

Equality Impact Assessment Toolkit (March 2017)

Section 1: Your details

EIA lead Officer: Steve Atkins

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Head of Section: Simon Fox

Chief Officer: Nicola Butterworth

Directorate: Neighbourhood Services

Date: 22/10/2020

Section 2: What Council proposal is being assessed?

The Council's Communities Equalities Officer has been consulted and involved in the decision. The Council has an obligation under the Equality Act 2010 and the Public Sector Equality duty (Sect 149 2011) to show due regard to the duty and show due regard to mitigate any negative impacts that may affect people with protected characteristics under the Act.

The proposal is to approve a revised parking policy following the resolution by Council in October 2019 that enhanced priority to safety around schools should be included within the policy.

Section 2a: Will this EIA be submitted to a Cabinet or Committee meeting?

Yes /No

If 'yes' please state which meeting and what date

Environment, Climate Emergency and Transport Committee –
Thursday, 22nd October 2020

Please select hyperlink to where your EIA is/will be published on the Council's website (please select appropriate link & delete those not relevant)

Delivery (Customer Services, Adult & Disability Services, Community Services, Merseyside Pension Fund, Environmental Services)

<https://www.wirral.gov.uk/communities-and-neighbourhoods/equality-impact-assessments>

Navigate to Equality impact Assessments since 2017

Navigate to Delivery Services

Section 3: Does the proposal have the potential to affect..... (please tick relevant boxes)

- Services**
- The workforce**
- Communities**
- Other** (please state eg: Partners, Private Sector, Voluntary & Community Sector)

If you have ticked one or more of above, please go to section 4.

- None** (please stop here and email this form to your Chief Officer who needs to email it to engage@wirral.gov.uk for publishing)

Section 4:

Could the proposal have a positive or negative impact on any protected groups (age; disability; gender reassignment; marriage and civil partnership; pregnancy and maternity; race; religion or belief; sex; sexual orientation)?

You may also want to consider socio-economic status of individuals.

Please list in the table below and include actions required to mitigate any potential negative impact.

Which group(s) of people could be affected	Potential positive or negative impact	Action required to mitigate any potential negative impact	Lead person	Timescale	Resource implications
Disability	Favourable impact - effective parking control can assist vulnerable road users such as blue badge holders by reducing the likelihood of obstructions, ensuring a turn-over of spaces and to ensure better access through designated spaces close to services. Disabled badge holders do not need to pay for parking as long as they display a valid disabled badge and/or observe other areas of the Parking Enforcement Policy so as not to contravene any other restriction that may bring about a penalty charge. Any parking badge must be clearly displayed, be used in accordance with the rules of the Blue Badge scheme and the guidelines of Dept for Transport	Continue to engage with the likes of WIRED and the blue badge issuing Department. Parking enforcement officers carry out an annual usage survey on blue badge and disabled bay occupancy. Additional disabled bays could be implemented if there is a demand from these survey or form customer feedback. An appeal process is in place for the vehicle owner to use to state why they feel that a penalty notice should	Steve Akins	Ongoing	Contained within existing Revenue Budget

Pregnancy & Maternity	Pregnancy is not considered to be a disability, and not subject to the Blue Badge scheme, and delays caused by young children should not normally lead to the cancellation of a Penalty Charge Notice.	<p>not have been applied</p> <p>Each case should be treated on its merits, i.e. if the delay was short or was caused by a minor medical emergency, child being sick or expectant mother feeling unwell, then leniency may be shown</p> <p>An appeal process is in place for the vehicle owner to use to state why they feel that a penalty notice should not have been applied</p>	Steve Atkins	Ongoing	
All protected groups	Publication of Enforcement Policy and appeals process	<p>The Enforcement Policy will be published and communicated in accordance with The Council's Communication Policies. Copies of the Policy and appeals process can be made available in different languages and formats on request within a reasonable timescale.</p>	Jamie Dixon	November 2020	

Section 4a: Where and how will the above actions be monitored?

Further consultation and ongoing discussions with the Blue Badge issuing Department and Wirral Information Resource for Equality and Diversity (WIRED).

Section 4b: If you think there is no negative impact, what is your reasoning behind this?

The proposed policy will assist the Council to control and manage parking on street and in Council operated car parks for all road users.

Section 5: What research / data / information have you used in support of this process?

Road Traffic Act 1991, Traffic Management Act 2004, Equalities Act.

Section 6: Are you intending to carry out any consultation with regard to this Council proposal?

Yes /No – (please delete as appropriate)

If 'yes' please continue to section 7.

If 'no' please state your reason(s) why:

(please stop here and email this form to your Chief Officer who needs to email it to engage@wirral.gov.uk for publishing)

Section 7: How will consultation take place and by when?

Further consultation and ongoing discussions with the Blue Badge issuing Department and WIRED (Wirral Information Resource for Equality and Diversity) will take place following approval of the revised parking policy report.

Before you complete your consultation, please email your preliminary EIA to engage@wirral.gov.uk via your Chief Officer in order for the Council to ensure it is meeting it's legal publishing requirements. The EIA will need to be published with a note saying we are awaiting outcomes from a consultation exercise.

Once you have completed your consultation, please review your actions in section 4. Then email this form to your Chief Officer who needs to email it to engage@wirral.gov.uk for publishing.

Section 8: Have you remembered to:

- a) **Select appropriate directorate hyperlink to where your EIA is/will be published** (section 2a)
- b) **Include any potential positive impacts as well as negative impacts?** (section 4)
- c) **Send this EIA to engage@wirral.gov.uk via your Chief Officer?**
- d) **Review section 4 once consultation has taken place and sent your updated EIA to engage@wirral.gov.uk via your Chief Officer for re-publishing?**