

Equality Impact Assessment Toolkit

(January 2021)

Section 1: Your details

EIA lead Officer: Colin Irlam

Email address: colinirlam@wirral.gov.uk

Head of Section: Julie Barnes

Chief Officer: Sally Shah - Director of Regeneration and Place

Directorate: Regeneration and Place - Major Growth and Housing

Date:

Section 2: What Council proposal is being assessed?

Consultation on Phase 1 of the Local Cycling and Walking Infrastructure Plan (LCWIP) route from Birkenhead to New Brighton, with phase 1 linking from Birkenhead to Liscard. The route, for the majority of its length, will provide a segregated two-way cycle route with enhanced pedestrian and cycling crossing facilities. The LCWIP scheme is a developing design proposal and the EIA will be reviewed and amended as consultation progresses and the design is amended and issues become known.

Section 2a: Will this EIA be submitted to a Committee meeting?

Yes

Yes / No

If 'yes' please state which meeting and what date

Economy Regeneration and Housing Committee on the 19th October 22

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Hyperlink to where your EIA is/will be published on the Council's website

<https://www.wirral.gov.uk/communities-and-neighbourhoods/equality-impact-assessments>

Section 3: Does the proposal have the potential to affect..... (please tick relevant boxes)

- Services**
- The workforce**
- Communities**
- Other** (please state eg: Partners, Private Sector, Voluntary & Community Sector)

If you have ticked one or more of above, please go to section 4.

- None** (please stop here and email this form to your Chief Officer who needs to email it to engage@wirral.gov.uk for publishing)

Section 4:

Could the proposal have a positive or negative impact on any protected groups (age; disability; gender reassignment; marriage and civil partnership; pregnancy and maternity; race; religion or belief; sex; sexual orientation)?

You may also want to consider socio-economic status of individuals.

Please list in the table below and include actions required to mitigate any potential negative impact.

Which group(s) of people could be affected	Potential positive or negative impact	Action required to mitigate any potential negative impact	Lead person	Timescale	Resource implications
Disability/Age/All	Negative – Consultation material needs to be understandable by all. Transport schemes in the past have utilised engineers’ drawings which not everyone understands	Provision of artist impressions of what the finished scheme would look like and CGI fly throughs will help residents to understand the proposals	Project manager		Staff Resource / commission to produce artwork / CGI
Disability/Age/All	Negative – Consultation drawings can be difficult for partially sighted people to understand	Drawings with larger text and for staff to talk to talk through the scheme will be available on request	Project manager		Staff Resource
Disability/Age/All	Positive – the proposals will enable a safe space for cycling and potentially reduce vehicle speeds.	n/a	Project manager	n/a	Staff Resource
Disability/Age/All	Negative – at certain points along the scheme pedestrians may find the footway layout	Ensure that the proposals are designed in compliance with design guidance and	Project manager	n/a	Staff Resource

	confusing (specifically at junctions).	regulations such as TSRGD & LTN/120. Ensure any potential conflict between pedestrians and cyclists are minimised. Carry out Road Safety Audit and relevant risk assessments.			
Pregnant / Maternity / Disability / Age	Positive – The height of the segregated kerb between the cycleway and carriageway might cause a barrier for people with children in a pram or pushchair. People will be encouraged to cross at junctions although there will still be some people that will try to cross.	Ensure that junctions have facilities such as dropped kerbs or raised tables to make them more attractive as crossing points	Project manager	n/a	Staff Resource
All	Negative – the segregated kerb from the cycleway to the carriageway may cause pedestrians to trip over if not visible.	Ensure that the route is well lit and that there is a reflective or hi-vis element to the kerb to ensure visibility in low light conditions	Project manager	n/a	Staff Resource
All	Positive - Journey times of all users will increase as a result of the introduction of a 2 way cycle route.	An alternative safe and direct method of travel (cycling) has been made available for all users.	Project manager	n/a	
All	Positive – increase in cycling will provide access to facilities such as employment, education and retail to those households without access to a car	n/a	Project manager	n/a	
All	Positive – increase in cycling will have a positive impact on vehicle emissions	n/a	Project manager	n/a	

Section 4a: Where and how will the above actions be monitored?

Works to be checked on completion. Effectiveness to be monitored via user feedback and site observations. Further Safety Audits to be carried out once the cycle lane is operational.

Section 4b: If you think there is no negative impact, what is your reasoning behind this?

N/A

Section 5: What research / data / information have you used in support of this process?

TSRGD 2016, LTN 1/20, Gear Change, Road Safety Audit combined stage 1 & 2, Traffic Modelling, Manufacturers/Suppliers trade literature.

Section 6: Are you intending to carry out any consultation with regard to this Council proposal?

Yes / No— (please delete as appropriate)

If 'yes' please continue to section 7.

If 'no' please state your reason(s) why:

(please stop here and email this form to your Chief Officer who needs to email it to engage@wirral.gov.uk for publishing)

Section 7: How will consultation take place and by when?

A public consultation exercise is to be carried out with stakeholders, elected members, internal departments of WBC, and local residents will be consulted. The consultation will be made as accessible as possible in order to better gauge the views of the community as a whole. We will look to have images of what the scheme would look like rather than just

consulting on plans. We will look to promote the consultation through the council's comms channels. Timings for the consultation will be decided closer to the time.

Before you complete your consultation, please email your preliminary EIA to engage@wirral.gov.uk via your Chief Officer in order for the Council to ensure it is meeting it's legal publishing requirements. The EIA will need to be published with a note saying we are awaiting outcomes from a consultation exercise.

Once you have completed your consultation, please review your actions in section 4. Then email this form to your Chief Officer who needs to email it to engage@wirral.gov.uk for publishing.

Section 8: Have you remembered to:

- a) **Select appropriate directorate hyperlink to where your EIA is/will be published** (section 2a)
- b) **Include any potential positive impacts as well as negative impacts?** (section 4)
- c) **Send this EIA to engage@wirral.gov.uk via your Chief Officer?**
- d) **Review section 4 once consultation has taken place and sent your updated EIA to engage@wirral.gov.uk via your Chief Officer for re-publishing?**