eg: Partners, Private Sector, Voluntary & Community Sector)

If you have ticked one or more of above, please go to section 4.

- None** (please stop here and email this form to your Chief Officer who needs to email it to [engage@wirral.gov.uk](mailto:engage@wirral.gov.uk) for publishing)

**Section 4:**

Could the proposal have a positive or negative impact on any protected groups (age; disability; gender reassignment; marriage and civil partnership; pregnancy and maternity; race; religion or belief; sex; sexual orientation)?

You may also want to consider socio-economic status of individuals.

Please list in the table below and include actions required to mitigate any potential negative impact.

Which group(s) of people could be affected	Potential positive or negative impact	Action required to mitigate any potential negative impact	Lead person	Timescale	Resource implications
All	<p><b>Congregating</b> - possible negative impact in certain circumstances, if a group of more than 4 people wished to carry out some form of activity after 10.30pm.</p> <p>Possible larger positive impact on persons within all the protected characteristic groups who have experienced large levels of anti-social behaviour, including intimidation, noise, alcohol use and litter during the hours of darkness.</p>	<p>This prohibition has been limited to a small amount of time in the late evening to avoid as much negative impact as possible.</p> <p>In addition, a group can request prior written permission for an event/activity. Everyone will have ample opportunity to comply with the order through advice and engagement prior to enforcement action.</p>	Carolyn Hooper	To expiration of order	Order will be monitored and enforced by officers from Merseyside Police and Wirral Council Officers.

Disability	<p><b>Intoxicating &amp; psychoactive substances</b></p> <p>- possible negative impact due to an individual with a disability due to an addiction to alcohol, drugs or other intoxicating substance.</p> <p>Possible positive impact to health, decreasing the amount of waste and the risk of young children picking up and potentially being harmed by substance paraphernalia or eating products that are toxic.</p>	Authorising Officers to receiving appropriate training. This training will be delivered by the Council's Legal Services Department around the prohibitions, circumstances when to take enforcement action and how to consider/deal with people with different needs. Sessions scheduled for 11 & 13 August 2020.	Carolyn Hooper		.
All	<b>Litter and waste disposal</b> – possible positive impact on the health and safety of local residents being exposed to such rubbish and waste.	The Council has already supplied additional industrial size waste bins to this area to assist in keeping the area clean and free from rubbish.	Carolyn Hooper		
Disability	<p><b>Alcohol consumption</b> – possible negative impact due to an individual with a disability due to an addiction to alcohol.</p> <p>Possible positive impact on all groups minimising the risk of anti-social behaviour that is fuelled by the consumption of alcohol.</p>	Authorising Officers to receiving appropriate training.	Carolyn Hooper		
All – Communications	Communities need to be able to understand the reasons for, the prohibited actions and the engagement process around the order	We will work with Communications Teams to ensure information is disseminated in an accessible way and will be inviting engagement and	Carolyn Hooper	Beginning of implementation	

		comment with a wide section of the community. Information will be available in different formats on request. In addition there is planned multi-agency activity to be visible to help educate the public as to the prohibitions and what they mean.			

**Section 4a: Where and how will the above actions be monitored?**

Monitoring will be an ongoing process and relevant data will be collected to measure ongoing impacts.

In addition, the Wirral Multi-Agency Protocol details all officers enforcing the PSPO by way of issuing a Fixed Penalty Notice must send a copy to the ASB Team Manger – Carolyn Hooper to ensure compliance.

**Section 4b: If you think there is no negative impact, what is your reasoning behind this?**

N/a

**Section 5: What research / data / information have you used in support of this process?**

Extensive evidence gathering from local residents, communities, local councillors, social media and data from Merseyside Police.

**Section 6: Are you intending to carry out any consultation with regard to this Council proposal?**

Yes

If 'yes' please continue to section 7.

If 'no' please state your reason(s) why:

(please stop here and email this form to your Chief Officer who needs to email it to [engage@wirral.gov.uk](mailto:engage@wirral.gov.uk) for publishing)

**Section 7: How will consultation take place and by when?**

Extensive consultation by way of press/social media campaign ran by the Council's press office to ensure complied with legal publishing requirements. Public Notices being issued in the Wirral Globe, Liverpool Echo and on the Council's internet and social media pages. In addition, consultation letters delivered to all bordering properties/businesses and land owners.

Before you complete your consultation, please email your preliminary EIA to [engage@wirral.gov.uk](mailto:engage@wirral.gov.uk) via your Chief Officer in order for the Council to ensure it is meeting it's legal publishing requirements. The EIA will need to be published with a note saying we are awaiting outcomes from a consultation exercise.

Once you have completed your consultation, please review your actions in section 4. Then email this form to your Chief Officer who needs to email it to [engage@wirral.gov.uk](mailto:engage@wirral.gov.uk) for publishing.

**Section 8: Have you remembered to:**

- a) **Select appropriate directorate hyperlink to where your EIA is/will be published** (section 2a)
- b) **Include any potential positive impacts as well as negative impacts?** (section 4)
- c) **Send this EIA to [engage@wirral.gov.uk](mailto:engage@wirral.gov.uk) via your Chief Officer?**
- d) **Review section 4 once consultation has taken place and sent your updated EIA to [engage@wirral.gov.uk](mailto:engage@wirral.gov.uk) via your Chief Officer for re-publishing?**